

THE JOURNAL OF **ELECTRICAL WORKERS AND OPERATORS**

OFFICIAL PUBLICATION
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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May, 1920

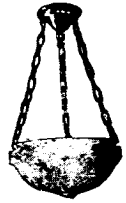
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EDUCATION

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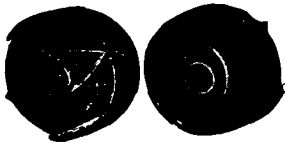
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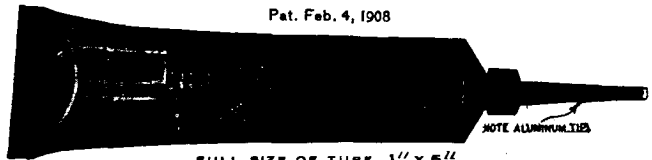


Pat. July 1906

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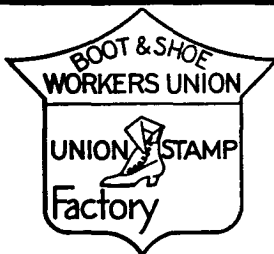
4 Sizes



x6

Pat. Nov. 1900.

NOTE ALUMINUM FINISH



Named shoes are frequently made in
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DO NOT BUY ANY SHOE

No matter what its name, unless it bears a plain and
readable impression of the **UNION STAMP**

All shoes without the **UNION STAMP** are always Non-Union
Do not accept any excuse for absence of the **UNION STAMP**

BOOT AND SHOE WORKERS' UNION

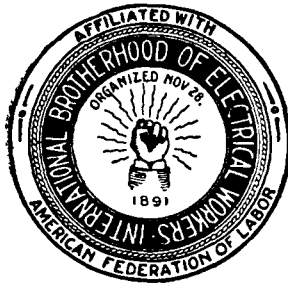
246 Summer Street, Boston, Mass.

Collis Lovely, *General Pres.*

Charles L. Baine, *General Sec.-Treas.*

When writing mention The Journal of Electrical Workers and Operators.

The Journal of Electrical Workers and Operators



OFFICIAL PUBLICATION

OF THE

International Brotherhood of Electrical Workers

**Affiliated with the American Federation of Labor and
all Its Departments.**

OWNED AND PUBLISHED BY

THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

CHAS. P. FORD, International Secretary,

GENERAL OFFICES: MACHINIST BUILDING,

WASHINGTON, D. C.

This Journal will not be held responsible for views expressed by correspondents.

The tenth of each month is the closing date; all copy must be in our hands on or before.

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Entered at Springfield, Ill., as Second Class matter "accepted for mailing at special rate of postage provided for in Section 1103, Act of Oct. 3, 1917, authorized on July 2, 1918.

VOL. XIX No. 10

SPRINGFIELD, ILL., MAY, 1920

Single Copies, 10 Cents
50c per year, in advance

Minutes of International Executive Council

Regular Meeting of the International Executive Council called to order at 10:00 A. M., March 1, 1920.

Members present—F. J. Swor, Chairman; G. W. Whitford, E. Nothnagel, F. L. Kelly, J. L. McBride, M. P. Gordan, and F. J. McNulty.

It was Moved and Seconded that we reaffirm the actions of the Executive Board to January 1, 1920. (Motion carried.)

Chairman F. J. Swor then turned the chair over to F. J. McNulty as per the law, he having been elected Chairman of the International Executive Council at the regular convention of the I. B. E. W. held at New Orleans, September 15th to 25th, 1919.

Moved and Seconded that M. P. Gordan be elected as Secretary of the International Executive Council. (Motion carried.)

Moved and Seconded that Geo. Whitford be elected Sergeant-at-Arms. (Motion carried.)

Moved and Seconded that the International Executive Council give a vote of thanks to the retiring Chairman for his untiring efforts in behalf of the organization during his incumbency as Chairman of the International Executive Board. (Motion carried.)

Moved and Seconded that an Auditing Committee be appointed. (Motion carried.)

F. Swor and F. L. Kelly appointed as Auditing Committee.

Appeal from Local Union No. 136 for a three months' remission of per capita.

Moved and Seconded that the request be not granted. (Motion carried.)

Bill from L. U. No. No. 370, Los Angeles for legal service in Superior Court for Two Hundred Three Dollars (\$203.00.)

Moved and Seconded that the I. S. be instructed to pay said bill of Two Hundred Three Dollars (\$203.00). (Motion carried.)

Communication from United Association of Plumbers relative to conference between their organization and the I. B. E. W.

Moved and seconded that a Committee of three be appointed to meet with a like committee of the United Association on March 8, 1920, at the United Association's Headquarters, Chicago, Illinois. (Motion carried.)

Resolution No. 44 which was referred to the International Executive Council, requesting assistance. After giving the subject matter careful consideration and from the reports of our representatives who were sent in to investigate the conditions as per the Resolution, we find that the conditions complained of in the Resolution have been eliminated. Therefore, no action of this Council is necessary on Resolution No. 44.

Letter from Joint Council, Telephone Workers of New England petitioning for the establishment of a department of male telephone workers, signed by John L. Morley, President, and Geo. L. Kelly, Secy-Treas. and the following Local Unions: 161, 128, 160, 740, 766, 548, 167, 562, 326, 513, 616, 144, 142, 284, 604, 244, 470, and 516.

Moved and Seconded that request be denied. (Motion carried.)

Resolution No. 8 referred to the Council from the Convention.

Moved and Seconded that we recommend to the I. P. that he comply with the intent of the Resolution as soon as practicable. (Motion carried.)

The I. S. explained the necessity of establishing some system that would eliminate the enormous rate of exchange for our members from the Dominion of Canada.

Moved and Seconded that the I. S., the I. T. and I. E. C. Member McBride are hereby authorized to make the necessary arrangements for the opening of an account in the name of the Interna-

tional Brotherhood of Electrical Workers in the Dominion of Canada in the interests of our members there. (Motion carried.)

The cases of Brother M. J. Boyle and Brother Raymond Cleary were discussed, and it was moved and seconded that the officers continue their efforts in their behalf in accordance with the instructions of the St. Paul convention and the I. P. and the Chairman of the I. E. C. are hereby instructed to use every means necessary to obtain their pardon as soon as possible. (Motion carried.)

Telegrams from Local Unions Nos. 574, 952, 319, 200, 185, 65, 609, 944, and 554, requesting reinstatement of members from ex-local Union No. 77, were given consideration.

Moved and Seconded that the International Secretary be instructed to advise the petitioners that the position of the Executive Council of the Brotherhood is that they have no authority to reinstate any former members of the Brotherhood other than as provided by the Constitution of the organization; that the laws of the International Brotherhood provide that any member who allows a six months arrearage of per capita payments to occur can only rejoin the Brotherhood as a new member, and any member who allows a three months arrearage to occur can only be reinstated by payment of all back arrearages and an assessment of \$3.00 to his local union, and to obtain reinstatement under those conditions, the local he is identified with must vote favorably upon the matter of reinstatement. The Council also advises that the charter of L. U. 77 was suspended for continual violation of the Constitution of the Brotherhood and that the members of former local No. 77 were given the right to transfer their membership to either Local No. 944 or No. 952, which local unions are the successors to L. U. No. 77. A great majority of the former members of former L. U. 77 did transfer to Local Unions 944 and 952, and no former member of former L. U. 77 was denied the right of retaining his membership in the Brotherhood so long as he complied with the laws and the suspension order. Members of former local No. 77 who failed to transfer may be admitted by rejoining the organization as new members. This is the only method whereby they can obtain membership in the Brotherhood. Application must be made to the local union in whose jurisdiction they are working. (Motion carried.)

Telegram from Miss Emma Steghagen of the National Women's Trade Union League of America requesting a hearing. Moved and Seconded that same be granted. (Motion carried.)

Credential of Miss Emma Steghagen was presented to Council. She made the following statement and request: That the National Women's Trade Union League of America have outlined an organizing and educational policy involving the expenditure of a considerable sum of money each year, requesting generous financial assistance from the International Brotherhood of Electrical Workers. As there are no laws which give the I. E. C. the power to expend any finances for other than the stated objects as defined in our Constitution, the request could not be granted and she was so notified.

Request of L. U. No. 18 for remission of per capita received.

Moved and Seconded that the request be denied in as much as same was not accompanied by certified copy of audit showing local union's resources and liabilities. (Motion carried.)

Letter from John Donlin, President of Building Trades Department, stating that there was a meeting in Washington on March 15, 1920, of the National Board for Jurisdictional Awards in the Building Industry. Moved and Seconded that our officers be instructed to attend meeting per above request. (Motion carried.)

Chairman appointed the following members to meet with the United Association on March 8, 1920 in Chicago, Illinois: F. J. Swor, F. L. Kelly, E. Nothnagel.

Committee—C. Sickman, L. U. No. 38 and H. J. Sutherland, L. U. No. 39; explaining the situation of both organizations as a result of the telephone strike last year which resulted in law suits involving considerable expense, requesting that they be reimbursed for the amount expended as per our defense fund laws.

Moved and Seconded that inasmuch as the monies in the defense fund can only be used in accordance with the provisions of Article 27, the request is therefore denied. (Motion carried.)

Resolution No. 18 which was presented to the New Orleans convention and referred to the Ways and Means Committee, which reported to the convention that the subject matter be referred to the I. E. C. for their consideration, same being referred to the Board while in session at New Orleans where the following action was taken:

(Moved and Seconded that those local unions be instructed to furnish a certified audit of their accounts from January 1, 1919 to September 30, 1919, and then the I. S. resubmit the request for the consideration of the Board.) L. U. No. 38 submitted a certified audit and it is the opinion of the I. E. C. that L. U. No. 38 is financially able to pay the legal expenses incurred. In going over the

audits submitted by the local union which covered the period from January 1, 1919, to September 30, 1919, we find the local union is indebted to the amount of \$4127.10 on a note. We also find that the local has \$6,000.00 Liberty Bonds.

Moved and Seconded that the request be denied, and further should the local union desire, the I. B. E. W. will take up the said note and advance the difference between the amount of the note and the face value of the bonds \$6,000.00 if they desire to pay the amount now owed for legal expenses. The I. B. E. W. will hold said bonds as long as the local union desires. (Motion carried.)

Under Resolution No. 18 the request of L. U. No. 39 for three months remission of per capita, for the purpose of paying legal expenses incurred during the telephone strike last year, is denied for the reason that the local union did not comply with the request of the I. E. B. to furnish a certified audit of their books from January 1, 1919 to September 30, 1919. (Decision adopted by vote.)

Moved and Seconded that for the purpose of being as helpful as possible to L. U. No. 38, should the local be unable to carry out the provisions of the former action of the Council and if the local union makes a request, under seal of the local, for a loan that the I. E. C. will arrange for a loan for the local union in any sum up to and including \$2,000.00, which will cover their request to meet legal bills incurred and submitted to the Executive Council.

The I. P. submitted a detailed report on our difficulty with the Pacific States Telephone & Telegraph Company, which was given serious consideration. We find that the Pacific States Telephone & Telegraph Company, by their action in forcing our members in their employment into company associations, has forced the calling of the strike as voted for by our membership in their employment. We recognize that this is an effort on the part of the Beil System to disorganize the Brotherhood forces in the Telephone Industry, therefore, we recommend to the I. P. that a campaign of publicity by the I. O. be made to familiarize all our members with the so-called American Plan so that they will not be misled by false promises of our antagonistic employers who have no other purpose in view than the complete disorganization and the tearing down of the conditions created by the efforts and sacrifices of the members of the I. B. E. W. We further recommend that our delegates to the next American Federation of Labor Convention advocate and join in any comprehensive plan to oppose the so-called American Plan wherever it is instituted in opposition to the American Federation of Labor and its affiliated organizations.

Subject matter of Resolution No. 48, which was presented to the convention and referred to the I. E. C. upon investigation by the I. O. as per the instructions of the I. T. B. It was moved and seconded that it be laid over at this time. (Motion carried.)

Auditing Committee reported as having bonds for the following officers:

Wm. A. Hogan, \$25,000.00 to expire September, 1920.

Chas. P. Ford, \$10,000.00 to expire July, 1920.

G. M. Bugnizet, \$1,000.00 to expire April 1, 1920.

L. C. Grasser, \$1,000.00 to expire April 1, 1920.

H. H. Broach, \$1,000.00 to expire January 1, 1921.

Jas. P. Noonan, \$5,000.00 to expire January 1, 1921.

Daniel W. Tracy, \$1,000.00 to expire January 1, 1921.

Moved and Seconded, same be received and placed in safe deposit vaults. (Motion carried.)

Those officers names not appearing above are bonded but bonds have not been returned to I. O.

The International Officers explained to the International Executive Council the seriousness of the situation confronting the I. B. E. W. in St. Louis, Mo. and vicinity, resulting from the strike in that territory in defense of our rights against the Kinloch Telephone Company and the Kinloch Long Distance Company of Missouri. Upon investigation by the International Executive Council we find that our laws have been complied with and instruct the I. P. to render the necessary legal assistance as per our laws (Sec. 4, Article 27.)

Moved and Seconded that the I. S. be instructed to communicate with L. U. No. 202 and No. 8A with the object in view of issuing a new number to local 8A, thereby avoiding the confusion in the roster of the I. B. E. W. (Motion carried.)

Audit committee reported and recommended that audit made to January 31, 1920 be accepted.

Moved and Seconded that the report of the committee be adopted. (Motion carried.)

Moved and seconded that in behalf of the officers and members, we extend our deepest sympathy to International Representative Joseph Lyons, whose home was suddenly and grievously saddened by the death of Mrs. Lyons, who was recently called to her final rest.

Adjourn.

M. P. Gordan, Sec'y.

IN MEMORIAM

BROTHER CONRAD J. MUNCH OF L. U. NO. 20.

WHEREAS, The Members of L. U. No. 20 of New York City are again called upon to pay their last tribute of respect and esteem to a departed Brother. This time it is Brother Conrad J. Munch who was killed while working for the New York & Queens Light and Power Co., at Jamaica on the 24th day of March, 1920; therefore be it

RESOLVED, That the members of L. U. No. 20 extend their deepest and heartfelt sympathy to his family and relatives in their hour of sorrow; and be it further

RESOLVED, That we drape our charter for a period of thirty days in respect to his memory and that a copy of these resolutions be forwarded to his family, one to the Official Journal for publication and a copy be spread on the minutes of our local meeting.

BROTHER GEORGE B. PORTER OF L. U. NO. 122.

WHEREAS, On the evening of April 7th, 1920, Brother George B. Porter answered the last call, when he was instantly killed while handling that invisible power which he had successfully controlled for a quarter of a century; and

WHEREAS, He was recognized as a conscientious, careful and competent employe of the Montana Power Co;

WHEREAS, He was true, loyal and faithful to his fellow workmen and this organization; be it

RESOLVED, That our sincere sympathy be and is hereby extended to his relatives in their loss and remind them that we grieve with them for we too have suffered a great loss in the departure of our brother and fellow workman; and be it further

RESOLVED, That our charter be draped for thirty days in honor of our deceased brother, and that a copy of these resolutions be sent to the relatives of Brother Porter, a copy sent to our Official Journal, and a page of our minute book be devoted to his memory.

BROTHER JOSEPH P. TAYLOR OF L. U. NO. 182.

WHEREAS, Almighty God in His divine and infinite wisdom has chosen to take unto Himself our esteemed brother, Joseph P. Taylor, while in the prime of a young life full of promise and devotion to good moral principles and earnestness in furthering the welfare of his beloved family; and

WHEREAS, We deeply regret the sad occasion that deprives us of the assistance and companionship of a kind and faithful brother, but, subservient to the will of our Heavenly Father in all things; be it

RESOLVED, That the members of Local No. 182, I. B. E. W., in meeting assembled extend its sincerest sympathy and condolence to his family in this, their hour of sorrow, commending them to Almighty God for consolation in their great affliction, truly believing that death is but the transition to the highest life and remembering that the longest life is short in this vale of tears; and be it further

RESOLVED, That the members of Local No. 182, I. B. E. W., humbly pray the Divine Seer of all things to grant our deceased brother perfect rest and peace; and,

That these resolutions be spread upon the records of this Local Union and a copy be sent to the family of the deceased as a token of our sorrow and sympathy.

BROTHER THOS. J. O'REILLY OF L. U. NO. 282.

WHEREAS, We, the members of Local 282 of Chicago, Illinois, have been called upon to pay our last tribute of respect and esteem to Brother Thomas J. O'Reilly who was called from our midst while in the performance of his duty;

WHEREAS, We recognize that in his sudden departure from this world Local 282 has lost a true, loyal and highly esteemed member, the country a good and worthy citizen, and the home, a faithful and devoted husband and father; therefore be it

RESOLVED, That the members of Local 282 extend their deepest sympathy to his family, relatives and his many friends.

BROTHER GEO. S. CONNER OF L. U. NO. 313.

WHEREAS, It has pleased Almighty God in His infinite wisdom to call from this life our respected friend and Brother Geo. S. Conner; and

WHEREAS, We mourn the loss of whom the members of this Local held in high esteem as an earnest and valued member of this Union; therefore be it

RESOLVED, That Local 313 pay tribute to his memory by expressing our sorrow and extend to wife and children our sympathy in their hour of bereavement; and be it further

RESOLVED, That a copy of these resolutions be spread in the minutes of this Local, a copy sent to the bereaved family, a copy sent to the Official Journal for publication and that our charter be draped for a period of thirty days.

BROTHER WESLEY HUGHES OF L. U. NO. 439.

WHEREAS, The Great Judge of us all, has summoned our late Brother, Wesley Hughes, to answer the roll call up yonder from where no travelers ever return.

While in discharge of his duty on earth, he was suddenly called Wednesday, March 31, 1920, while out on a piece of trouble. He was not found wanting but answered the trumpet call.

We all mourn his loss, but we should rejoice, he has gone to a place of rest and everlasting joy, where God shall wipe away all tears.

His family shall miss him, also his co-workers, but he is still with us all in spirit.

RESOLVED, Our Local Union shall pay the last respect we can on this earth, to drape our charter for the period of thirty days, send a copy to the family, spread a copy

on our minutes, also publish in our monthly paper the "Electrical Worker," our resolutions of condolence.

BROTHER ROY O. BISHOP OF L. U. NO. 483.

WHEREAS, God in His infinite wisdom has called from our midst Brother Roy O. Bishop, a true and loyal member of Local Union No. 483, I. B. E. W.; therefore be it

RESOLVED, That Local Union No. 483, I. B. E. W., take this means of expressing its sympathy to the family of the deceased brother; and be it further

RESOLVED, That as a token of esteem to his memory our charter be draped for a period of thirty days, a copy of this resolution be sent to his relatives, a copy to be placed on the records of our Local Union and a copy be sent to our journal for publication.

BROTHER ARTHUR C. SCHROEDER OF L. U. NO. 528.

WHEREAS, Our Heavenly Father has permitted our esteemed and much beloved brother, Arthur C. Schroeder, to be taken from our midst on March 22d, 1920, while still in the prime of early manhood; therefore be it

RESOLVED, That we, the members of Local 528, I. B. E. W., extend our heartfelt sympathy to his father, mother, sisters, brothers, relatives, and his many friends; and be it further

RESOLVED, That we drape our charter for a period of thirty days in due respect to his memory, and that a copy of these resolutions be forwarded the bereaved family, a copy sent to our International Office for publication in the Official Journal of the Brotherhood, and a copy be spread on the minutes of our Local Union.

BROTHER VERNON JEWELL OF L. U. NO. 563.

WHEREAS, On April 14, 1920, Local 563, I. B. E. W., of Marion, Indiana, lost one of its highly esteemed brothers, Brother Vernon Jewell.

Brother Jewell was a willing worker and was well liked by all who came in contact with him; therefore be it

RESOLVED, That the members of Local 563, I. B. E. W., extend our heartfelt sympathy to his relatives and friends in this hour of sorrow; be it further

RESOLVED, That a copy of these resolutions be spread upon the minutes of this Local, a copy be forwarded to his family, and a copy be forwarded to our official journal for publication; and it is also

RESOLVED, That our charter be draped for thirty days in memory of our late brother.

BROTHER ELMER E. TOOLE OF L. U. NO. 623.

WHEREAS, Local 623, International Brotherhood of Electrical Workers, mourns the loss of one who was a true and loyal member; therefore be it

RESOLVED, That the members of Local 623, I. B. E. W., extend their deepest and heartfelt sympathy, to his bereaved relatives, in this, their hour of bereavement; and be it further

RESOLVED, That our charter be draped in mourning for a period of thirty days as a token of respect to his memory, a copy of these resolutions be sent to his relatives, a copy spread upon the minutes of the local, and a copy be furnished our official journal for publication.

BROTHER H. C. MOCK OF L. U. NO. 784.

Once again death hath summoned a brother electrical worker, and the golden gateway of the Eternal City has opened to welcome him to his home.

He has completed his work in the ministering to the wants of the afflicted, in shedding light into darkened souls and in bringing joy into the places of misery, and as his reward has received the plaudit "well done" from the Supreme Master; and

WHEREAS, The all-wise and merciful Master of the universe has called our beloved and respected brother home, and he having been a true and faithful member of our esteemed order; therefore be it

RESOLVED, That Local Union 784, International Brotherhood of Electrical Workers, in testimony of her loss, be draped in mourning for thirty days and that we tender to the family of our deceased brother our sincere condolence in their affliction and that a copy of these resolutions be sent to the family.

BROTHER HENRY CARL OF L. U. NO. 868.

WHEREAS, It pleased the will of God above to remove from our midst Brother Henry Carl who, while only a brother a little over a year had gained the warm regards of his fellow members by reason of his high character and lovable qualities; therefore be it

RESOLVED, That Local Union No. 868, I. B. E. W., at a meeting held on April 12th, 1920, desire to fittingly express their sense of loss collectively and individually; and be it further

RESOLVED, That we, as a union brotherly love, pay tribute to his memory by expressing our sorrow at his loss and extend to his family our deepest sympathy in their hour of bereavement; and it is further

RESOLVED, That a copy of these resolutions be spread on the minutes of our local, a copy sent to the bereaved family, and a copy sent to the official journal for publication and our charter be draped for a period of thirty days.

BROTHER A. C. RICHARD OF L. U. NO. 914.

WHEREAS, it has pleased our Heavenly Father to call from our midst our esteemed brother, A. C. Richard; be it

RESOLVED, That the members of Local Union No. 914, I. B. E. W., express to our late brother's family our deepest sympathy in their hour of bereavement; and be it further

RESOLVED, That our charter be draped for sixty days, that a copy of these resolutions be sent to the bereaved family and a copy to the official journal for publication and that these resolutions be entered upon the minutes of this local.

BROTHER WILLIAM MCPHERSON OF L. U. NO. 917.

WHEREAS, It has pleased Almighty God in His infinite wisdom to take from our midst our beloved brother, William McPherson, whom we esteem as an invaluable member of this local, a staunch and loyal advocate of trades unionism.

WHEREAS, His untimely death has left a vacancy in our ranks which few, if any, can ever fill; be it

RESOLVED, That a copy of these resolutions be spread upon the minutes of our local, a copy sent to his bereaved wife and a copy to our official journal for publication; be it further

RESOLVED, That our charter be draped for thirty (30) days in memory of our departed brother, William McPherson.

BROTHER ROBERT HOFFMAN OF L. U. NO. 1000.

WHEREAS, It has been the will of the Almighty God to call suddenly from our midst our brother, Robert Hoffman, who was seriously injured, while performing his duties;

WHEREAS, The members of Local Union No. 1000, I. B. E. W., have lost, by death, a loyal member, a true friend and brother; therefore be it

RESOLVED, That we, as a union in brotherly love, pay tribute to his memory by expressing our sorrow at his loss, and extend to his brothers and sisters our deepest sympathy in their hour of bereavement; and be it further

RESOLVED, That for a period of thirty days we drape our charter in mourning, and that a copy of these resolutions be sent to his bereaved brothers and sisters, one to our Official Journal and a copy be spread on the minutes of Local Union No. 1000, I. B. E. W.

NOTICE.

The following members of the I. B. E. W. are scabbing on the Utah Power & Light Company Job:

W. R. Barrett, cable splicer, card No. 419200, fined \$200.00.

W. F. McSparren, lineman, card No. 99447, fined \$200.00.

Tom Cody, lineman, card No. 385334, fined for tearing up card \$150.00; for scabbing \$200.00.

John A. Olsen, station operator, card No. 419196, fined \$100.00.

Ex-members all linemen high line patrolmen: Bob Dryscale, Collie Bean, Slim Parkason, Dan Hall, Joe Irvine, J. F. Morgan.

(Signed) Ben Aldrich,
Fin. Sec. No. 57.

The following former members of L. U. 481 are working in unfair shops in our jurisdiction:

Amos Hare	Card No. 142946
H. N. Moore	Card No. 250290
Jos. Schlotter	Card No. 142962
C. Walton	Card No. 142959
Luke H. Bracken	Card No. 373191
J. R. Bracken	Card No. 373192
H. Snyder	Card No. 142960
R. H. Stevens	Card No. 250252

H. Pier	Card No. 250263
L. C. Roberts	Card No. 373165
J. F. French	Card No. 373173
M. Pollard	Card No. 373124
G. Pollard	Card No. 250366
J. Waggoner	Card No. 250400
C. McLean	Card No. 250323
E. E. Butcher	Card No. 250333
O. L. Hinshaw	Card No. 250345

This is published to acquaint the general membership with their conduct.

(Signed) Thos. T. Haefling,
Financial Secretary.

L. U. No. 481, Indianapolis, Ind.

Anyone knowing the whereabouts of F. A. Janssen is requested to communicate with his brother D. H. Janssen, Terreton, Idaho. This party was last heard of at Banning and Riverside, California about five years ago.

Local Union No. 724, Ottawa, Ontario, wishes to notify all members of the I. B. E. W. that, owing to being out on strike and no settlement having been reached with the Electrical Contractors Association of Ottawa, we have placed section 8, Article XXIII of the Constitution in effect until further notice.

Official Journal of the
INTERNATIONAL
ELECTRICAL WORKERS AND OPERATORS
Published Monthly

CHAS. P. FORD, Editor
Machinist Bldg., Washington, D. C.

EXECUTIVE OFFICERS.

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Machinist Bldg., Washington, D. C.
International Secretary - Chas. P. Ford
Machinist Bldg., Washington, D. C.
International Treasurer - W. A. Hogan
24 Union Sq., New York, N. Y.
International Vice-President - E. Ingles
1016 Wellington St., London, Ont., Can.
International Vice-President - John J. Smith
63 Paul Gore St., Jamaica Plains, Mass.
International Vice-President - G. M. Bugnizet
Machinist Bldg., Washington, D. C.
International Vice-President - A. M. Hull
425 2nd St., New Orleans, La.
International Vice-President - H. H. Broach
420 Reich Bldg., Springfield, Ill.
International Vice-President - D. W. Tracy
120 East Ninth Street, Houston, Texas.
International Vice-President - L. C. Grasser
2158 High St., Oakland, Cal.

INTERNATIONAL EXECUTIVE BOARD.

Frank J. McNulty, Chairman,
Machinist Bldg., Washington, D. C.
First District - G. W. Whitford
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Second District - F. L. Kelly
95 Beacon St., Hyde Park, Mass.
Third District - M. P. Gordon
1914 Perrysville Ave., Pittsburg, Pa.
Fourth District - Edward Nothnagel
110 R. St., N. E., Washington, D. C.
Fifth District - M. J. Boyle
4923 Grand Blvd., Chicago, Ill.
Sixth District - Frank Swor
2822 Forest Ave., Dallas, Texas.
Seventh District - T. O. Vickers
1231 Eye St., Fresno, Cal.
Eighth District - J. L. McBride
165 James St., Labor Temple, Winnipeg, Canada.



NOTICES.

Mrs. Ella Porter, 417½ up. 6th St.,
Evansville, Ind., wishes information concern-
ing J. W. Porter. Last heard of in
Richmond, Va., working for Tel. and Teleg.
Company. If you have any record of him
at the I. O. let me know.
Fraternally,

E. E. Hoskinson,

Everybody stay away from Dallas and
watch us beat the OPEN SHOPPERS.
We haven't room for any more at the
present time.

Yours fraternally,

J. A. Hooper.

We desire to warn the membership of
the organization against imposition by one
A. P. Schneider, a former officer of Local
No. 107 who has left our jurisdiction ow-
ing money to the organization, and who,
we are informed, is now traveling about
the country claiming membership in the
Union.

Schneider was a dropped member of the
organization. Description: About 5 ft. 10
inches tall; weighs 160 lbs.; complexion,
dark. We are informed he is traveling in
company with a girl who, it is claimed, is

or was employed by the Bell Telephone
Company.

Dick Wyman,
Business Agent.

L. U. No. 107, Grand Rapids, Mich.

This is to notify the membership gener-
ally, that this Local has reached an agree-
ment with the Electrical Contractors and
Dealers of Jacksonville, on a strictly closed
shop basis, and hereafter any member en-
tering this jurisdiction must deposit his
Traveling Card with the Business Agent
before accepting work. All laws govern-
ing Traveling members will be strictly en-
forced by this Local.

Fraternally yours,

E. C. Valentine, B. A.

L. U. No. 177, 308 Masonic Temple.

We desire to advise all members that we
have been locked out of the Studebaker
Automobile Company and that concern is
now hiring nothing but non-union employes.
All members are requested to avoid this
jurisdiction until the difficulty is settled.

(Signed) Fred Lindberg,

Business Representative.

L. U. No. 153, South Bend, Ind.

Owing to strike of Phone workers and
lockout of wiremen in Yakima, we are
acting according to the constitution and
putting into effect Article 23 Section 8.

R. F. Kinne,

F. S. No. 523.

If this should come to the notice of Bro.
J. C. Faux please communicate with the
Secretary of L. U. 200, P. O. Box No. 483.

Electrical workers stay away from Bar-
tlesville, Okla. Pay no attention to calls
for men. Open shop fight on.

L. U. No. 290, I. B. E. W.

The following brothers have been fined
and suspended by this local for violating
the working rules: Bro. W. H. Collins,
Card No. 81311, H. O. Disbrow, card No.
81519 and J. McGahy, card No. 81574.

Geo. L. Brown, R. S.

L. U. No. 313, I. B. E. W.

Fraternally yours,

G. L. Brown, Rec. Secy.

Brother J. Bowen is now in good stand-
ing.

Geo. Grimm,

L. U. No. 358.

Rec. Secy.

Notice to all traveling members of L. U.
465. On account of the death of Brother
Fox an assessment of one dollar to the
Death Benefit Fund of L. U. 465 is due
and payable if they wish to continue their
membership in the Fund.

H. J. Leggett, R. S.

Local 568 having the required number of
men out of employment in our jurisdiction
that we have still in force Article XXIII.
Section 8 of the Constitution so please to
keep away from Montreal P. Q.

We desire to advise the membership that
on account of conduct unbecoming them
as trade unionists, C. E. Mathews, card No.
193414, Glen H. Taylor, card No. 495805,
and Herbert Christianson, card No. 314718
have been fined \$500.00, \$250.00 and \$250.00
respectively.

(Signed) R. P. Kinne, Sec'y.

L. U. No. 523, Yakima, Wash.

Linemen keep away from Meridian, Miss.
until further notice on account of trouble
with the Light Company.

W. R. McGee,

Local No. 518, Meridian, Miss.

Around the Circuit.

Assisted by Vice President, H. H. Broach, Local Union, No. 38, of Cleveland, Ohio, has settled the wage scale for the coming year. The settlement provides for a \$10.00 wage scale from May 1st to August 1st, and \$11.00 during the remainder of the year.

The adjustment was brought about without a suspension of work.

Local No. 53, Kansas City, Mo., has entered into a new agreement with the Municipal Light Company, providing 50 cents per day wage increase and Union shop conditions.

The wage scale provided for Linemen is \$6.50 per day; Troublemakers, \$6.84.

The Local was assisted by Representative O'Neill in conducting the negotiations.

Local Union No. 135 of LaCrosse, Wisconsin have concluded a new agreement with the Wisconsin-Minnesota Light and Power Company. The agreement provides for an eight hour work day, increased wages and several other improved working conditions.

Local Union No. 177 of Jacksonville, Florida, assisted by Representative Polard, has closed a new agreement with contractors providing One Dollar per hour wage scale, union shop and other improved working conditions.

Local Union No. 267 of Schenectady, N. Y. has concluded wage scale negotiations with General Electric Company, providing for an average increase of nine and three-fifths cents per hour for crane operators and crane repair men.

L. U. No. 345 of Mobile, Alabama has entered into a new agreement with the Mobile Electric Company which embodies the union shop features and provides increased wages and improved working conditions for the employees.

Local Union No. 354 of Salt Lake City, Utah reached a successful settlement of their strike against contract shop. Same provides for a Nine Dollar wage scale. The local was assisted by Representative Jackson in handling the negotiations.

Local Union 447, of Sandusky, Ohio, has signed a new union shop agreement with the employers in their jurisdiction, providing a wage scale of \$1.00 per hour, effective May 1.

The local was assisted in the negotiations by Representative Cleary.

Local Union No. 481 of Indianapolis, Ind. has obtained an increase in its wage scale which provides One Dollar per hour beginning April 15th. The local was assisted in obtaining the increase by International Representative Bennett.

Local Union No. 535 of Evansville, Ind. has entered into a new agreement with employers in their jurisdiction. The minimum wage scale provided for is One Dollar per hour. Union Shop conditions are included in the agreement.

With the signing of another agreement which expires March 1, 1921, Local Union No. 611 of Albuquerque, N. Mexico is entering into the fifth year of peaceable relations with its employers.

The new agreement provides for substantial increases in wages, improved working conditions and further cements the friendly industrial relations between local union and employer.

Local Union No. 710 of Northampton, Mass. has entered into a new agreement with the employers which provides for a substantial increase in wages and improved working conditions. Scale for journeymen provided in agreement is 90c per hour. Union shop conditions are also provided.

Local Union No. 735 of Burlington, Iowa has signed an agreement with employers in their jurisdiction providing for a substantial increase for all classes of electrical workers.

The agreement embodies many improved working conditions.

Local No. 1027, Salem, Ohio, has concluded a new agreement with their employers which provides a wage scale of \$1.00 per hour, 8 hour working day and union shop conditions. The progress made by L. U. 1027 during its short existence is another concrete example to non-union men of what can be accomplished through organization.

Local Union No. 1057 of Woodland, Maine has entered into a new wage scale agreement with St. Croix Paper Company which provides the following wage scale for electrical workers employed in their plant:

Dynamo Men	\$0.76 per hour
Motor Men66 per hour
Repair Men or Inside Wiremen78 per hour
Head Repair Men88 per hour
All Helpers64 per hour

Present scale represents an increase of twenty per cent.

The local was assisted by Representative O'Donnell in carrying on its negotiations.

Local 588, of Lowell, Mass., has entered into a new Union shop agreement with the electrical employers in their jurisdiction. A substantial increase in wages is provided by the agreement, as well as many improved working conditions.

The local was assisted in conducting the negotiations by Representative O'Donnell.



EDITORIAL



BRITISH WORKERS RULE, Changes have been wrought by the war in England which "almost deserve the title of revolution," stated Sir Auckland

Geddes, British Ambassador, in an address before the annual convention of the United States Chamber of Commerce. Vast new classes have been enfranchised, and the working classes, strongly anti-militaristic, now hold "ultimate political power."

"They seek to the limit of the nation's power," the speaker declared, "to secure tranquillity in Asia Minor, in Asia and Africa. Silently they have reduced the army to a strength many think barely sufficient to police the empire. They are determined to deal with problems of health, housing and education. They see clearly that to secure their purpose they have to end the rancors and animosities which have brought Europe to the brink of disaster."

The above statement by Sir Auckland Geddes, the new ambassador from Great Britain, carries deep significance, as coming not from any disciple of labor but from what may be considered the voice of the aristocracy of England. It is a frank admission by a far-sighted business man and clear-thinking world politician. Yes, it may be considered as a sort of warning to the business interests of this country that similar conditions may come here as the steady solid growth of the labor movement might well indicate.

The question for the workers to ask is how this condition was brought about by labor in England.

A careful search of all available records shows that the present condition of labor in England is a result of the steady endeavors of the conservative labor movement, founded on tried and proven policies and fundamental principles. The labor movement of England refused to be led from their path of progress by radical impossibilities, turning a deaf ear to the Bolshevik and Communist or other propagandists that coveted a crown or halo as the savior of the workers. Sabotage or revolution had no part in their programme but by their steady consistent adherence to fundamentals, have reached a point where the ruling class recognizes their weight and power.

The employing classes of this country are now sitting up nights to devise ways and means to keep the same condition from existing here and the only available weapon they can find is the worker himself. If he (the worker) can be led up every by-path over which skillful minds and tongues have painted a rainbow of promises, each insisting that his particular path is the only highway to success and prosperity for the workers, then indeed the strength of labor will be divided and used in groups, one against the other, and the employer will be free to follow his well-defined path to supremacy in all things undustrial and political while the various groups of workers, each chasing their own particular rainbow, and fighting all other groups on the way, will reach the end of their several by-paths exhausted and battleworn only to find that their rainbow has faded away and the mythical pot of gold at its end gone with it.

Employers encourage division in the ranks of labor and where there is none, create such division. Witness the company unions being formed by all big employers under the so-called American plan.

The I. W. W., the O. B. U., the Soviet Plan and a dozen other isms, all supposed panaceas for all the ills of mankind can and will be used by the em-

ploying interests, but the only movement that has so far produced any tangible results for the workers is the legitimate trade unions of the country acting in concert through affiliation, and with the example of England before them, the workers should refuse to follow any will-o-the-wisp fly-by-night movements that never have and never will produce beneficial results for those who toil.

Our labor movement is a precious heritage from those who fought, suffered and even died for industrial freedom. Its progress may be too slow for some of the 1918 model of labor saviors, but its policy is sound, steady, lawful and of proven effectiveness; in politics it refuses to be bound to any party, supporting its proven friends, fighting its proven enemies in the political field, free to act as its conscience dictates on all matters of national importance to the workers, the greatest force of the age for the expression of the grievances or the rights of the workers deserving the support of every right-thinking citizen of any class. Our efforts must be to keep this force intact and in use. Chasing rainbows has cost the worker dearly in every instance and the innocent followers of the dreaming emancipators bear the brunt of the suffering caused by the trial of their wild new schemes. Hold fast to your unions; improve them by your constant attendance and counsel. When the cure-all man starts peddling his wares make him show a result achieved by his plan and you cannot go far wrong.

Paths to either success or glory are long, rough and stony; only those with stout hearts go all the way. Your stickability will be the measure of your success.

Steady going forward will force some of our industrial barons to make the same admission concerning the United States that Geddes now makes relative to England.

THE CHALLENGE. The President of the U. S. Chamber of Commerce, in an address at Atlantic City, appealed to his listeners—some three thousand business men—to return to their homes and support for re-election every United States Senator and Representative who voted for the Cummins-Esch Railroad Bill, regardless of their individual political affiliations.

The cause that occasioned this appeal is that the American Federation of Labor is seeking to defeat those public officials who have been indifferent or hostile to labor's interests.

The challenge so definitely issued must be met. Organized labor, through the American Federation of Labor, has initiated and placed in active operation a practical political policy; one that can be consistently supported by voters of all political faiths, as the Federation's political plan is absolutely non-partisan, shows no preference or favors, but is designed for the purpose of electing men to public office who have a sense of duty to the people, and defeat those who have shown themselves to be the willing tools of the great capitalistic interests.

The declaration of the President of the Chamber of Commerce is indicative of the support labor's political enemies will receive. In the face of this open declaration, no sincere trade union can consistently support a candidate who measures up to the ideas of the U. S. Chamber of Commerce, and who is pledged to support its anti-union program and policy.

There never before existed more reasons for the workers to act in unison than at the coming election. Their very industrial future will be determined by their own votes, and if they continue the past practice of adherence to their political affiliations, regardless of the character or principles of the candidates seeking office, and vote for them in spite of the fact that they are hostile to the workers' interests, then upon the worker the responsibility will rest.

Organized capital is sparing no effort in the campaign; money is being used to a scandalous extent; and the big interests openly state their intention to spare no effort or expense to retain complete control over the next Congress.

To defeat such efforts, the wealth-producing voters of the nation should stand consistently together, and support the non-partisan political movement of the American Federation of Labor.

The record of every public official should be examined, and support refused those who have been indifferent or hostile to the people's interests. The record of all members of the present Congress will be placed before the voters, irrespective of party. You are urged to judge from the records, and for once show your independence of political ties.

Keep in mind the fact that political affiliations have never accomplished anything for the toiling masses, except the privilege of voting for candidates selected by, and pledged to some political machine. There is no existing political party that can be considered as representative of the workers. All parties claim to, before election, and repudiate the claim after. You would not select a capitalistic representative, or one nominated by the U. S. Chamber of Commerce, to represent you in a labor dispute; then why select one to represent you in Congress.

Show your consistency and defeat your enemies by supporting organized labor's non-partisan political campaign.

WILDCAT STRIKES. Again the folly of unauthorized strikes, called by irresponsible, self-appointed leaders, has been demonstrated by the recent so-called railroad strike.

The only possible benefit resulting from this strike, and that a very doubtful one, is that it reflects the feeling of unrest held by the working people of the nation, and manifests their willingness to make any sacrifice which they feel necessary to right what they consider are grievous wrongs.

Gruneau, the individual, who is credited with leading the strike, should be considered the excuse, but not the cause. It is claimed he was demoted in accordance with the rules recognized between the company and the legitimate railroad organizations. He realized that all railroad employes considered they had been improperly treated; that the request for reasonable wage increases had been ignored; and that the railroad workers felt a grievous injustice had been committed in the law enacted by Congress returning the railroads to private ownership. Consequently, Gruneau, and those associated with him, readily understood that it would not be difficult to inflame the minds of many thousand railroad employes, and induce them to thoughtlessly participate in the strike, which could not possibly be successful, and which in no way could contribute to the economic advantage of the railroad workers.

WE MOURN.

In Memory of Mrs. Samuel Gompers.

On Friday, May 7th at Washington, D. C. there passed away one of the most familiar figures in the Labor Movement,—the wife and helpmate of the President of the American Federation of Labor.

All delegates to the conventions of the American Federation of Labor for years past, knew and loved the kindly, motherly soul, that with true wifely devotion was ever to be found near President Gompers.

Her life's interest was the problems of Labor. She was no less a humanitarian than her honored and distinguished husband.

Men grown gray in the service of the Labor Movement were still her "boys." For each of her "boys" there was the unfailing smile, the kindly word, and the motherly pat that made her beloved by all.

The departure of Mrs. Gompers to her well-earned reward, will create a void within the Labor Movement that time may mellow but never fill.

Our sincere sympathy goes out to President Gompers in this, the greatest loss of many by death, which have come to him within the past two years.

May the Divine Power grant him strength in proportion to the burdens Fate decrees he must bear.

Representative John J. Purcell.

Through the death of Representative John J. Purcell, the International Brotherhood lost one of its most capable officials. He was recognized by the entire labor movement as a man of unusual ability; a tireless worker, ever ready to contribute his efforts in the interests of those whom he represented.

During the war, and until he was compelled to seek a change on account of his failing health, he was in charge of the Washington office. His activities in that position contributed in a very material way to maintaining industrial peace and stimulating production during the war time period.

As an officer he was *all* the most exacting could desire—a man whom it was a pleasure to work with! As a friend, he was loved for his cheerful disposition and unquestioned loyalty.

His loss is mourned, not alone by those of us fortunate enough to know him personally, but by the thousands of members who knew him only in an impersonal business way, but who admired him for his painstaking and efficient manner of handling their affairs. His faithful devotion to duty, and loyalty to friends, provides an example well worth following.

The earnest prayer of all is:

May God grant the eternal rest and peace, his services to humanity have so well earned.

The Steel Companies' Americanism is manifested by an order issued by the U. S. Steel Product Company and the Illinois Steel Corporation, virtually boycotting American ships.

The order is so far-reaching and drastic that it caused the U. S. Shipping Board, through its chairman, Admiral Benson, to send a telegram to these Companies as follows:

"Is it your purpose to discriminate against American vessels, inclusive of Shipping Board ships, or will you withdraw the instructions"

One can easily imagine the discriminating order that brought forth such an inquiry from the U. S. Shipping Board; however, these same Companies are among the foremost promoters of the so-called American plan of organization for employes.

It is indeed a queer brand of Americanism that refuses to patronize vessels flying the American flag.

The Country is witnessing a mad scramble by ambitious ones to obtain the Presidential nomination.

The sincerity of all to obtain the nomination is unquestioned; however, judging from what they are saying about one another, there is an absence of such qualifications as honesty and ability.

Oppressive laws do not make for peace; evidence—Cummins-Esch law and the outlaw railroad strike.

L. U.	Numbers.	
184	294858	294887
185	324827	324852
187	270642	2706664
191	68494	68539
192	598331	598362
193	431284	431326
194	446291	446350
195	306558	306675
196	466449	466490
197	692942	692962
200	377554	377613
201	436085	436100
202	857941	858217
204	747295	74732
205	629101	629230
205	101921	102000
206	435796	435817
207	603601	603643
209	111835	111861
210	649108	649151
212	79765	80076
214	518201	518464
217	61971	62610
218	154772	154846
219	456656	436708
220	250051	250170
221	693220	693235
223	416747	416848
226	657431	657451
227	431370	431400
232	756455	756465
233	787197	787200
233	599101	599130
234	202427	202444
238	116761	116935
243	106043	106050
243	559351	559370
245	495051	495246
246	599891	599955
247	274093	274276
247	600644	600749
250	175478	175500
250	594601	594650
252	278301	278330
254	95204	95250
254	581101	581217
256	173028	173038
258	921656	921696
261	49166	49207
262	225854	225881
263	787637	786754
264	788001	788016
266	96795	96803
267	552814	553030
268	361369	361419
269	239277	239387
271	327836	328050
271	578101	578175
273	334959	334972
274	383861	384078
275	745150	745172
276	387356	387398
277	876562	876610
278	497472	497492
279	170471	170502
281	597697	597747
282	669101	669176
282	869256	869400
283	66891	67315
284	176020	176037
285	928794	928815
286	388890	388913
287	788770	788783
288	464227	464282
289	538965	538985
290	311209	311225
291	117247	117331
292	341711	342110
293	693981	693990
295	310600	310638
296	57258	57297
298	847425	847453
300	335918	335950
302	88852	88882
303	309151	309154
305	457351	457403
307	247728	247818
308	805170	805179
310	792763	792862
312	497953	497992
313	546692	546834

L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
314	288072	288100	440	658968	658995
315	322839	322906	441	488877	488925
316	944963	945020	443	310737	310747
317	533867	533881	444	313801	313839
318	844168	844178	445	512860	512982
321	2713	2725	446	776157	776196
322	140704	140732	447	433430	433462
323	484335	484350	449	346199	346240
323	487351	487372	450	313525	313536
325	893681	893755	451	739959	739963
326	427369	427435	452	462711	463119
328	691088	691106	453	301493	301500
330	187191	187220	455	511840	511881
332	136672	136712	456	943227	94350
334	453734	453761	456	93751	93757
335	198571	198594	457	462794	462821
337	929892	929938	458	691469	691495
338	447491	447530	461	179101	179113
340	681563	681632	463	259931	259995
343	430692	430720	465	121965	122035
344	577773	577777	466	60256	60360
345	575899	575920	467	597511	597590
346	902451	902468	468	148871	148920
347	318621	318728	470	925924	925958
348	342577	342644	472	448981	449003
350	518636	518643	473	838234	838269
353	499764	500100	474	389806	389889
353	550351	550550	475	317621	317646
354	281555	281630	476	923551	923850
355	792420	792432	477	683850	683876
356	793659	793691	478	317332	317337
357	102935	102950	479	594641	594671
358	410730	410832	481	561708	561729
361	633236		483	59062	59116
364	139171	139210	485	519784	519844
366	819176	819181	487	319701	319720
367	585740	585783	488	385907	385942
368	898500	898541	488	280056	280125
369	220934	220993	490	773164	773173
372	580351	580374	492	575151	575300
373	793045	793062	493	169929	169962
374	96930		494	544011	544310
375	808473	808494	495	291544	291660
376	127068	127076	500	255364	255443
377	875134	875190	501	393629	393808
378	179911	180000	503	406971	407004
378	671101	671362	504	760927	760968
381	272031	272242	505	93951	94106
382	890355	890400	506	94812	94823
382	494101	494139	508	568391	568463
383	853303	853307	513	945551	945670
384	434311	434325	514	635635	635650
385	329598	329608	514	632351	632540
386	263611	263854	515	853267	853435
388	434229	434278	516	541535	541538
390	818876	818889	518	884364	884365
391	783094	783110	520	310083	310097
392	238824	238991	522	483754	483831
394	469361	469374	523	318958	318997
396	563101	563288	524	362771	362800
396	174743	174750	526	220048	
397	123255	123305	527	784554	784560
400	489290	489305	528	351831	351865
401	250585	250601	530	325209	325218
402	556872	556902	533	536871	536920
403	615539	615598	535	121151	121247
405	54449	54470	536	811339	811370
406	830957	830979	537	700971	701074
407	900001	900100	538	359049	359080
409	74860	74952	539	333261	333336
411	804646	804735	540	632250	632300
413	435745		541	50433	50708
416	134223	134235	543	903451	903491
417	790855	790875	543	903376	
420	796885	796916	544	10829	10891
423	292323	292341	548	47577	47624
424	53620	53663	549	796397	796422
425	937139	937188	551	739959	739963
426	560687	560700	552	894196	894213
428	483601	483630	554	718403	718410
427	202137	202158	556	634101	634130
428	288882	288943	558	219045	219109
429	503951	504130	559	57899	57920
430	445351	445366	560	101132	101145
430	213600		562	428034	428059
432	313004	313029	563	727917	727939
433	313138		564	518869	518886
434	790008	790030	566	930799	930882
436	129817	129889	567	467221	467320
437	286819	286907	569	315473	315558
438	419021	419078	570	324497	324509
572	623861	623930	658	396552	396597
574	533243	533355	659	538327	538352
575	509931	510016	660	489601	489748
577	879473	879500	661	295600	295689
578	376556	376594	662	326067	326111
579	556572	556586	664	537636	537780
580	560836	560848	665	325703	325713
581	785521	785610	666	668978	669006
583	181340	181365	667	744277	744300
585	505335	505350	667	415951	415977
585	563851	563900	669	425672	425700
587	778158	778194	671	721841	721855
588	476211	476260	675	114093	114132
589	769480	769499	677	50231	50250
590	338087	338126	677	539101	539181
591	776838	776866	679	437565	437579
592	338515	333540	680	779226	779254
593	262594	262615	681	162744	162745
594	183809	183843	682	326750	326790
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596	132645	132690	690	697681	697710
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601	299410	299421	694	392241	393300
602	716279	716302	695	338817	338850
603	320039	320045	695	451051	451089
604	942812	942846	696	235060	235116
606	323000	323036	697	141978	142070
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610	814882	814906			
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614	563209	563216			
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WORKERS AND OPERATORS

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L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
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707	376899 376970	823	943357 943403	946	731373 731400
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720	587101 587140	840	410100	967	745491 745500
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MISSING RECEIPTS.

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39-511007-008.

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VOID RECEIPTS.

3—27098, 28642, 29002, 29173, 29183, 29386,
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**PREVIOUSLY LISTED AS MISSING,
 RECEIVED. ..**

8—303791-795.
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 1009—338344-365.
 1015—419281-285.

BLANKS.

282—869310.
 429—504029-030.
 476—323561-570.
 847—414283.
 942—729520.

Correspondence

L. U. NO. 2, ST. LOUIS, MO.

Editor:

Just a few lines from No. 2 to let the Brotherhood know how we are getting along. We are still on strike here with the Kinloch Tel. Co. and are holding our own after the Company had a temporary restraining order issued against Local No. 2 prohibiting the calling or fostering of a strike of members of the union. Application was issued by the U. S. District Court. In granting the order Judge Faris held that the Company is a common carrier in the transaction of business under the law of interstate commerce and declared that the calling of a strike or the fostering of such action by members or officers of the Local Union would be a violation of the Sherman and Clayton acts and of the Post-Roads Acts. The order directs that all of the members and officers, both international and local be restrained individually and collectively as members of the organization from calling or directing a strike. The same order prohibits the paying of strike benefits to those who go out or who threaten to do so and prohibits the giving of financial or other aid or comfort to strikers. So Brothers you see they took everything away from us but the air we breath. When the hearing came up on the 13th of March, Judge Faris lifted the strike benefits and took the rest under advisement, but up to the present writing we have not heard from him, so you can see what No. 2 is up against right now.

Would advise traveling Brothers not to come this way until you hear that we are on the busy list again. Having been a regular attendant at our meetings for the past 17 years, I have become accustomed to speaking before the local. Sometimes there are so many as 25 or 50 present at a meeting of 400 or more members. About 90 per cent of the members are too bashful to speak at the meetings, but this doesn't say that they are idle. They have wonderful ideas of how to make a heaven on earth for their fellow workers and they go pussy-footing around the jobs, the street corners and in front of the soft drink bars and everywhere except the Union Hall, scattering information about the crookedness of the Grand Officers and its local officers and members of the Executive Board until one wonders that the officers were out of jail long enough to be elected in the first place. One of these pussy-footers will find out more about the officers crookedness in one week than a regular attendant would find out in a life time. These pussy-footers are found among the membership of practically all unions. Far be it from me to wish to deprive any of these pussy-footing gents of any pleasure they may get out of their practice. You couldn't stop them anyway. If you want to know anything about the local go to the pussy-footer who never attends, except when there is a Smoker, or some doings that would be to some interest to the Company he is working for. Give this man the pussy-foot high sign. If you don't know what it is, I will whisper it to you. "Never go to a meeting without a

hammer." You will then hear all about the bad things the local and grand officers are doing; will hear that the large dues we are paying are being spent in a way that would drive pussy-foot Johnson to drink in England. As I mentioned in last month's Worker about the bond issue to come up on the 11th of May, would like to remind the voting Brothers to do their duty as it will mean a great deal of work for the strikers in this burg. Bro. James Hennessey has been laid up for about 3 months with a bad eye, an after effect of the Flu. Brother O. Jennings gave us a short visit this week as he was a witness on a law suit out in Clayton, Mo. for Bro. McSpadden against Wm. C. Rogers, Vice President of the Employers Association of St. Louis and H. H. Stacey who were charged by Brother McSpadden with framing up his arrest on June 19, 1919. Suit was filed by Brother McSpadden for \$350,000 damages. Similar suits were filed by Brother Dan Knoll and Bro. O. E. Jennings against the Wagner Electric Manufacturing Co. and the Southwestern Bell Telephone Co. and others, totaling \$1,350,000. Judge McElhiney sustained a demurrer in the case and eliminated all of the defendants in McSpadden's suit except Rogers and Stacey. The arrest was made during the strike of the Bell Telephone operators last summer. The trial came to an end this week with a judgment for the large sum of \$96.25. So Brothers you can see that there is not much justice in the Courts for a Union man in this part of the country.

Will call this letter to a close for the present as I have to go down to the hall and see what kind of a hole card I am going to hold. Hoping this letter will find all of the Grand Officers resting easy in their new quarters, I am,

Yours fraternally,
John Trebilcock, P. S.

L. U. NO. 5, PITTSBURGH, PA.

Editor:

The "Steel City" is still in the ring and going strong. At present writing all are employed and the future looks bright.

After several conferences the wage scale committee negotiated a new agreement which took effect Jan. 1st last and calls for one dollar per hour until May 31st; then one dollar and ten cents until Jan. 1, 1921, double time for all overtime; employers to furnish all necessary bits, drills and saws and keep drills and chisels sharpened and in good repair.

We have had our share of sickness amongst our membership. The Local Union pays a weekly sick benefit. In addition, after six weeks of continued sickness or disability, on recommendation of the Sick and Accident Committee, an assessment of 15 cents per member, per month is levied for the benefit of the sick or disabled member.

On Feb. 6th we held our fourth annual reception and euchre and celebrated the twenty-fourth anniversary of the birth of Local Union No. 5. Everyone who attended had nothing but praise for the committee and the courtesies and business like man-

ner in which they handled the affair. Eucyre was indulged in by many. The prizes (donated by our contractors and supply houses) numbered forty, all electrical. Graffelder's Orchestra furnished some real dancy music for those who enjoyed themselves by tripping the light fantastic. A luncheon of chicken salad, toast, pistachio ice-cream and cake and dem-tasse was served and the assemblage scattered in the wee sma hours, voting our Victory Ball the best of all.

Co-incidentally Feb. 6th was also the fiftieth birthday and the twenty-fifth wedding anniversary of our Treasurer, Jos. Heller. Joseph was called to the front and center and quite appropriately presented with a set of silver (the gift of the officers of Local Union No. 5) by Bro. Gordan. Joseph refused to be embarrassed by the large audience and responded in a noble effusive manner never making use of his famous by-word "Furthermore."

"Jack" Williams, Murray Brush and "Shoes" Duffil surely took good care of the door. "Mike" Joyce was "there" on running off the eucyre. James Eugene kept the dance going, while "Bill" Shord and "Jack" Bradley looked after the "eats" and things in general. "Bill" Rapp had to be sick on that all important date, but son "Buzz" was there with the proverbial "bells on." Only one misfortune. "Pat" Maroney thought he would rest for an hour before going to the dance. Imagine the rest. Nice soft lounge, warm room, tired young man (ex-soldier). Sad awakening at 11:30 p. m. Best girl had bought a new dress, too. "Fine young man!" We recommend to all local unions the adoption of a system similar to the one in use in Pittsburgh for the education and advancement of the apprentice. A brief resume of our system will be found in the March Worker on pages 424 and 425.

Local Union No. 5 sends its sincere wishes for the continued growth of the I. B. E. W. and good luck to the officers in their new headquarters at Washington, D. C.

If you see any stray Senators or Congressmen hanging around put them in mind that there is bonus legislation before the House and not to be afraid but rush it through. The old buncombe "Where will the money come from? is bunk to the "nth" degree. Had the war lasted another year, where would it have come from? From the dear plain every day John Doe who bought the rest of the Liberty Bonds, "even as you and I." And what became of the "dough"? It went into the pockets of the makers of rain coats (absorbed all the rain as quick as it fell) the experimenters and favorites who were paid huge sums for mythical products. The "farical" decision of the Supreme Court declaring stock dividends now taxable was sprung a few weeks back and how the big guns started to declare fifty hundred and two hundred percent stock dividends not subject to income tax, but the poor simps (you and I) if we make over \$2,000 a year must dole out our little four percent. I have always and at all times, fellow workers and readers, been a sane and conservative citizen politically and otherwise. I don't know exactly (just now) the correct definition of "Bolshevik", "Communist", "Red", etc., but I may know and be one too, P. D. Q., if the petty politicians and their ilk don't let me up for air soon.

With best wishes for the continued success of the Worker, I am

Yours fraternally,

H. L. K.,

Press Secy., No. 5.

P. S.—Is "Boomer" Davis included in the moving of the office? Good luck to the King. R. H. R.

L. U. NO. 12, PUEBLO, COLO.

Editor:

Local No. 12, is enjoying good health and fine prospects. All men both inside and outside are working. A good number have gone back to the steel mills. In fact most all the old timers who stayed with us during the strike have been reinstated by the Company.

The B. T. C. here is having very little business to attend to as all crafts are working in harmony with each other. The only thing of interest is that every one is putting their shoulder to the wheel and pushing the Non-Partisan League along. So if all Locals are taking the same interest that the Pueblo B. T. C. is in politics, look out for the next election; brothers we should get some one in office to help us along.

The inside men have asked for an advance in salary commencing the 15th of this month to the amount of 16½ cents per hour, and as the contractors are a fair bunch of business men, we expect no trouble as the majority have already sanctioned the raise. All crafts in this city have received an increase ranging from 5 to 20 cents per hour, but Brothers what good is all this going to do if the price of living keeps going up. Think it over. The poles is the only place to settle things right so be sure to vote and vote for the right man, as all we want is justice and nothing more.

We are pleased to note that Brothers Dougly, Carlile, Shoemaker and Talbot and several of our old members who were with us so long here, have each settled down to a steady grind in the East with our Brother locals, so please treat them right, and this summer while on your vacation stop and see us and we will show you a good time as the Electricians of Denver, Colorado Springs, Greeley and this city expect to have a grand picnic around the Fourth of July. We will let you know later where. You are now invited. So don't hesitate. Politicians please take notice.

Mr. Editor, we wish to congratulate you on your move to Washington. That in our opinion is one of the best things that the I. C. could have done. Now there is nothing that should slip by the editor's staff. We will look forward to Who is Who.

Fraternally yours,

J. L. Seay,

L. U. No. 12, Pueblo, Colo.

L. U. NO. 59, DALLAS, TEXAS.

Editor:

It has been some time since L. U. No. 59 has been seen in the columns of the Worker and we are going to head this with a request to all members to stay away from Dallas until further notice and to not only stay away themselves, but to use every effort within your power to keep other crafts as well, from coming.

The Chamber of Commerce, for the past few months, has been putting forth a very strenuous effort to make this an open shop town. They have succeeded in getting in quite a few scabs but so far have not succeeded in making any open shops. We have them going at the present time and intend to keep them going despite any obstacles or stumbling stones that may be placed in our way.

Things are looking better at the present time than they have at any time since this movement was started. Practically all of our men are working, but we haven't room for any more and again we are going to ask that every one stay away until further notice.

We have put on an assistant B. A. and also put on a three per cent assessment to take care of him and we are leaving no stones unturned to beat this bunch and every one of you can help by staying away.

When the smoke of battle clears away, L. U. No. 59 will be standing on top with Banners waving and with open arms to all who wish to come, as long as we can take care of you.

With very best wishes, we are

Fraternally,

J. A. Hooper,

P. S.

L. U. NO. 56, ERIE, PENNSYLVANIA.

Editor:

Although Local Union No. 56 has not had a letter in the Worker for at least the last six months. We have not forgotten about it, but just a matter of not having any good news.

Am now sending a few lines to state that the Contractors of Erie, Pa., have met L. U. No. 56 in regards to the new wage agreement which takes effect May 1st and the results are that we are all signed up for \$1.00 per hour. We experienced absolutely no trouble this year; in fact it can be termed a pleasure.

International Representative, J. J. Dowling who has been and still is working with us upon some business which can not be published at this time; has gained the respect of the members of Local 56 by his unwavering devotion and steady progress in the matter. Said business being such a tremendous proposition and requiring constant attention, we feel that nothing we can say or do can be a just reward for his untiring efforts.

Three cheers for Brother Dowling.

We also were honored with a visit from International Representative H. L. McDougal who is here in the interest of the shop electricians.

He gave us a little talk, to convince us, from actual facts the difference in conditions made by a union shop over that of a non-union shop.

I am pleased to state that on April 14, we received five new members and on Apr. 28, thirty-four new members and have a large number of applicants awaiting admission.

I saw a few electrical drawings in the March number, which I dare say will please many of the readers, and I for one would like to see more drawings as well as little suggestions and anything else pertaining to electric.

What have you to say? Let us hear from other Brothers on this subject.

Yours truly,

Chas. H. Mayerhoefer,

Press Secretary.

P. S.—Ask Brothers Dowling or McDougal, who slept in the lower berth?

L. U. NO. 75, GRAND RAPIDS, MICH.

Editor:

In a recent issue of the Local Press appeared an editorial which I am sending to have reprinted. I gained permission to do so from the writer Mr. Stitt of the Grand Rapids Press Staff. The editorial as it appeared in the Press follows:

Their Symbol of Peace.

There is a great deal of talk about industrial peace as though it were some hopeful dream that might be realized finally, but only just this side of the millennium.

For twenty years the Foot and Shoe Workers' union, affiliated with the American Federation of Labor, has issued a stamp which is a symbol of peace between employer and employe in the shoe industry. The stamp when found on the sole, insole or lining of a shoe tells the purchaser that the shoe was made under a voluntary contract providing:

That shoes bearing it are made in fac-

tories in which the principle of collective bargaining is recognized.

That employers and employes have voluntarily agreed to arbitrate disputes that cannot be mutually adjusted.

That neither strikes nor lockouts shall take place where this stamp is used.

That the rights of both labor and capital are recognized and that industrial peace between employer and employes shall prevail.

It is easy to establish peace anywhere when men decide that it "shall prevail." Under such circumstances neither side goes about with a chip on its shoulder. When employer and employe begin working together in good faith and with recognition of each other's rights they have arrived at the basic thing in industrial co-operation and the longer they continue along that line the better will be their understanding and mutual respect. The shoe operators and workers have gone along in that way for a score of years agreeably because they know that if a dispute does arise neither side will fly off the handle nor jeopardize its own interests by strike or lockout.

Now brothers it appears to me that these are good lines to follow and the fact that a leading newspaper painted it as an editorial is more evidence that the agreement between employer and employees collectively is becoming more and more popular with the public. The Electrical Workers have made rapid strides in this direction which places them in the front with other organizations who by correct methods in a business way have helped to make the laborer look better to and command the respect of the public. Electrical Workers strikes are not numerous compared to the membership and conditions which are rapidly improving and show that business to be successful must be handled in a business way by level heads. Let us keep on with the good work so that some day the same symbol of peace will be seen on every piece of electrical apparatus, manufactured in the world of which the people will feel proud when it is brought to their attention. Our brother A. A. Nelson, R. S., has resigned his position as recording secretary on account of a change in occupation which calls him from the city. He was a very able and devoted brother in the capacity and we all miss his services. As I have been elected to fill the vacancy you will probably see a different signature to the next article from G. R. So good luck to you all. Hoping for the day when the "Symbol of Peace" is to be seen on all work produced by our craft.

I remain,

F. E. Trafford, P. S.

L. U. NO. 80, NORFOLK, VA.

Editor:

Norfolk is soon to be in the throes of "Politics," in which the Union man is going to play an important part, a Union man having been nominated (by the time this article appears in print he will be, at least, the petition being in circulation at the present time) to make the race for the Council of this City. A Union man, Brother Edw. W. Mulligan, former President of the Central Labor Union, has been entered and has been endorsed by practically all the Local Unions of Norfolk. President Gompers, and the A. F. of L. has asked that the Union man get into Politics—and we have complied, with a vengeance.

Things are rather dull here, at this time. Every one seems to be awaiting May 1st., at which time all the local crafts present a new wage scale. Building activities have practically ceased, no new contracts are being taken. Our advice to any Brother

considering coming here at this time is that he put it off for a few months. This is very good advice, too.

By the way, speaking of Politics, our neighbor, Portsmouth, has just been to bat. When the atmosphere cleared it was found that two "Horny Handed Sons of Toll" had lodged on the bases, they having put that number into the Council; all of which shows that Portsmouth did her duty.

Let us hope that Norfolk will come through as well.

Fraternally,

H. E. Flam,
Press Secretary.

Local Union No. 80.

L. U. NO. 82, DAYTON, OHIO.

Editor:

Well Brothers, I am back on the job once more and hope all Local Unions have either signed their new Agreements with their respective Employers for the coming year, or they contemplate doing so before May 1st, 1920. Do so if possible and you will find that a bonafide agreement signed up at a substantial increase in wages to cope with the ever increasing price of commodities without any cessation of work, is my estimation good business.

Brothers, I do not think L. U. No. 82 will be quite so fortunate. We started to negotiate our new agreement with the employers about last January, 1920, and they conceded all the big items, such as all overtime shall be paid at the rate of double time, working men's compensation for all employees, for men laid off they shall be paid within the day. The companies allow their men fifteen minutes on Saturday in which to come in after their wages, which shall be paid in cash and on the companies' time. Their offer of one dollar and ten cents per hour was at our last meeting unanimously turned down flat. We went on record to stand pat on our original demand for \$1.25 per hour for all journeymen wiremen and fixture hangers. The organized workers as a rule are tired of promises that never mature; on the other hand we want action. As a trustee and member of the Executive board of L. U. No. 82 might take the liberty to state, and I believe I voice the sentiment of the entire local that we will stay out forever and a day before we will concede one penny to those who have made us live up to a temporary agreement of 80 cents per hour for the past year. So Brothers, I take this means of having our worthy editor to publish in The Worker that L. U. No. 82 do hereby put article number twenty-five of The International constitution in force, and request all traveling brothers to stay clear of Dayton, O. until further notice. The Building Trades and Central body of Dayton will hold a big Mass meeting at Memorial Hall the twenty-eighth of April at which time we hope to formulate our organization for the furtherance of the A. F. of L. Labor platform. Wishing all the locals in the Brotherhood every success I remain,

Fraternally yours,

Earl A. Frederick,
Press Sec'y. L. U. No. 82 of Dayton, O.

L. U. NO. 84, ATLANTA, Ga.

Editor:

Well here goes for our small contribution to the workers at large. Naturally the first thing a fellow does when he gets the Worker is to compare the conditions at large with those at his own home town. Now we have nothing to brag about, but we will have to admit that the present conditions are much better than those of the previous year.

At last we have our new agreement, signed and are in shape to see that it is lived up to by both parties. Now I find that there are some people not entitled to the knowledge thereof, who are working themselves into a brain fever to know just what effect the new agreement will have on them and how much they will profit by the combined efforts of others to better conditions. In some rare cases these birds have the gall to tell me that they will get as much as we do and that its not through the local that they get theirs. Now I have reasons to think that they were promised promotion through trouble, as they were always on the fence so they say. They were warned that there was to be no trouble and that should they count on getting set up through trouble they would be sadly disappointed, and so they were, as the Executive heads of an Eighty Million Dollar corporation had foresight enough to see that they would get more and better work through the agreement than otherwise, they signed.

Now Brothers, you must remember that we have a small h—l to contend with here in the sunny south, as this is known as the cheapest part of the world and every one with a small nest egg heads this way and expects to get something for nothing. On top of that we have to bear the burden of the so-called snow bird who loves his home town local so much that he hates to hurt their feelings by asking them for his T. C. or takes it with him, also keeping same in his pocket, and informs you that the D—in country is no good, and that as soon as the snow is off the ground up home he is going to go where he can make big money and better conditions. By the time the open shop advocate and the free thinking brigade get their harpoon in these guys they can do more to tear down conditions that took years of hard work to build up. This does not pertain to the floating Brother, who is really a union man and lives up to the constitution.

I hope to see the time when the man from God's country will acknowledge that this is not the worst place on the map, and work in hand with us to prepare a better place on his next migration. Should any brothers feet begin to itch about the first of September and really have the hankering to see just what is beyond his power of vision let him wander in this direction. Of course you know that the housing problem is on some peoples nerves, but does not trouble us so much as the jungles are plentiful down our way, and I always did prefer skeeter bites to frost bites, and I do realize that the man who can only work say seven months in the year, should have more per hour for his than the fellow who can get in full time the whole year. Also that this part of the country gets what it can on its ability to convince the Electrical Worker to get in line and work on a business bases.

Well Brother Smith, the spud question is still on my mind. They have gone to sixteen dollars per, and sugar cannot be had for love nor money. Guess I will have to sweeten my coffee with open shop properganda, as that is the cheapest thing I see. The local is rather dispirited at this writing owing to the announced departure of Brother Buck Ebry to parts unknown. Well Buck, we hope you the best of luck and may the moon always shine on you.

The announced resignation of Brother Frog Eye Sewell, our worthy recording secretary, has caused more curiosity than a tree full of monkeys, as the boys have always suspected Brother Sewell of keeping late hours at least six nights a week. Good luck Frog Eye. They say that love is blind, so I guess it is.

Hello Brother Grover Snider. Ah, u want a cor-neda-beef, and a cob-boggee, I am at

present on the job trying to round up the non-believers. Can report progress in some places and others as doubtful. Well it's a case of no, giva me da mon, I shoota da block.

Looking to hear from some of the locals who own and operate their own shops, I will close for this time.

Bill Bailey,
Press Sec'y., L. U. No. 84.

L. U. NO. 86, ROCHESTER, N. Y.

Editor:

As we have been on strike since the first of April against the Contractors Association, who refused to grant us our demands of an increase from seven to nine dollars a day, I deem it imperative that a notice to that effect be listed in the Worker for the next issue. About forty per cent of our members are working at the new rate of pay for independent contractors, so you can readily see our prospects for an early settlement looks very bright.

On March the 17th, Local 86 gave a banquet to its members and wives or substitutes. The affair was a decided success from soup to toothpicks. Brother Harry Sherman who at one time was our International Grand Secretary gave us an interesting talk on the trials and tribulations of the I. B. E. W. when it was still in its infancy.

We are all in good health and those brothers who are hitting the walks have extra soles for emergency use, so there is nothing to do but look wise and enjoy the spring weather.

Sincerely yours,

A. C. Bruczicki,
Press Secretary.

L. U. NO. 92, SAN FRANCISCO, CALIF.

Editor:

We have been on strike against The Pacific Telephone Co. since Feb. 14th to enforce an increase in wages from \$6.00 to \$7.00 per day. The company has adopted the American Plan of Organization and I am sorry to say that about eighty per cent of the men have fallen for it. Some men have received a seventy-five cents a day increase but the majority twenty to fifty cents per day. I attended the New Orleans convention and I well remember the Business Agent of Local 9 saying to h— with the Telephone men, that is Chicago did not want them in the Brotherhood, and being a delegate from a Telephone Local I took exception to his remarks. I want to say to you Bro. Knotts that I now agree with you that the men who would scab for the sum of twenty or thirty cents a day when Inside Wiremen and Powermen are receiving from \$2.00 to \$6.00 per day more than them is not worthy of membership in an Association of Hogs. I would ask that all members of I. B. E. W. keep away from the Pacific Coast as conditions are not very favorable to Electrical Workers. A list of the Telephone Rats was published in the March Worker and would suggest to the Officers of the Brotherhood that they put away a copy of the March and April issue for future reference. If you should have some of them come your way treat them as you would a snake. The following are the names to be added to the March list:

J. HolbrookCard No. 371608
Fred WhaleyCard No. 170267
Wm. AlmonCard No. 371611
Frank KaneCard No. 357656
Frank MonaghanCard No. 357610
Chas. WeddeCard No. 357700
Robt. KragenCard No. 388777
J. C. O'NeillCard No. 357699
C. I. FrederickCard No. 28591

Albert FragleyCard No. 388754
Wm. HonanCard No. 347305
Ben MellorCard No. 357693
J. E. FeenyCard No. 357635
Cleve RileyCard No. 388729
A. AngeloCard No. 388741
F. X. BurnhanCard No. 371602
Sam GreenCard No. 388779
C. V. KellyNo Card
Geo. JonesCard No. 371614
C. W. WeaverCard No. 388713
Harold BrodeNo Card
Lewis YoungNo Card
Al. HonsNo Card
Richard WeatherbeNo Card
Fred SmithCard No. 388753
J. PetersonCard No. 388737
Jos. KnottsCard No. 113775
John CoxCard No. 388749
Jess JuddCard No. 388750
Peter CroninNo Card
Wm. DunphyCard No. 347348

Fraternally,

O. H. McGillicuddy,
Press Secy.

L. U. NO. 95, JOPLIN, MO.

Editor:

Brothers pay no attention to any newspaper adds for electricians wanted in the Joplin District, as the open shop movement is on and they are trying to get enough "Rats" to fill our places, so all Brothers with the little "green card" please take notice and don't come to Joplin expecting to find work for there is no new work and very little of any kind. Our boys are working from 2 to 3 days per week, so Brothers at least drop No. 95 a line before you start this way.

Fraternally yours,

Nat Graham, Rec. Secy.

L. U. No. 95.

L. U. NO. 107, GRAND RAPIDS, MICH.

Editor:

Just a few lines from this locality in which I'll state all is O. K. at present, but not any more work than the boys can easily handle. The conditions are getting better right along with \$1.00 per hour May 1st. We can't as yet get the closed shop, but we have 98 per cent of the men in the Local and traveling brothers who know this burg will say that this is as good as can be expected. As Business Agent, I have had pretty good success and I hope before I finish in this town I'll have it closed up because when I do get through here as a rule I'm through with the Contractors only to find when I go traveling that they don't even except five year cards in some places. I often wonder what our laws in the I. O. amount to when they don't live up to them and that is one reason for a lot of ill feeling and discussion that exists and that today we have The United Electrical Workers in Chicago. Now Unionists get by in these towns, but when a loyal unionist comes along with a good clean traveling card he gets played from the start for a working permit. If that's unionism, I never learned it right. I thought that an American citizen who is a clean cut unionist and will never be anything else unless they want him to starve could work in any town providing he is not depriving another brother of a job. I believe in any brother who fought for the conditions in his locality to come first, but when others are needed to put on the traveling brother with a clean card.

Fraternally yours.

Dick Wyman.

L. U. NO. 108, TAMPA, FLORIDA.

Editor:

Upon instructions of Local Union 108, I am writing you a brief statement of the strike situation at the Oscar Daniel Shipyards at Tampa, Florida. For a couple of months prior to December 1919, Local Union 108 with other allied trades of the Metal Trades Council endeavored to secure an understanding with this Company establishing the recognition of committee men and the payment of the Macy wage scale. Due to the absence of the President of the Company, Mr. Daniels action was withheld until the situation could be gone over with him.

The main point in the Agreement presented by the Metal Trades committee was the payment of the Macy wage scale and the right of the employees to present grievances through committees of their own selection. The company's proposition was to continue to pay the scale they were paying for one year and reserve the right to discharge whom they liked. During the war they were compelled to operate under the Macy board rulings; they were requested the reinstatement of committeemen and after having two reinstated, the company refrained from openly discriminating against our committees but with the dissolution of these government agencies discrimination became rampant again.

On December 5, 1919, all crafts with the exception of the Sheet Metal Workers and the Carpenters walked out. At this time April 20th all organizations are standing pat. There have been some desertions but the mechanics as a whole are standing together fine.

For the first two months of the strike peaceful picketing was done without any interference. Beginning the middle of February the scabs began coming out of the yard at work hours to drive the pickets away. After a couple of assaults took place we swore out warrants for the sluggers of the Company. We had a sign board erected 12 by 18 feet and the following inscription painted thereon, "All Crafts on Strike, Daniel Shipyard, Stay Away, Don't Scab." This was torn down during the night so we stationed pickets to guard it night and day. Every time we would remove the pickets the sign would be torn down. This led us to apply for an injunction restraining the Superintendent of the yard and eighteen scabs from interfering with the picketing and molesting the sign. A temporary injunction was granted. This was dissolved later and the court ruled later that the words "Don't Scab" were of such a nature that we were not entitled to any protection for our property. We are advised that it is more than likely that the Supreme Court will reverse the decision therefore we are appealing it to Supreme Court.

There are circumstances surrounding the entire strike that warrants us in adopting the tactics we did. At the commencing of the strike we were unanimously condemned by the press and the business interest of this vicinity. Slowly but surely the sentiment is changing and now the business interest say we may be in the right but we should call the strike off for the good of the community as it appears that we will force the Daniel Co. to move the plant elsewhere if we don't.

The Superintendent of the Daniel Yard is one R. P. Allen who claims to have served his time as a shipbuilder at the Fall River Shipbuilding Co., Quincy, Mass. He later worked as a shipfitter at Newport News, Va. Just before securing employment with the Daniel Co., he worked as an Auto mechanic. He takes the position in the present controversy that to recognize

the committee would interfere with his discipline and in this he is upheld by the Company. He is a snotty kid, one of the misfits picked up during the war and has managed to hold on this long to show his attitude. Committee men have tried to offer their good offices in creating a harmonious spirit in order to increase production. They were told to mind their own business, when any help was wanted from them they would be notified. We have increased our demands to include his removal before any settlement can be reached.

Upon dissolution of the injunction we had peace warrants made out for Superintendent Allen and several others. Five of the scabs are facing trial in criminal court with charges assault with intent to kill. We believe if we did not have the Company badly crippled they would never resort to rough stuff. We intend to keep up this fight until some kind of an honorable settlement is made whether it takes weeks, months or years.

We desire to thank the Brothers everywhere for their financial assistance and co-operation shown. We are including a list of all donations up to April 20th, 1920.

For the Brothers who are interested in the activities of L. U. 108, I will say that I am very much pleased to inform you of the fact that we entered into a new agreement with the Tampa Electrical Exchange on Sunday last, taking effect April 20th, 1920. The agreement provides \$1.00 per hour for journeymen, and 44 hours per week, closed shops, and many improved working conditions.

L. U.

323	West Palm Beach, Fla.....	\$50.00
84	Atlanta, Ga.	12.50
409	Washington, D. C.	5.00
321	LaSalle, Ill.	2.00
822	Chicago, Ill.	1.00
246	Stubbinsville, O.	5.00
462	Waycross, Ga.	2.00
485	Rock Island, Ill.	2.00
601	Champaign and Urbana, Ill.	5.00
247	Schenectady, N. Y.	5.00
515	Newport News, Va.	5.00
267	Schenectady, N. Y.	5.00
32	Lima, Ohio	5.00
664	Brooklyn, N. Y.	25.00
150	Waukegan, Ill.	2.00
109	Rock Island, Ill.	5.00
461	Aurora, Ill.	5.00
286	St. Augustine, Fla.	3.00
3	New York, N. Y.	25.00
368	Indianapolis, Ind.	5.00
873	Kokomo, Ind.	5.00
549	Huntington, W. Va.	1.00
635	Davenport, Iowa	1.00
323	West Palm Beach, Fla.	50.00
134	Chicago, Ill.	25.00
173	Ottumwa, Iowa	2.00
327	Pensacola, Fla.	8.00
217	Trenton, N. J.	1.00
74	Danville, Ill.	5.00
223	Brockton, Mass.	5.00
462	Waycross, Ga.	2.00
176	Joliet, Ill.	5.00
22	Omaha, Neb.	10.00
515	Newport News, Va.	10.00
194	Shreveport, La.	10.00
106	Jamestown, N. Y.	2.00
127	Kenosha, Wis.	5.00
51	Peoria, Ill.	5.00
247	Schenectady, N. Y.	5.00
123	Wilmington, N. C.	10.00
82	Dayton, Ohio	2.00
13	Dover, N. J.	2.00
85	Schenectady, N. Y.	5.00
209	Logansport, Ind.	10.00
32	Lima, Ohio	5.00
150	Waukegan, Ill.	1.00
212	Cincinnati, Ohio	5.00
292	Minneapolis, Ind.	2.00
23	St. Paul, Minn.	2.00
367	Easton, Pa.	5.00
549	Huntington, W. Va.	1.00

267	Schenectady, N. Y.	5.00
868	New Orleans, La.	15.00
455	Miami, Florida	9.00
356	Grand Island, Neb.	10.00
211	Atlantic City, N. J.	5.00
153	South Bend, Ind.	2.00
465	Davenport, Iowa	2.00
822	Chicago, Ill.	1.00
558	Florence, Ala.	5.00
261	Petersboro, Ont. C.	10.00
205	Omaha, Neb.	3.00
296	Berlin, N. H.	20.00
428	Sioux Falls, S. D.	10.00
524	Duluth, Minn.	5.00
410	Laurel, Miss.	2.00
711	Long Beach, Cal.	5.00
488	Bridgeport, Conn.	10.00
653	Miles City, Mont.	2.50

Yours fraternally,

By R. L. Carpenter,
T. G. Sanford,
J. G. Blake,
J. F. McGahy.

Committee.

L. U. NO. 109, DAVENPORT, IA.

Editor:

Our press secretary has failed to send a letter worker for some time and now that I am on the wage committee and strike committee, as chairman of same, wish to give all Brothers, our regrets for the past and look to the future.

Local Unions No. 109 of Rock Island, Ill., and 154 of Davenport, Iowa, called a strike on April 22, 1920, at 5 A. M. and are 100 per cent out in the line department. Have had no meetings with the Company since we went out, but are sitting steady in the boat.

All Brothers are requested to stay away from the Tri-City's as we have a hard fight on and a determined bunch of Brothers to go all the way and win the battle.

Fraternally yours,

W. R. Whitesell,
Wage Com. Chairman.
O. P. McKeivitt,
W. C. Parson,
Martin Balske,
F. S. Detty,

L. U. NO. 110, ST. PAUL, MINN.

Editor:

Just a few lines to let the Brotherhood know that our hat is in the ring.

Yes, yes, we are now on the firing line over the new wage agreement which among other things includes increasing the rate from \$0.81¼ to \$1.25 per hour.

There seems to be nothing but the right spirit and therefore we feel confident of our success, but it may mean a strike and herewith suggest that travelers steer clear of this burg until a settlement is reached.

Work is not bad here for this time of the year and most of our members are working, although not always on full time. We believe things will be fairly good for the summer.

I neglected to state in my last letter of our change of meeting nights which are now the first and third Mondays of each month. Our attendance at the meeting is so good that we had to secure a larger hall so now we meet in the largest room of the Trades and Labor Hall. Our membership is now about 300 and increasing.

L. U. No. 110 has been conducting and has just brought to a close a successful evening school formed to improve our knowledge of electricity.

The educational committee expects to go forward with the work and have a bigger and better one next fall.

The attendance in this year's class exceeded accommodations which was the principal drawback.

The World War Veterans (returned service men's organization) have been quite active here and we believe they are entitled to the support of every union organization and man. They are out to fight with us and not against us.

Members who have been in St. Paul will be interested to know that at last our much talked of new Union Depot is a fact. The new head house which is the most important building from point of appearance, was opened last Monday, April 5th and all St. Paul seemed glad after such a long wait.

International Officers we wish you well in your new home and hope it will prove to the advantage of all concerned.

With this I must close for this time.

Respectfully submitted,

Chas. E. Strong,
Press Secy., L. U. 110.

L. U. NO. 111, DENVER, COLO.

Editor:

Greetings to all locals and brothers. Local No. 111, I. B. E. W., Denver, Colorado, wishes to inform all brothers to beware of all advertising for men in these parts. While we have no jobs that are out on strike in this jurisdiction at the present time, we have just presented a wage agreement to the Denver Gas and Electric Company, and are now awaiting negotiations. We hope that everything will come out all right but from the line of information that we gather, we are going to meet with some resistance, and it is a fact that the majority of the high lines and power work in this state is in a round about way controlled and managed through the Denver Gas and Electric Company or the Dougherty interest that are working in these parts.

We really have no news in regard to the wage agreement to put out at this time. However, we have had some little time with a new organization starting up in these parts known as the Dougherty Fraternity, and which is well known to all brothers all over the country—the same thing that Mother Bell has had and all men know what that means.

We have succeeded in drawing out all the members of L. U. 111 that belong to the Dougherty Fraternity with the exception of about twelve or fourteen men. A few of these men have taken the stand and are going to stay with the company organization, and at some time in the near future, you can expect all their names and their pictures if possible to appear in the Worker. We hope to straighten this matter up and gain back these members and make men of them instead of "rats."

Mr. Rohde who has been with us for some time has left for the West. We expect him back in our jurisdiction in the near future to help us with our new agreement. With him supporting our committee, we succeeded in drawing up a very descent sort of a wage agreement which was presented to the company the first day of April to take effect the first day of May. Our agreement as it stood presented was as follows:

\$8.50 for line foreman.

\$8.00 for linemen.

\$5.70 to \$6.70 for apprentice linemen.

\$8 hours two ways on the company's time

We hope to put this agreement through the way it stands, and we ask all brothers traveling through these parts to discourage all men coming this way looking for work, as at the present all of our men are working, but we expect within the next 30 days to have quite a large majority of our men out of work.

We hope that the brothers will receive this as confidential news and advise other

brothers confidentially to keep out of this territory at the present and in that way give us your support.

I really have not any news for the Worker at this time with the exception of a little bad news to report—that one of our old time brothers, Lige Parker, has been in the hospital for some time on account of having the influenza and had to have his leg amputated.

Yours fraternally,

George W. Roberts,
Press Secretary.

Local Union 111.

L. U. NO. 125, PORTLAND, ORE.

Editor:

Again it is time for another letter, but as far as news is concerned just now it is very rare. The lost membership on this coast is very great, and I say the members we lost were only dues payers and if all the men with a yellow streak were working for the P. T. T. Co. there would be a combined color, such as the scab and his master, two colors but of the same shade, yellow.

It seems to me that some of us ought to be able to get some of the embalming fluid these companies use and when we take in a member give him a shot and that should be part of the obligation. It sure would prove strength to labor, and we would believe one another more than we do at present, but just now the command is "as you were." Just like the negro who got on a merry-go-round and rode 95 cents out in 5-cent rides. She rode a long way, but when she got off the merry-go-round another negro said, you ain't been no place. Such is the case with the telephone agreements in the past years. All you have is what the master has given you, and not that your demands were met by the master. The telephone workers that are out on strike are going to stay out till they win, because they know what they want, and when they want it. We know they can get along for awhile, but when the work is to be done, the boys from the telephone school cannot cut the buck, for the company's organized association never has worked out with success in this country as in Europe.

The rats on the job are not satisfied. This we have been told by some who are on the job, and if they are not satisfied in our union or with the company's organization, but yet they will work on unfair jobs, what in "hell" class do they belong to. They are not reds because they are scabbing.

If the working class could have their say just for once we would deport them, not to another country, but to a large raft assail on the Pacific ocean and anchored to stay.

Enclosed is a list of 185 ex-members, which were all paid up when the strike was called, leaving the total membership for 125 at nine hundred. At present there are a few out of work, about thirty in all. No work opened up as yet and not much in view at this writing. The strike committee is rounding up old and new work that is not up to the state law. Have presented same to state commission. At present the companies have been notified as to the hazardness of this construction work by the state commission. This will require some extra work.

Respectfully yours,

Clarence Nordin,
Press Sec., L. U. 125.

MEMBERS SUSPENDED FROM LOCAL UNION NO. 125, I. B. E. W., MARCH 6, 1920.

The above action taken on account of members working on "unfair" job, The Pacific Telephone & Telegraph Company, in

accordance with Article 31, Sections 1, 2, and 3 of the Constitution of the I. B. E. W.

Name.	Card No.
Aikins, H. S.	467619
Allen, Geo. A.	467712
Anderson, E. J.	467786
Anderson, A. T.	232316
Atterbury, J. M.	200822
Badger, E. M.	66167613
Bailey, Harry	438409
Barfield, R. C.	271239
Barneyburg, J. C.	491119
Bateman, Earl	467607
Bauman, G. E.	233669
Baucke, U. J.	379732
Baucke, F. G.	438398
Beck, S. K.	256449
Bedwell, E. W.	405875
Belzer, Louis	385083
Benson, Stnley	438379
Bert, G. D.	271265
Boyle, C. A.	253384
Boyle, Harry L.	232375
Braman, W. D.	467625
Brant, A. W.	232348
Brockley, R. L.	467648
Brown, Ansel K.	438434
Brown, F. M.	438312
Brunjes, Chas.	467680
Buker, Nick	143382
Campbell, L. E.	232415
Campbell, L. W.	236590
Carmichael, A. E.	232342
Card, Alba L.	367012
Carson, H. W.	271254
Casey, C. A.	253351
Causey, C. A.	491117
Chandler, Roy	256423
Chapman, E. W.	232640
Chenoweth, J. H.	236548
Clinton, DeWitt	29623
Cobb, A. L.	467796
Conn, Harvey C.	438428
Cotton, W. S.	367013
Creager, J. H.	232741
Crofton, Baches	467690
Crutcher, H. C.	256424
Davies, Burton	467709
Davis, Caleb A.	467604
Davis, Homer	252357
Day, J. A.	318408
Dennis, Earl R.	323680
Dennis, Earl S.	64537
Dickson, L. A.	62256
Downey, Z. R.	467794
Driscoll, Geo.	150631
Dyke, H. E.	253395
Elder, E. B.	85079
Eldridge, R. L.	72434
Elkins, Glenn	170975
Everest, Ernest	271207
Ferrier, A. J.	367016
Fish, (McKay) P. L.	252301
Frazure, Geo. L.	438330
Frey, W. G.	252355
Froman, D. B.	367021
Foster, R. C.	467711
Gavin, F. M.	367027
Gilbert, Ed	200904
Gilmore, W. S.	200816
Gio, Fred	221269
Gould, Chas.	171009
Gradon, W. R.	367010
Gray, W. C.	232379
Griffin, Floyd	379755
Groat, Frank B. N.	491108
Hager, Stnley	232348
Hansen, Geo. A.	379716
Hart, D. P.	236536
Hazlett, Stanley	190995
Heise, W. C.	52344
Heltert, Chas.	256547
Herrick, Alex	227242
Hinkston, Chas.	112784
Hodgston, C. F.	367046
Howe, C. R.	367049
Howells, M. E.	253347
Huebler, C. E.	248815
Hughes, Geo.	374103
Hunter, D. E.	438354
Ide, M. F.	112705

Irvine, Andy C.	252358
Jones, Percy LeBoy	438324
Johnson, W. E.	236506
Kaiser, Wm. P.	43848
Keller, Fred	368037
Kelly, S. F.	252384
Kuhn, Walter L.	205299
Landeem, Axel	232368
Larson, Chas.	200940
Leonard, H. N.	367026
Lewis, O. W.	367030
Lindsay, Ralph W.	171071
Linklater, Wm. J.	367032
Logan, John A.	112671
Lown, W. C.	46770
McCall, C. D.	253315
McCarthy, John P.	383933
McConnell, G. D.	232343
McConnell, R. T.	232340
McInnis, Roy A.	3838
McLean, John	112710
McMullen, James	227278
McNeil, M. L.	29580
Madeira, Chester	438481
Manson, E. A.	200915
Marco, Geo.	253379
Mathieson, Geo. O.	29634
Maxwell, L. C.	64532
Metzger, A. I.	242114
Morast, F. A.	322062
Morency, G. H.	367007
Morrison, Harry	252374
Myers, Geo. V.	112756
Neander, H. E.	236591
North, Frank W.	200907

Suspended Members L. U. No. 125, I. B. E. W. Dept. 2.

Name.	Card No.
Brown, Ben A.	361734
Carpenter, Robt.	467775
Darr, E. J.	491112
Ensign, J. C.	188482
Frabm, L. H.	117497
Lee, J. R.	379898

Suspended Members, L. L. No. 125, I. B. E. W. Dept. 2.

Name.	Card No.
Ohm, Wm.	232330
Page, Russell	491114
Palmer, W. E.	467645
Parrish, Wm. L.	467776
Peters, Geo.	467656
Peterson, W. A.	188718
Petty, Edw. F.	116118
Phillips, C. D.	256461
Pickens, Roy	438405
Pittman, Arnold	383899
Post, Geo. E.	253009
Prince, R. W.	253386
Proehl, Wm.	367015
Pudewa, E. A.	367011
Richards, H. R.	227270
Roberts, J. K.	112639
Rolph, C. D.	252382
Schenck, Fred	270705
Schuler, J. P.	467692
Schwartz, E. C.	186601
Scott, Harry J.	200918
Sherrett, H. J.	232367
Siderius, R. H.	438391
Silvey, P.	253381
Silvey, Thos.	102604
Sloan, N. M.	232314
Sloan, W. B.	467769
Smith, Bert J.	376022
Stanard, M. E.	29652
Stipe, Ralph	200863
Stowaser, Carl R.	339901
Sullenburg, W. H.	200812
Taylor, E. H.	227258
Ten Eyck, Sam'l.	256404
Thomas, E. S.	323626
Triplett, L. R.	403360
Turner, H. J.	200909
Underwood, Ralph	271240
VanHorn, J. W.	376026
Waller, Bert	170905
Waller, R. C.	190901
Wolbers, H. L.	367009
Weeks, Anderson L.	438488

Wheeler, Chester A.	253320
Whitby, J. H.	270917
Wick, Earnest R.	256509
Wickander, L. E.	383937
Williams, Basil	367044
Williams, J. C.	227243
Winters, R. E.	228318
Wood, Robt. J.	367011
Woodfield, Victor	25227
Woodward, Frank H.	232670
Wright, G. F.	339906

Correct, E. E. Dunaven,
Chairman.
F. E. Wooley,
H. Hauson,
W. H. Butler,
Strike Committee.
H. H. Kirkland,
President.
E. F. Dodson,
Financial Secretary.
Ven. H. S. Meadows,
Recording Secretary, L. U. 125.

L. U. NO. 153, SOUTH BEND, IND.

Editor:

As it has been so long since 153 had a letter in the Worker, a little history of the Local is needed.

The officers are:

President—W. R. Robins.

Vice President—C. Sinnott.

Recording Secretary—B. J. Brehmer.

Financial Secretary and Treasurer—O. W. Davis.

Business Agent—Fritz Lindberg.

First Inspector—O. Dettl.

Second Inspector—Geo. De Bree.

Foreman—W. Burheim.

Executive Board—W. R. Robins, Chair-

man L.; Strom, H. Austin, C. Sinnott, J.

Wachs, F. Lindberg, B. J. Brehmer.

Press Secretary—A. G. Dent.

Trustees—H. Austin, L. Growood, O.

Dettl.

Delegates to Building Trades Council—

F. Lindberg, W. R. Robins, H. Austin, Robt.

Daley, Art. Hormes.

Delegates to Central Labor Union—F.

Lindberg, Roy Shoemaker, August Engel.

Business Agent—F. Lindberg is a trustee

in the Building Trades Council and

President of the Central Labor Union, a

good man, and the first Business Agent

that I have seen that was really liked by

the boys.

We have 110 names on the books, and

meetings are good.

We had O. W. Davis on the sick list

for some time with rheumatism, but he

has come out of it, as I saw him in the

hall Friday the 9th and he said he was

feeling much better.

Our meeting nights have been changed

to the first, second and fourth Thursday

of the month. Executive Board and Ex-

amining Board, the third Thursday. Meeting

place, 3rd floor, Central Labor Union

Hall.

We had our new agreement signed April

the first for closed shop and \$1.00 per hour

and everything looked bright, and every-

body was happy.

On Wednesday at 3:50 P. M. the word

was given to the men to get tools and

yourself off the job, that was the L. K.

Comstock Co., on the Studebaker plant.

Studebaker had a lot of non-union men

working on what they call at this time, pro-

duction. Before April the first union men

did it and it was time and material, then

Louis Stuard the Superintendent, a card

man out of 134 tried to send L. Grawood

and O. Smith to work with the non-union

men. They refused like any good union

men would, knowing that our agreement

called for a closed shop. Stuart said, work

or quit, so we told him we would all quit.

At 3:50 P. M. on the 7th we were locked

out and the boys told Stuard what they thought of him, and everybody is looking for him to drop his card and join the Studebaker and their rat outfit. Nice, don't you think, when your fellow brothers double-cross you that way.

Turner Eng. Co., out of Detroit are on the job now with 65 rats and our boys are going in all directions, as they feel with such double-crossing work as this, there is no hope for them.

South Bend in general is fighting hard for an open shop, so brothers stay away from here.

I will tell you all about it, and how it comes out in the next Worker.

Fraternally yours,

A. G. Dent, Press Secy.

L. U. NO. 177, JACKSONVILLE, FLA.

Editor:

As I sent some communication to your worthy paper to have been inserted in last months Worker, it no doubt was delivered too late to print.

If so, kindly insert same in this issue followed up by the following.

We are still working for better conditions in this section but are in hopes to see better conditions soon.

We have nearly one hundred per cent local and are still adding to its increase.

Bro. Murray has improved slightly, and he personally, as well as this Local, wishes to thank every local that has sent donations to this worthy brother.

The work in this locality is just keeping the Brotherhood busy with a few men idle, but it will pick up in the summer.

Well can't say any more for the present time, so will close until next issue.

Fraternally yours,

W. J. Locke, P. S.

Editor's Note—Letter appeared in April Worker.

L. U. NO. 184, GALESBURG, ILL.

Editor:

A few lines from L. U. 184 to let the Brotherhood know we are still doing business, although nobody seems to be overburdened with work. All members seem to be keeping busy. The inside wiremen, the telephone men and the telephone operators all have new agreements drawn up to present in the near future to their employers. So we may have a little fun here before long, especially with the Telephone Company, as they sure hate to let go of a few dimes, but prospects look good for a clean cut victory. About the only people that are doing any worrying if any it is the Telephone Company, for the members all know what the outcome is going to be, which is only one thing just what they ask for. At our recent spring election here we elected four Labor Aldermen and four Labor Supervisors, and only lost the Assessors office by one vote. Next spring at the April election we expect to elect a full ticket. The next big event here will be the big First Annual Ball, May 14th by the Telephone Operators and Electrical Workers Local Unions combined at the Armory. The original Evan's Jazz Orchestra of Rock Island has been engaged to furnish the music. Tickets are now selling at one dollar per. A record breaking crowd is expected. We wish to invite all brothers and sisters of the surrounding district and elsewhere to come and join us as we will assure you a good time and royal welcome. The hall will be wired up for a fine electrical display and everything done to make this the one big hop of the season. There will be plenty of pretty girls there. So brothers if you cannot bring one with you come any way and we will try and see that

you get acquainted. Before closing wish to thank the secretary of L. U. No. 76 of Tacoma, Washington, for information sent me in regards to J. G. Pankhurst. Same will be published in the Stars and Stripes at Washington and will kill his publicity to some extent in regards to hiring ex-service men under false pretenses. Wishing the Brotherhood continued prosperity, I remain,

A. W. Maze, P. S.

L. U. 196, ROCKFORD, ILL.

Editor:

Local Union No. 196 has a strike on with The Rockford Electric Co. who have imported strike breakers to defeat the demands of a new schedule of \$1.12½ per hour. They are paying the strike breakers \$22.50 per day and expenses and are not accomplishing much with the three Studebakers, Nig. Miller, Dan Brodie and Oliver Dodge. The boys are standing pat and are confident that the new schedule will be accepted. Business Agent, Landis has also put up a new schedule to the Bell for \$1.00 per hour which is without a doubt in order due to the H. C. L. All Brothers please avoid Rockford until the present difficulty is adjusted as traveling cards will not be accepted.

M. D. Corcoran, Rec. Secy.

L. U. NO. 205, OMAHA, NEBR.

Editor:

As the press secretary of L. U. 205 is in the writing business this evening, he will write a few lines to the I. B. E. W. through the columns of your or our paper rather.

We have nothing of great importance to talk about this time, but will say a few words that might prove interesting to other locals, not only of the I. B. E. W., but all organized labor.

In our primaries here last Tuesday the laboring people were represented by five candidates to different public offices and we are proud as well as glad to say that five out of the six were successful, due largely to the fact that all organizations here put forth an extra effort and accomplished what we set out to do. Now that they have the nomination we expect to elect them in the election this fall. This, to my knowledge, is the first time that the laboring man has really made his vote count for the man who professes to be favorable for legislation agreeable to the working class. What was done here in the primary this year can be done in the general election this fall if all brothers will investigate their political surroundings and vote accordingly. There is no reason why it can't be done in all localities as this is a known fact that the laboring man represents a majority of the voters.

We are all working and waiting patiently for them to settle the wage question which will take three months according to one of the railroad representatives. Aside from snow and rain we are all enjoying life in a general way and we trust all other brother organizations are also. With best wishes to all I. B. E. W. we remain,

Fraternally yours,

Press Secretary.

L. U. No. 205.

L. U. NO. 211, ATLANTIC CITY, N. J.

Editor:

The members of Local Union No. 211 have been wondering why there has not been anything in the Worker about our very thriving and interesting local, but the reason that we have not been in print for

some time is that there has been no one writing anything.

So it was suggested that I put myself and the Local in the lime light by writing in a few lines, and let the rest of the Brotherhood take notice of that wonderful little Local by the sea.

I believe that we are the biggest little Local in the Brotherhood, and that we have the best of conditions there is on the Atlantic Coast and maybe, better than they have in some of the bigger cities in other parts of the country.

On January 1st of this year we increased our wages from seven dollars a day to seven dollars and forty cents, with the understanding with the Contractors that we would receive one dollar per hour on and after April the first, and when the first came around there were very few shops that had not been paying it before that time, to at least some of their men if not all.

We are in the midst of a great building boom and it looks as if the period of reconstruction has hit Atlantic for fair. Our membership has been on the increase for the past two years but never so noticeable as in the last six or eight months, and when you realize that we have an initiation fee of one hundred dollars, the increase is somewhat remarkable.

We are at present handling about fifty men from other cities in and around us and the prospects look good for the winter as well as the summer.

Now Brothers when you read this, don't pack up your suit case and start for the shore, as we are doing a little reciprocity work, by using some of the surplus members of Locals that helped us out during seventeen and eighteen when we had some trouble here with the contractors and our members had to look elsewhere for work, and members from these locals have the preference.

As we have an absolutely closed shop town, one dollar per hour and double time for all overtime it is very easy for us to supply the demand from these nearby locals, and besides unless a member has a five-year card, and has paid a hundred dollars initiation fee we are very exacting in making him pay the difference.

We are looking forward to making this not only a hundred per cent union city for the Electrical Worker, but for every other trade or craft in it. In fact within the last five or six months there has been over twenty-five hundred workers organized in this city. And we are going to go a good deal further than that within the next few months. We are in hopes that we will have an organization of every craft skilled or unskilled organized to some extent.

We have nominated three first-class union men as city commissioners, and have every hope of putting them across. We figure that this is the only way that the trades of any city will be able to get legislation for themselves, by electing their own members to the different offices.

And we are in hopes that the other locals throughout the Brotherhood will either nominate and elect to political offices members of bona fide trades union organizations or support only those whom they know are in sympathy with us and will help us to enact legislation.

Well Brothers for fear that I will wear out my welcome, I will cut out the chatter, hoping to be able to tell you next month that we put our candidates across I remain with best wishes to you all,

Fraternally,

J. S. Bennett,

L. U. NO. 212, CINCINNATI, O.

Editor:

In a day or so we will be asked if we have anything to say before sentence is pronounced upon us.

Some six months ago we presented our wage demands to the fair Cincinnati Electrical Contractor, to go into effect May 1, 1920. Since that time our representatives have succeeded in arranging several meetings with a like committee, representing the Contractors of Cincinnati and vicinity. Numerous communications have also been exchanged in regards to same.

Propositions submitted us by the Contractors are of "Heinzes 57." Some have been ridiculous, some not so bad and others within reason, but as yet our demands have not been accepted by any.

At this late hour we are unable to foresee what exact conditions will be on May 1.

We have asked for \$1.25 per hour and heaven knows if a man really wants to exist in this neck of the woods for the ensuing year, it stands out very prominent that it behooves him to make that much. We have experienced no trouble whatever in bringing this point out to our membership, but our efforts along the same line with the Contractor have borne no good fruits.

With the "Mercedes" and "Stutz" going up almost 10 percent this spring, furnished apartments renting from \$155.00 per month up and prices on jewelry affected by a proportional increase, I can't figure out what the poor working man will do unless his demands are given some reasonable consideration.

We may be accused by some of making extravagant demands which would enable us to buy potatoes or some of the other many luxuries which at present are beyond our reach, but such is not the case. Our purposes are open and above board; we simply ask a mere existence.

This will of course be ancient history by the time our boys of No. 212 read this. No doubt by that time adjustments of the wage scale will have been made satisfactory to the majority at least. If not, and we happen to be taking a vacation which will be the first time old No. 212 has laid down her tools since 1905, let us play the game square and hold out to the man until the "big fellow" displays his S. O. L. and calls out "kamerad."

I wonder at this time who goes to the front in demanding wage increases for some of our "dear ex-brothers." Those in particular who secured their present positions through the efforts of our Business Agent and on the strength of their cards, who also after making themselves quite solid on the premises suddenly discovered the working card quite a burden and abandoned it completely. For their special personal benefit I will welcome the day when sugar will sell at two dollars per pound.

No doubt at some future date under our regular order of business applications will be read bearing the names of some of them. I hope when that time comes the brothers favored with the opportunity of casting their ballot will be blessed with a memory equal to that of the elephant and act accordingly.

Many circuses are with us at present. Big tops can be seen on nearly every vacant lot. Weather, equal to the occasion has been with us during the same period. Heavy rains almost on the verge of cloud-bursts have delayed early spring construction quite a bit, but at that we have all kept busy. During the entire winter we experienced very little. "Slack of work." Other trades seemed to have received more than their share, but the Electrical Worker surely had work if he wanted it.

Hoping I am more successful in the publication of this article than I have been in the recent past, also extending best wishes to all, especially those who like us, are endeavoring to put across new demands, we are and beg to remain,

Fraternally yours,

E. S., L. U. No. 212.

L. U. NO. 217, TRENTON, N. J.

Editor:

At our last meeting of February 20th, I was appointed press secretary, and I am going to give the Worker some news about our local and state officers.

At our last meeting we raised our dues which takes effect March 1, 1920, which includes a sick benefit. At our meeting of Feb. 6, 1920, we had a social time which was conducted very nice and was appreciated by the members who attended. Our local has passed the century mark in membership which was very good for the retiring officers of 1919, as we must give them credit for their untiring efforts to build our local and make it the business place for us railroad men to gather.

The retiring secretary and treasurer report for the year is as follows: Sixty-eight new members, one hundred and eight on roll; receipts for year 1919, \$1,704.90; expenses for year \$1,424.99; Total balance for year \$279.91. Total balance for year 1918, \$145.70, leaving a balance for 1920, of \$425.61 which was pleasing to all members.

Now for the political news which I would like to hear from other locals as this is an important matter which all union men should consider, not vote for a man without looking up his record or being a Democrat or Republican because your father or uncle voted that way. Use common sense.

Now for instance don't you brothers think we should have the privilege of electing such officers as the Public Utility Commission, Chancellor \$18,000 or year; Vice Chancellor at \$12,000 a year, State Comptroller at \$7,000 a year, Justice of the Supreme Court, Secretary of the State, Interstate Commerce Commission and various other appointments made by the President and Governor, as they are receiving large salaries to represent the people and for that reason I say the people should elect them as we elect officers who receive less than \$1,000 a year. The taxpayers have to support such officers and lay the law down to the taxpayers. So think this matter over and give us your opinion as we would like to get your views on the subject. I noticed in the Worker that a brother suggested of owning our own newspaper which would be a very fine idea as all union men could get the right political news or whatever information desired.

Some people say the government stinks but that isn't so as we are the government and I don't think we stink, but the officers who conduct the government stink. We have plenty of work at present equipping locomotives with headlights and repairing turbines and motors.

With best wishes to all brothers,

Yours fraternally,

C. E. Lawton, P. S.

L. U. NO. 225, NORWICH, CONN.

Editor:

Again a line from L. U. No. 225. The old reliable is still doing business in the same old place the first and third Friday of each month. Our meetings are very well attended and plenty going on to keep all heads interested. At every meeting applications for memberships are received, and members are right up with their dues

which is the progress of the Local, and very glad to say that our Local never did get along so well as at the present time. Our motto: Business! Consideration! Cool Heads! and it works out fine.

All members are working and work is picking up in good shape, and it will no doubt keep all hands going for some time. Last Sunday at New Haven at our state association meeting, our Int. Vice-President Smith and Int. Rep. O'Donnell were there and will say that the meeting was very lively.

As delegates to these meetings, you will find six or more business agents, and after hearing the reports from all the delegates, any one of us would come to a conclusion that our little towns of Westerly and Norwich are not the best in the state, but will rank second with any of them. Our little towns or cities, whatever you wish to call them, are well organized and we have no unfair contractor. We have a Business Agent in the field for Local 225 only, and as matters stand it is a paying proposition for our Local.

Full credit is due Greenwich for the conditions that they have. It is a small city and with Business Agent Bennett in the field for them they gradually received A 1 Conditions.

It was very good news to hear that the Connecticut Consolidated R. W. Co. took over a part of the Shore Line R. W. Co. at Norwich and New London. Having linemen members of our Local out on strike for some time, it will probably materialize in our favor, as I understand the Connecticut Co. is a very fair Company to deal with, and believe personally that if matters are given good consideration and the old motto of (give and take) is put into effect, the matter will soon come to a head.

Beware Brothers of Master Mechanics or Tin Can Mechanics that you may have to deal with while working around in different factories or shops. A good many of them are real men, but few of them are thought mechanics, knowing about as much of organize labor as he does of the letter A alone of the alphabet, spending his valuable days in dirty dungeon, and observing his surroundings like a squirrel does for a dog, very dissatisfied with the next man if he knows more than he does and received 10 cents per hour more than our lovely tin can mechanics.

The very same person claims to be an electrician. He is an expert at burning bearings, no oil, trip coils, compensators. That is just a sample of what our Brothers or some of them at the present time employed at The Richmond Store Co. had to deal with right along.

Members take notice. Do you know our late Honorable Tom Sheehan? Any one who wishes to know a bit about Hysterisis eh? Will upon request receive same.

It seems to be the motto of our President and Recording Secretary at our meetings, (short and sweet) anything of any important consideration takes a ride and there is no lost time.

Well Brothers, will close for now and you will all hear from us again when the apple blossoms are out.

Very respectfully,

Bernier, P. S.

L. U. NO. 245, TOLEDO, OHIO.

Resolutions.

Whereas, In the past few weeks the parasites of the industrial system are forming overalls clubs all over the country under the camouflage of lowering the cost of clothing, but in reality to have the spot light turned upon them, and which as soon as the overalls show a spot of dirt will be discarded by them; and

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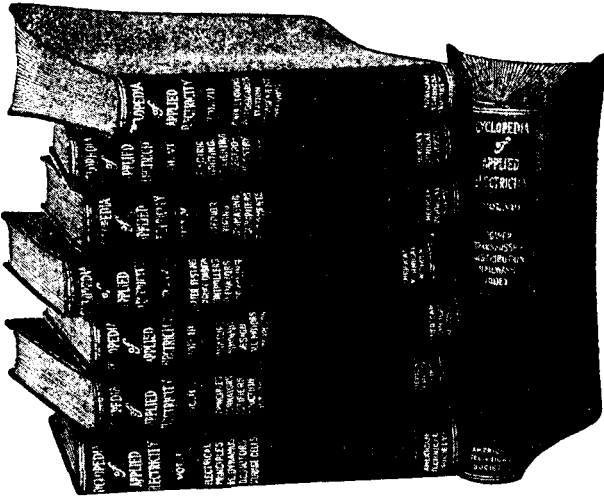
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Please fill out all of these lines.

How to plan and install individual motor power units.

Whereas, This action upon the part of these parasites will increase the price of these necessary articles to the Electrical Workers and men engaged in the building industry from three to nine dollars a garment, so we are informed by the daily press of our masters, we believe that steps by organized workers in the Electrical industry should be taken at the earliest opportunity. And be it

Resolved, That Local 245 I. B. of E. W. go on record against the profiteering in overalls and request that The American Federation of Labor take steps to purchase, lease, own, or control all factories (outside the Brotherhood factories of the R. Unions) engaged in the manufacture of these necessary articles, for the majority of organized workers, and that overalls made under these conditions shall be sold to the workers at cost, plus packing and transportation. And be it further

Resolved, That a copy of this resolution be sent to The Toledo Central Labor Union, The Toledo Union Leader, and to The Electrical Workers Journal for publication.

Signed: Frank Ames,
E. L. Lamar,
Chas. R. Bumley,
Committee.

L. U. 250, SAN JOSE, CAL.

Editor:

The following list covers names and card number of members of Local 250, I. B. E. W. now working on unfair work of the Pacific and Telegraph Co. These men have been suspended from the organization and a fine of \$250.00 placed against them.

No. Card.	Name.	Where Working.
290746	G. A. Fairfield.....	San Jose
96832	H. Peckham	San Jose
290806	H. Dykeman	San Jose
290679	Ed. Kitchen	San Jose
290797	A. B. Metcalf.....	San Jose
290798	F. J. Perkins.....	San Jose
290677	P. L. Roberts.....	San Jose
290799	J. B. Reidy.....	San Jose
290713	R. F. Smith.....	San Jose
290800	F. A. Turner.....	San Jose
58677	J. W. Nichols.....	San Jose
290837	H. Burres	San Jose
No Card	W. F. Porter.....	San Jose
No Card	D. F. Donahue.....	San Jose
No Card	F. C. Smith.....	San Jose
No Card	F. Anderson.....	San Jose
No Card	J. Grennan.....	San Jose
290725	E. G. Becker.....	Palo Alto
290792	J. H. Judd.....	Palo Alto
290700	F. W. Kruse.....	Palo Alto
290741	J. W. Kriss.....	Palo Alto
290671	Wm. Rumbold.....	Palo Alto
290821	J. W. Hall.....	Palo Alto
290674	James Hickey.....	Salinas
No Card	A. L. Perry.....	Watsonville
290649	Wm. Snure	Monterey, Cal.
290822	J. L. Wright.....	Santa Cruz, Cal.
229678	E. L. Smith.....	Santa Cruz, Cal.
243242	H. Hickey.....	Santa Cruz, Cal.
No Card	R. S. Wilder.....	Santa Cruz, Cal.
120925	E. B. Tustin.....	San Jose

Fraternally yours,

A. Z. Dawley, R. S.

L. U. No. 250, I. B. E. W.

L. U. NO. 267, SCHENECTADY, N. Y.

Editor:

I am pleased to say that the statement I made in my letter in the February issue of the Worker in regard to "Jack Horrigan" winning the Ford Auto given by the Schenectady Labor Bulletin was no bluff as "Our John" won the Auto by a big majority of subs over all other contestants, which demonstrates what a popular member of a 100 per cent organization can do to boost a Labor Paper. Now the Bulletin

could not have presented Brother Horrigan with a more appropriate car. For now that the snow is gone "Big Jack" will want to get out on the highways and byways, and should he happen to meet some Big Buzz wagon on a country cross road coming from the opposite direction, all Jack will have to do will be to take "Lizzie" under his arm, step over the fence into the field and let it pass, but he has a more important trip for his first try out which is explained in the following verse: Our John he won the Auto,

And he's going to run it soon,
He's going to boost the "Bulletin."

On his first trip to the moon
And when our John returns from there,
And has passed all other cars,
He's going to load her up with gas
And make that trip to "Mars".

Cap Collins in his rocket,
Our John he'll never pass
John will show the Cap what a guy can do
That hails from No. Adams, Mass.

Everything is running along fine in our line of work. Of course we cranimen, have more ups and downs than any other craft in the Brotherhood. Our work is still picking up and they all have to call on us when they want a lift. I guess I will pull the switch for this time.

Fraternally yours,

A. V. Gould,
Press Secretary.

L. U. N. 271, WICHITA, KANSAS.

Editor:

I have just returned from the 8th Congressional district convention at Newton, Kans., held to perfect the organization to be used in the coming election. We are going to do our best to comply with the request of the A. F. of L., for you all know we are the first to be imposed upon by the Industrial Court. The Industrial Court has gone on record by saying that 67½ cents per hour is the lowest possible wage on which a man can live in this state. The Convention went on record as being opposed to military training and will work against candidates who favor it. We could not get the convention to go on record against the Industrial Court Bill but all are against it and will bring that up later, but believe that the time was not right to go on record. We must fight it or they will have it elsewhere in other states. We believe that it would be wise for other Districts to question your candidates and work against them if they are not opposed to it. Brothers don't fail to make them go on record about it or don't endorse them. In his address to the Convention yesterday, President Freeman of the State Federation of Labor says the Bill is unconstitutional, both Federal and State. We are soon to test it and take it to the United States Supreme Court. Don't be fooled by Henry Allen Brothers in other states. Work hard against him. He wants to be President of these United States. The sooner capital quits fighting Labor the sooner will the H. C. L. go down. Why does not our Federal officers investigate the real cause wholeheartedly. Try the "Golden Rule". Brother O'Neal was with us a few days and soon will be back. The High Line gangs want more pay and changed working conditions. They now receive 80c per hour in town 75c per hour and inside men \$1.00. There is lots of work here and we could use a few first-class inside men the Business Agent tells me. If you want to come write Brother Doughty, B. A., 216 N. Main St. He can tell you all about it. Be sure and bring your traveling card. We are trying to get the particulars about the death of Brother Joe Dye down in Texas. You brothers

down there please let us know as soon as possible.

Fraternally yours,

O. Mann, P. S.

L. U. NO. 292, MINNEAPOLIS, MINN.

Editor:

A few words to show that Local 292 is still on the map and heading strong. Our school season has just closed and we are proud to say that it was a great success. We have turned out some very fine men from our school and are proud to show them up as an example of what we can do when we set our minds on doing it. We have just started a 20 piece Brass Band with purely local talent. Judging by the way we are going we shall have a full band of our own on Labor Day.

Working conditions here are about normal. Most of the boys on an average are working. Our old friend? (please do not omit question mark). The Citizen's Alliance is once more printing full page ads in our daily subsidized press advocating the open shop using as a convincing argument the decision of Roosevelt in 1903. We should worry about such little matters and answer them by initiating an average of six new members every meeting night. We have another fine body in the city composed of returned service men, known as the World War Veterans. Organized labor is at the back of them and they are (true blue Americans).

These boys will not go and scab on us in case we should ever walk out, but will back us up and see that we get fair play from the authorities. They are not the type that volunteers to scab in the police and miner strike down East. To show you what these boys mean, I enclose herewith a copy of a convention held by them in Chicago April 3, 1920 in which American Labor Party Committee of 48 and negro representatives highly endorsed their resolutions. Their National Convention will be held in Chicago, July 3, 4, and 5 of 1920 at which time they will show the stuff they are made of. I would very much like to see everyone of our service boys join this W. W. V. Association and would ask that you kindly publish the enclosed resolutions in full in this month's Electrical Worker.

Thanking you in advance and with best wishes for the Brotherhood.

Fraternally yours,

Ed Lawrence, P. S.

POLITICAL ACTION ENDORSED BY THE DIVISIONAL CONVENTION.

Whereas, We the World War Veterans are an organization of ex-service men who helped save the world for democracy, fail to find the long list of Presidential possibilities of either the democrat or republican parties, one man who knows the meaning of the word "Democracy", and

Whereas, We the World War Veterans know that most of the men already named, as presidential possibilities of the two old parties, are agents, directly or indirectly of the traitorous financial rings, and

Whereas, We the World War Veterans are absolutely convinced that those who control the two old parties are determined that the democrat and republican parties shall function only in the interest of a special privileged few; and

Whereas, We the World War Veterans realize as does also the great general public, the fallacy of even attempting to reconstruct or clean up either the republican or democrat party; and

Whereas, When democracy was threatened, the American people called America's young men, regardless of political creed or strata of society, and merged them into a great army to fight for the rights; and

Whereas, America's young men did their bit and did it well; and

Whereas, We, World War Veterans now find our America facing the greatest crisis in our national history, a crisis that fairly threatens our national existence; be it therefore

Resolved, By the World War Veterans in Western Divisional Conference assembled, that we extend the assistance of our organization to the people of the United States in cleaning the slate of both old parties and that we henceforth, consider both dead forever and ever; and be it further

Resolved, That we, the World War Veterans, invite the American people to meet with us and name a new proval a 1920 Presidential ticket; and be it further

Resolved, That we attempt to reach the great mass of voters through the known progressive and liberal political and industrial groups known by the following names:

Republican and Democrat Progressive.
American Federation of Labor.
American Labor Party.
Committee of Forty-eight.
Farm Bureaus.
National Socialist Party.
Women's Voters League.
National Non-Partisan League.
Working People Non-Partisan Political League.

Negro Representatives.

Railway Brotherhoods.

Equity Societies, and all other progressive groups; be it further

Resolved, That we, the World War Veterans, request as far as consistently possible, that all of the invited groups, political and industrial, hold their local identity for the year of 1920, co-operating only on the national presidential ticket; be it further

Resolved, The World War Veterans immediately call all progressive and liberal political, and industrial groups to conference at Chicago, Illinois, for the purpose of writing a tentative all-American platform and also to establish a national convention date for the new national party; be it further

Resolved, That we, the World War Veterans call to the attention of doubting Thomases, to be found here and there in the American public, the following plank:

"That the people justly view with alarm the reckless extravagance that pervades every department of the Federal government; that a return to rigid economy and accountability is indispensable to arrest systematic plundering of the public treasury by favored partisans, while the recent startling developments of fraud and corruption at the Federal metropolis show that an entire change of administration is imperatively demanded."

How clear, purposeful and determined is the above plank. It was written by one of the ablest parties that ever administered our government—but that was in its youth. This plank is number six in the platform that gave the Republican party power in 1860 and elected Abraham Lincoln president; be it further

Resolved, That we, the World War Veterans, present for the public's consideration, a brief history of a real, American, born 53 years ago in the rugged state of Idaho. As a boy, an apprentice machinist and at present, a mechanical engineer and a member of the American Federation of Labor; a man who made great personal sacrifices for his country in time of war, a man of wonderful character, a man whose whole life's purpose has been built on merit. A man of international fame, a man now considered as a

citizen of the East—the man whose hand carved the beautiful marble bust of our martyred Lincoln that now stands in the rotunda of our national capitol. The man President Wilson called to Washington during the war, and clothed him with authority to investigate the aircraft failure, a man who faced the intrigues of the War Department and defied the Federal officers at Washington when they attempted to whitewash the aircraft scandal; a man who fought and is still fighting the traitors who robbed America while she bled for Democracy—the man, JOHN GUTZON BORG-LUM; be it further

Resolved, That we, the World War Veterans, present John Gutzon Borglum of Connecticut to the American people for consideration as a possible presidential choice. We, the World War Veterans, present this splendid American in contrast to any one of those who have been named as a Presidential possibility by the financial rings of Wall Street.

Lester P. Barlow,
National Chairman,
World War Veterans.

L. U. NO. 296, BERLIN, N. H.

Editor:

Here's a little chatter from 296, to let the boys know that we are doing business at the same old stand and progressing nicely.

Have every man on the river from cross power down (employed by the Brown Co.) in the organization, except one.

That particular one is a company man from start to finish, and it seems impossible to make him see the light, but time will tell. We have broken the ice in the mills up river, having initiated thirty or more from Berlin Mills and Burgess in the last two months.

We are expecting to have Organizer O'Donnell with us in the near future to help us get the delinquents into line.

We had a very lively session recently there being nearly a hundred present. After the regular order of business we listened to short speeches on the movement from four very capable men.

The Pulp Sulphate and Paper Mill workers have established head quarters in this city.

Vice President Tykoff and Organizer Stephan of the Sulphite Workers are here handling the situation. Organizer Stephan has attended several of our meetings and we have to hand it to him for being one of the cleverest, most logical and reliable men connected with the labor movement today. If our Organizer (O'Donnell) cooperates as he should with Organizer Stephan there is no doubt but what they will put this town on the map with other organized cities.

Laboring men should wake up to the fact that individualism is a thing of the past.

Through organization only is there any hope of bettering their conditions.

Brothers, study the political and economic situation of our country today. Watch closely the actions and listen attentively to the speeches of our various representatives before their respective bodies; study carefully legislation now pending and legislation recently placed upon the statute books and then draw your own conclusions.

Brothers, think before you cast that ballot. Place in office, men who will be a benefit to you and not a detriment as they have been in the recent past.

Fraternaly,

Press Secretary.

L. U. NO. 327, PENSACOLA, FLA.

Editor:

To let the Brothers know conditions in the shipyard here, Feb. 19, all crafts were called out by Local Metal Trades Council. After the council had tried every means to get trouble between sheet metal workers and company settled, all crafts responded except the Structural Iron workers. Members of this craft who were not job hungry quit their job. The organizers who were here at the time were Stewart of Sheet Metal Workers, Gleason of Boiler Makers, Cook of Blacksmiths, Poe of Machinists.

After the second conference with Company, Pollard, our organizer, from Atlanta, arrived and stepped out into the limelight at next conference, which resulted in a call for Gov. Conciliator. Mr. Sillier was sent here, and after two conferences with him and company, a joint meeting of all crafts was called. After much persuasion on part of organizers and conciliator majority voted to go back. The company refused all demands except that no discrimination would be shown toward organized men.

Members of Local 327 did not vote at this meeting for after we were out at a regular meeting of Local a secret vote was cast unanimously not to return unless we received 25 per cent increase, closed shop and all work under our jurisdiction. The agreement allowed all men involved until Monday 7:45 to return. Blacksmiths returning Friday morning were discriminated against immediately and all quit the job.

This caused the general strike committee and organizers with the Gov. Conciliator to go in conference with the company at 2 p. m. At close of same Organizer Pollard arranged a meeting with the company the following day, at which himself and whole of Locals strike committee were to be present. During the afternoon some one member or members arranged for a special meeting of the Brothers on strike for that night, and then after being told of meeting arranged for following day voted to go back Monday morning. Upon this action being taken the strike committee refused to serve them the following day.

After much persuasion by Organizer Pollard and members, Brother H. V. Hinze, who was chairman of committee, consented to go with Pollard.

Under the handicap, which they acted they brought back the report that the jurisdiction over gantry cranes and switch boards was lined up for a peaceable and full control to be gotten for I. B. E. W. members. Also a letter from President of Company to Shipping Board regards wages, a copy of which is now in the hands of Secretary Ford. From report of Organizer Pollard and Brother Hinze an understanding was reached which would allow Locals to make a demand within two weeks.

After returning to yard certain members were singly interviewed by the Superintendent of our department and their sentiments established. The following Saturday seven Juniors were let out, three of strike committee, steward of job and two active pickets. This made quite a stir among the Brothers, some of whom, especially the home guards wanted to quit immediately. Brother Hinze, one laid off, and chairman of strike committee, persuaded them to remain on job until he could get what the job hungry call legal sanction or return of Pollard, who disappointed us.

In the meantime charges were prepared against Brother W. H. Pearce, Card No. 378903, Superintendent of Department. He refusing to appear for trial, whereupon his case was tried as per constitution and

a fine of \$250.00 and suspension now stands against Pearce for discrimination against members of Local 327. At this same meeting brothers present decided to vote on the situation as it stood and voted to hold their jobs and let the agitators who were discriminated against take their little green ticket, so by the time this goes to print said Brothers will be on their way.

We hope they will not hold any animosity against those Dear Brothers, who are satisfied with the conditions, for we hardly think that all of them will join the Company's O. B. U., which they have since organized and have held three meetings. At third meeting Company presented agreement, which is being put up to men, who by signing become members of said union and parties to agreement. No it is not called O. B. U. or I. W. W.

Committee.

L. U. NO. 352, LANSING, MICH.

Editor:

Well Brothers, it has been some time since 352 had a letter in the Worker and as I have just been elected Press Secretary, will try my hand at this job. We are still doing business in the same old way and things are now coming our way. We have about 170 members in good standing and quite a few that are from one to three months back, but think Brother Rector will bring them out of their dope in a short time as we are just about ready to drop the big hammer and go out and get some more money, and you all know the money is what makes the boy come up and pay their dues.

I will not say in this letter as to how much of a raise we are going to get, but will keep the Brothers posted on the money matter each month. We are still out here with Mother Bell, but things are looking good the last month or so, and believe me the good Lord is with us as one of Ma's rats was tired of playing the scab game and did the Dutch act, and a few days ago another one of the rats fell off of a pole and broke his leg, and you all know that is all in our favor.

The Citizen's Telephone Co. learned a lesson last year and don't want any more strikes, as they handed out a fifty-cent raise the other day, which makes them \$5.50 for 8 hours. The Light Co. is paying \$6.40 for 8 hours four ways on Company's time and double time and holidays, and I think it will be \$8.00 in a month or so, as that is what we are looking for. We are looking to have a little trouble with some of the Contractors, but think we will be able to get the most of them to sign up without much trouble, and do not look to have any trouble at all with the light or Telephone Company.

If any of the boys are thinking of coming this way be sure and not forget the little yellow ticket as that is what we go by here mostly. If Brother J. J. Webb should see this please drop me a line as I would like to hear from you. Well Brother, as I said before this is my first letter and if the dear kind editor will let this slip by I will try and do better next month.

With best wishes to all L. U.

Yours fraternally,

C. H. Bradley,
Press Sec'y.

L. U. NO. 374, AUGUSTA, MAINE.

Editor:

Conditions around the jurisdictions of L. U. 374 are now a success, thanks to organizer John O'Donnell, we having had trouble since April the first on account of wage trouble, which is now settled. It took Jim and two other Building Trades organizers

to do the trick, no matter if it took a week to do it in. For a while it looked as if all the Building Trades were to mix up for good and for all time, but now we are on the top again. It is now a matter of 73c per hour, 52 weeks a year and no lost time whatever, for conditions are such here that contractors keep men employed here the year around. So considering other Building Trades machinists which has actual time I believe we have the best of the deal, thanks to John O'Donnell, also extending our thanks to the I. O. for the help and quick respond to our trouble, which is now at an end.

Fraternally yours,

Alfred L. Tavener.

L. U. NO. 378, SAN FRANCISCO, CALIF.

Editor:

You are all no doubt interested in the progress of the great metal trades and shipyard strike in this district. We are daily progressing toward a winning fight and nothing can stop us from victory.

The most important developments since my letter in March were the arrival of the executive officers of the Metal Trades Department of the A. F. of L., on March 23d and the Benefit Metal Trades Ball, held March 20th.

The Metal Trades Department was headed by President, Jas. O'Connell and Presidents of the Machinists, Moulders, Patternmakers, Foundry Employees and Vice-presidents of the Boilermakers, Blacksmiths and Electrical Workers.

The executive officers are here to look over the situation and give us all the help within their power to bring about a settlement. If no settlement can be brought about at this time by their efforts it is their intention to bring all the force and help from outside sources possible to win this battle of the metal trades workers in this district.

Just at the time when these officers had about exhausted all their efforts and patience to get a conference with the employers and President O'Connell was to give out a public statement of their future stand in this fight, to carry same on with renewed vigor and with all the power of the Metal Trades Department, some of the employers came forward at the eleventh hour and sat in an unofficial five hour first conference on April 2. All that can be said of this meeting is that the situation looks brighter at this time than at any time since the strike.

The Metal Trades Ball was a grand success and one of the largest social events ever pulled off in San Francisco. It was held in the Municipal Auditorium on a Saturday night with rain pouring down. Over fifteen thousand people attended. It was a public spirit affair, showing beyond a doubt that the people of the Bay District are back of the boys and their families in this fight for industrial justice and winning of the strike. A one hundred and ten page souvenir program of ads was the contribution of our friends and the merchants and some of the bankers. Some of the features of the evening were a leading couple of the grand march, who was to be the oldest union man in continuous good standing and the youngest union girl. This fell to a member of the Moulder's Union, who had carried a card for 52 years and went through a 22-months strike which started in San Francisco in 1889. The youngest lady was from the Laundry Workers Union, who had been a member one week.

After six months on strike our local is standing firm with only seventy desertions to return to the yards. With the aid of the other allied electrical workers locals in this district to help the boys to a little

work we can stay out with the other metal trades men indefinitely.

A call was sent out to the different labor unions about the San Francisco Bay to attend a convention to consider political action as sent out by the A. F. of L. headquarters. Something like seventy unions responded. The plan of the A. F. of L. heads, "reward your friends and punish your enemies" was discussed. This was not strong enough so it was unanimously voted that a branch of the National Labor Party be formed here. The Labor Party platform was adopted. Some of the labor leaders of San Francisco and Oakland still want to follow the old parties.

Local No. 378, at a special called meeting adopted the Labor Party and its platform. They believe it is time to pull away from the two old parties and elect men from the ranks of labor. The old plan of "reward your friends and punish your enemies" has been practiced for thirty years and where are your "friends" now? The present attitude of the Republican and Democrat Congress shows you where they stand against labor.

Our local has joined the new reorganization plan of the Pacific District Council of Electrical Workers, which is backed by the International.

The initiation fee of this local is now \$100 for Journeymen and \$50 for helpers. So, all who return to this local after showing their disloyalty and turned traitors by "scabbing" in the yards will not find a easy place to light. Work is slack here and trouble on, so stay away from the Pacific Coast and send in your dollars for a good cause.

Fraternally yours,
Al. E. Danielson, P. S.

L. U. NO. 444, PONCA CITY, OKLA.

Editor:

This is to the Brothers known through the Worker that L. U. No. 444 is still alive and on the map. This little local has made some rapid strides since organized in November of 1919. We succeeded without any trouble at all of instituting a scale on April 1, 1920, of \$1.25 per hour for foremen, \$1.12½ for journeymen, .95 for apprentices of three years service, .85 for two years service, .75 for one year's service, and .65 for three months service.

L. U. No. 444 is affiliated with the B. T. C. here, also with the State B. T. C. All of our members are working at the present writing, but work here seems to be on the decline. We have only one inside shop here, but it is taking good care of a few of the boys.

The Worker is a good paper, but hard to get a hold of as I have not seen one for about three months. I don't know where they all went to.

Well, I will have to cut this one short and get a bigger circuit next month. I am

Fraternally yours,
Bert K. Reed,
Press Sec'y.

L. U. NO. 457, ALTOONA, PA.

Editor:

Will endeavor to write a few lines and let you know we are still on the move. It looks as if the one county floaters are falling for the old stuff at the Light Company and the Bell also, and it seems if they don't soon try and stick together their will be only a hand full left.

Well I guess as there is no more news I will close, and hoping to be able to write more the next time.

I remain,

I. H. Woodington,
L. U. No. 457, Altoona, Pa.

L. U. NO. 474, MEMPHIS, TENN.

Editor:

A new wage scale of \$1.00 an hour and double time for all overtime has been secured by Local 474, effective April 1st. Traveling time to be allowed until 9 p. m. An agreement calling for the above rates has been signed by every electrical shop in the city. Local 474 announces that section 8, article 23 of the constitution and by-laws relating to the non-acceptance of traveling cards will become effective in Memphis for the next ninety days, beginning April 1. All brothers contemplating coming south are urged to take note. Work around Memphis in the electrical business which had been rather brisk until a few weeks ago has slowed up and is now practically at a standstill. Contractors are blaming the shortage of material. It is doubtful when the conditions will be relieved.

Brother Frank Swor, International Executive Board Officer, was in the city last Sunday and spoke before Local 917. While here Brother Swor called on Business Agent Watson of Local 474 and was unstinting in his praise of the progress Local 474 has made in the past three years. Brother Swor was on his way to New Orleans where some difficulties have arisen and stopped off to give the Bluff City the once over.

Brother W. H. Kikie, who has been in the ship yards for the past eighteen months has returned to Memphis and has taken up employment with the Union Electric Co.

The Shelby Electric Co., has appointed W. G. Nutzel foreman on the Quaker Oats job which will require about eighteen months to complete.

H. C. Watson, Rec. Secy.

L. U. NO. 490, CENTRALIA ILL.

Editor:

This is my first letter to the Worker and as I have never seen any from 490, I decided to let the other locals know we were on the map anyway.

Although this is a rather small local, we do some rather big things. Maybe "Little but Mighty" would fit us fairly well.

I don't know of any member who is idle at the present, as there is quite an amount of work here. Four new churches and two old ones to be remodeled; helping us out considerably. It looks as though this is quite a town for new churches.

No. 490 has had plenty of good luck about sickness during the winter. We had very few small cases and none that were bad.

I hope to be able to write more the next time, but will close now with wishes for the best of luck to the Brothers.

R. F. Smith, P. S.

L. U. NO. 537, SAN FRANCISCO, CALIF.

Editor:

I don't belong to the regular press secretaries, I am only a volunteer, however, I believe at this time a line from 537 would not be amiss. I suppose by this time there are few electrical workers but what have heard of our trouble on this Coast with our old enemy, the Bell Telephone Co.

In the latter part of January, I believe, the result of the referendum vote was announced as being about ninety per cent to strike should the Telephone Company refuse our demands of an increase of \$1.00 per day. Some time previous to that, however, the Company had been busy organizing its employees into Company or Strike Breaking Associations. On the 14th of February, International President Noonan called the strike as the Company had com-

menced firing certain men whom they considered as undesirables. The walk out was far from what we had expected. Only two classifications at the beginning of the strike were what you could call clean, namely cable splicers and linemen.

Most of the damage was due to the fact that the Company had been to quite a number of our local officers through their Company Associations. In other words we were up against the most efficient "Company Stool Pigeon" proposition a bunch of Union men ever had to contend with.

From the fact that a number of our Local Secretaries were made Association Secretaries, we were in great measure hampered on our lines of communication. Of course the Company's game was at each and every place to impress upon the employees that everybody at every other place was working.

Now brothers, don't think for a minute that all the stool pigeons stayed at work. We know, insofar as is possible to know from circumstantial evidence, that we have been rubbing elbows with stool pigeons since the strike was called.

Some Locals claimed they did not get strike orders. Others asked for the Seal of the International on the strike order and mind you, brothers, the strike was called by telegram, Int. President being on the Coast and the Seal in Springfield. However, as the Company Stool pigeon outlives his usefulness as a stool pigeon, he goes on the job and I am thankful to say I believe they are all back now, and out of our way. There have been some cards lifted and there may possibly be more before we are through with this little argument. There have been three referendums put over in rapid succession to call off the strike. The strike, by a large majority of votes cast is still on and I believe will remain on until we settle through the I. B. E. W.

All the Locals involved have been asked, commencing this week, to institute a campaign of advertising and publicity, which we are sure will have good results. On April 19 there will be a special Convention of the District Council held in Oakland. All outside locals involved in telephone controversy will reaffiliate and that alone will be a big factor in turning the tide of battle our way, for if there is anything this Telephone Company don't like it is an aggressive District Council.

Now a word or two on the Light and Power situation in the Bay District: 48 hours prior to April 1st, the Great Western Power Co. was informed that unless they came through with a \$2.00 per day increase, to every classification including Lineman, Cable Splicers, Helpers, Station Construction and Operators, Truck Drivers, and grunts, every man would walk out and seek other employment at which he could make a living.

The Great Western came through without an argument. Linemen now get \$8.00 Splicers \$9.00, Helpers \$7.00. Universal E. & G. duplicated the performance of the G. W. P. Yesterday the P. G. & E. was handed the same ultimatum.

As this letter is being mailed the P. G. & E. men are all on the street.

Yours fraternally,

W. J. Saunders.

Chairman, Strike Committee, Local 537.

L. U. NO. 596, CLARKSBURG, W. VA.

Editor:

Local No. 596 is still in existence, notwithstanding the fact that nothing has been heard from it for some time. Our new agreement took effect April 1st, with all shops of any note signed up, and at present all men working with fair prospects for the entire summer.

Building is not taking the boom here that was expected this spring. We have some pretty good timber now for a base ball team and think we will be able to trim any of the L. U.'s in this section with ease. If you don't think so boys, speak up.

If this goes into print and I am not compelled to run the gauntlet I may try again.

Respectfully,

H. H., P. S.

L. U. NO. 635, DAVENPORT, IOWA.

Editor:

Being elected press secretary, I am writing these few lines to let the boys know that we have a local that is sure enough going ahead. That is we woke up here and voted a set of men into office whom we feel will give us justice.

The time has come whereby we all must wake up. The Democrats and Republicans have had the lines pulled for the boss long enough. Now we get at least "50-50."

The City Council has notified our local to select the man for City Electrical Inspector. The Bar Association selects the attorney, the Medical Society selects the physician, the Plumbers their inspector, and so on down the line. So brothers you can see that's more than we had before from the Democrats or Republicans.

Our agreement is all fixed up for one plunk per hour, took effect April first, and say boys you will have to take your hats off to our B. A. Brother H. D. Smith.

Brother Broach looks and handles things like a man drawing \$50,000 per, but Brother Smith is coming faster and closer to his class every day.

Work is not rushing here at all, but we have bright looks for the future.

Before I close will say Brother Smith attends the Iowa State Federation meeting soon for local 635. Lets hear from Local 485.

Sincerely and fraternally yours,

H. J. Strong,

Press Sec'y.

L. U. NO. 659, DUNKIRK, N. Y.

Editor:

As it is about three months since 659 has had a letter in the Worker, here goes for some news. Work in our line has been slack for many months and many of our members have been out of work for several months, but as every cloud has a silver lining so the cloud of a depression in locomotive building seems to be lifting at present and prospects look bright for the immediate future. During the last month about 150 locomotives have been assigned to our plant. This means work for all summer. These signs of increasing activity have prompted our local to present a new wage scale to our employer. At this writing it has been referred to the New York office of the Company.

The American Federation of Labor has announced a National Non-partisan political Campaign and it is to be hoped that the results sought will be achieved. However it seems to the writer that unless the methods of the Farmers Non-partisan League of North Dakota, are used, our efforts will be doomed to failure. The American Labor Movement has been Non-partisan in politics since its inception: it has contented itself with supporting men who for the sake of getting elected posed as the friends of the workers, but no sooner have such men taken office than they have not only turned their backs to the Workers, but a deaf ear as well. We saw this illustrated in the strike of the United Mine Workers last November, when the provisions of the famous Lever Act for the con-

trol of food stuffs etc., was turned not against the owners of the mines, but against the miners.

At the time of the passage of the Lever Act High Government officials, men who professed to be friends of the Workers, gave the officials of the A. F. of L. positive assurances that the provisions of the Lever Act would never be invoked against organizations of workers, who were seeking to increase wages or shorten hours and improve working conditions, but when it came to a direct issue between the men who dig out the coal from the ground on the one hand and the Industrial overlords on the other hand, then those men who had posed as the friends of Labor, were found in the front line trenches of Labor's enemies. It all goes to show that the friends of today are the enemies of tomorrow.

Let us by all means take political action but let us back men who have deeds and not words to their credit—men from our own ranks. Let us have a platform of our own and support those who support our platform. Let us support men who are pledged to the workers and not to the Bloated Bolsheviks of Wall street.

Chas. Costantino,

Sec'y.

L. U. NO. 720, CAMDEN, N. J.

Editor:

I see by the Worker that my letter of March either reached you too late or else was misplaced during your time of moving to your new headquarters. However I trust that this letter will reach you in good time and convey to you the activities of L. U. No. 720.

With the advent of spring our attendance is steadily increasing and there is much of interest and many activities for the brothers to be present to hear and to indulge in.

The majority of the brothers who have been off sick are now working again with the exception of Brother Steele of the High Tension line gang, who fell 41 feet from a pole a few days ago and sustained serious injuries. Brother Steele is one of our very active workers and the heartfelt sympathy of the brothers is extended him and a speedy recovery wished him by all.

The "trouble shooters" of the Telephone and Telegraph Department have at last been successful in obtaining their back pay of four cents per hour retroactive until May 1, 1919. Thanks to the efforts of the Shop Committee and Brother Jeffery our legal adviser. This has been a most stubborn case and where one official of the R. R. would say he was in favor of the back pay, another would say he had received no orders to put the rate into effect. Consequently, it wasn't before charges had been preferred against the R. R. in the district court, that they actually agreed to settle our claims. The charges were then dropped. The sub-station operators have a like increase coming to them and Bro. Phelps, the power director, has a differential of 5 cents per hour retroactive until May 1, 1919 due him. It is to be hoped that these settlements will be affected with as little trouble as possible. The above claims are based upon the decisions of the R. R. wage adjustment board, granting and authorizing these increases be paid.

The Executive Committee of the Local Union has been a most active body during the past two months and has had not a few cases of brothers who have and are now, breaking our trade rules. I will submit to you the following named brothers who have been found guilty and assessed the

stated amounts, also with their card members.

William R. Dick, Card No. 393252, assessed \$100.

Wm. Lyons, Card No. 416528, assessed \$100.

John Meyers, Card No. 393255, assessed \$100.

John V. Cooper, Card No. 393286, assessed \$100.

G. W. Sharp, Card No. 416540, assessed \$100.

B. F. Ladon, Jr., Card No. 416544, assessed \$100.

W. R. Read, Card No. 416507, assessed \$100.

The above named brothers were assessed for accepting the monthly salary in defiance of the Local's protests and for breaking trade rules.

William Conrad, Card No. 393240, assessed \$200, (foreman of the High Tension Line Gang) found guilty of accepting monthly salary, using tools and breaking all trade rules.

Brother Harry G. Brown, Card No. 416527, assessed \$50, (foreman of third Railmen) for accepting the monthly salary.

I wish all Local Unions would take notice of these assessments and bear in mind their names and card numbers for future reference.

A short time back, Brother Beale was granted the foreman's rate of pay and made a sort of foreman in lieu of the particular kind of work he was performing, that is, repairing the electrical equipment in the sub-stations and power house. A few weeks after this in defiance of the Local Union's protests he accepted the monthly salary, and began then of breaking all trade rules by working overtime hours without receiving the extra half time and etc. At the last meeting of the adjustment board the case was taken up with the Master Mechanic and Mr. Beale was told he was to do no work with tools if he was to receive the foreman's rate. The case of Brother Beale is now in the hands of the Ex. Committee and no doubt he will be strongly dealt with for the violations he has committed.

Of course all you Brother Railroad locals are well acquainted with the Pennsylvania R. R. employees Voluntary Relief Association and know to just what extent it is voluntary. To combat this organization the members of the Philadelphia and Camden Advisory Board are working upon a well devised plan of forming a voluntary relief and accident association to which any railroad union man is eligible providing he is a member in good standing of the American Federation of Labor or an affiliated body. It is the plan to pay \$10 a week sick or accident benefits and to pay \$100 death benefits for the weekly premium of about 25 cents per week or \$1.00 per month. As the treasury becomes larger the death benefits are to be increased, the object of this association being to give to the employees a true and voluntary sick, accident and death relief, and an association in which they know the surplus earnings are not being used to defeat labor's issues. The association is to be incorporated under the state laws of Pennsylvania and New Jersey and should the Association become defunct or bankrupt they have arranged with the Massachusetts Sick and Accident Company to be able to transfer their business to them. The plan has been worked successfully at a few other points (where it has been tried) and considering by the number of applications for enrollment here, looks very much as if it will be a great success. I will endeavor to tell you more about it in my next letter.

Trusting this will reach you for the

April "Worker" and wishing you the best of success, I am
Fraternally yours,
Harry L. Rainear, P. S.

L. U. NO. 731, INTERNATIONAL FALLS, MINNESOTA.

Editor:

A few lines from this northern city may be of interest to the Brotherhood at large at this time. We are at present rejoicing in a satisfactory termination of a strike which has lasted for nearly four months. As reported in the January number of the Journal, the employees of the M. D. & W. R. R. Co. went out on strike because they felt that they were not being fairly dealt with by their employers. The officials of the company used every means within their power to keep the road in operation by the use of scab labor. The result was unsatisfactory both to the public and the company. The experience has been a very costly one for the company. They have had to pay big wages to the strike breakers besides suffering heavy losses from the wrecking of cars and engines through the incompetence or carelessness of the scab employees. They were glad to settle with the old hands by giving them the increase in wages asked for besides full time allowance for all time lost during the strike. The president of the company now says that he does not want any more strikes.

In our local affairs we are moving along quietly and peaceably. We have recently made plans for the establishment of a benefit fund out of which to provide assistance for needy members. We are pleased to be able to report that up to the present time there has been no case of want among our members. Up to the present we have all been receiving wages enough to keep the wolf from our doors, but we are living very close to the bush in this northern country, and we can sometimes hear the wolf howl. If old H. C. L. soars much higher, there is danger that the wolf will creep up to our doors some dark night. Indeed by the sound of his howl, we have cause to fear that he is becoming bold enough to spring upon us in broad daylight, so we think it wise to procure a wolf hound to keep him at a distance. If we could just locate the fellows who are responsible for the continuous increase in the cost of living, we would gladly sic the wolf on them. Wishing the whole Brotherhood much prosperity,, I am

Fraternally yours,

Chas. Segsworth.
Press Secretary.

L. U. NO. 735, BURLINGTON, IA.

Editor:

As this is my first attempt at letter writing to the Worker I hope the Brothers will pardon what follows.

Local 735 was organized June 6, 1918,

by about 10 or 12 men from C. B. & Q. Railway Shop electricians. There was no local in Burl so linemen and wiremen applied for membership and today we have a number of 80 men, or 100 per cent.

About 6 months ago we were able to secure a 10-cents per hour raise for all townmen. We have just finished signing up a new wage and working agreement for one year with the contractors and Light Co., calling for : Wiremen, 82½ cents; linemen, 72½ cents and plantmen, 62½ cents; 8-hour day; 1½ for over time; double time for Sundays and holidays. We realize these prices are not as much as some places are paying but considering how low wages were here before we were organized it sure is some step. Too much credit can't be given Mr. Chiles, our international representative who was on the job from start to finish. He handled every angle so tactful that apparent good feeling exists on all sides. Here is wishing Mr. Chiles all the success in other fields.

Work has been good here all winter and never looked rosier than now. The Light Co. was building high lines through the country and many farm houses were wired also several small towns were connected up with these lines this winter.

Building is coming fast now with good weather. Several large buildings, among them Showers Furniture Factory and Masonic Hall Bldg. A local contractor has the Showers job and there is a demand for inside as it must be completed by July first.

Any brother coming this way wants to have a paid up ticket.

If I didn't ring off on this first one I never will be able to write another.

We expect to keep the good work up.

Luck to all local news.

R. E. Purce, P. S.

735 Burlington, Ia.

L. U. NO. 1012, ELLENSBURG, WASH.

Editor:

Just line to let the Brothers know that L. U. No. 1012, Ellensburg, Wash., is on the map, which was granted by the I. O. of which jurisdiction covering Kittias county, released by L. U. No. 523, Yakima, Wash.

Thanks for their support as Ellensburg is surely behind time when you speak of 100 per cent organized. The Railroad Crafts, Barbers and Printers are the only ones who seems to know the difference between a card and the H. C. O. L.

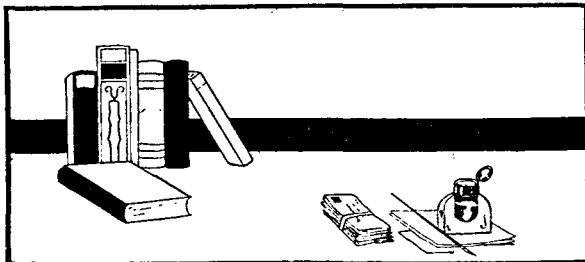
The brothers are all working at present; all packing a pocket full of applications, so with the support of a few old timers with their shoulders to the wheel, I am sure conditions can be greatly improved.

We meet every first and third Wednesdays of the month at the Moose Hall, with a welcome on the door.

With best of wishes to all L. U.s.

H. W. Bernier,
Press Sec'y.

L. U. No. 1012.



Decisions Railroad Board of Adjustment No. 2

Pullman Car Lines Decision No. 14— January 17, 1920. Pullman Car Lines—Federated Trades.

Question—What is the proper classification and rate for men employed to do mechanical work specified in Article 1, Sections 1, 2, 3, 4, 5 and 6, of Supplement No. 4 to General Order No. 27, and Sections 2 and 3 of Addendum No. 2 to Supplement No. 4 to General Order No. 27, who were hired subsequent to July 25, 1918, and who having had less than four years' experience were paid at the step rates specified in Sections 2 and 2a of Article II of Supplement No. 4 to General Order No. 27?

Statement of Facts—The terms of Supplement No. 4 to General Order No. 27 are made applicable to Pullman Car Lines by Supplement No. 5 to General Order No. 27, commencing August 1, 1918. Since August 1, 1918, the Pullman Car Lines have employed approximately 800 men in repair shops and District Railroad Yards throughout the country to perform mechanical work who had not served an apprenticeship and had not had four years' experience in their crafts. These men were awarded rates at the time of their employment based on the class of work they were to perform and on their period of experience in such work, in accordance with the graduated scales prescribed in Sections 2 and 2a of Article II of Supplement No. 4, and none of them was started either at 58c or at 68c per hour because none of them had four years' experience at the time they were hired, but their rates were increased from time to time as their period of experience increased, in exact accordance with Sections 2 and 2a above mentioned, until October 20th, when in accordance with Rule 44 of the "National Agreement," hereinafter quoted, they were awarded an increase of 4c per hour effective retroactively to May 1, 1919.

"Rule 44: Apprentices, helpers, and other classes of workmen covered by Supplement 4 to General Order 27, except those provided for in Rule 45, will be increased 4 cents per hour above the present rate, effective May 1, 1919. This increase to apply also to men paid on the step rates provided for in Section 2 and 2a of Article 2, Supplement 4 to General Order 27, except those provided for in rule 45, effective May 1, 1919."

Subsequently all of those step rate men who had been hired since August 1, 1918, and who remained in our service after October 20, 1919, were either demoted

to positions as helpers, helper-apprentices or apprentices, or to such other employment as was available, or dismissed from the service in case they declined to accept demotion, in accordance with the instructions received from the Division of Labor, but these men were not raised to the 68c and 72c rates before thus demoted or dismissed.

Employees' Position—We, the employees, contend that these men were hired on the Pullman Car Lines subsequent to July 25, 1918, to perform such mechanical work as is mentioned in Supplement No. 4 and Addendum No. 2 thereto to General Order to 27, and were paid as per Sections 2 and 2a of Article II to Supplement No. 4, which is contrary to decisions already rendered by the Director of the Division of Labor.

We, therefore, assert that these men should be paid not less than 68c per hour from the date of employment to April 30, 1919, and 72c per hour from the first of May inclusive, under the "National Agreement" to date, for the reason that these men have now been dismissed from the service without being paid up in full, as per Rule 25 of the "National Agreement," which states in the fourth paragraph:

"Employees leaving the service of the Company will be furnished with a time voucher covering all time due within twenty-four hours where D. C. checks are issued, and within forty-eight hours at other points, or earlier when possible."

This section was not complied with, inasmuch as men were discharged without being paid up the full rate to which they were entitled.

The Pullman System Federation interpretation of the last sentence of the decision rendered by the Director of Labor, which is as follows:

"However, mechanic's rate will be paid them for all time so engaged," is that they shall receive not less than 68c per hour from the date of their employment to the 30th of April, and not less than 72c per hour from the 1st of May up to their demotion or dismissal, after being fully paid up in accordance with rule 25 of the "National Agreement."

Railroad's Position—Since August 1, 1918, it has been impossible in many cases for us to obtain sufficient mechanics who had had four years' experience, and our requirements were so pressing, especially in connection with mechanical repairs on the very large number of cars we were required to furnish the Government for troop service, that we found it necessary

to hire men of only one, two or three years' mechanical experience or less, and in many cases they were the only men available for such work, and when hired they were started at their proper rates and according to their years of experience, either in the graduated scale, which builds up to 68c per hour after four years' experience, as prescribed by Section 2 of Article II of Supplement No. 4, or in the graduated scale which builds up to 58c per hour after four years' experience, as specified in Section 2a of Article II of Supplement No. 4 to General Order No. 27, depending on the class of work performed.

According to more recent decisions and especially to a decision rendered by the Director of the Division of Labor on September 5, 1919, in a case designated as "Erie Railroad vs. Carmen," we should not have employed as mechanics these men of less than four years' experience.

The decision referred to is quoted in full, as follows:

"Decision—It is not permissible to employ any persons other than apprentices to do the work of mechanics after July 25, 1918, unless they have had four years' experience, therefore, those employed after July 25, 1918, will be given employment as apprentices and or helpers, or such other employment as available, unless they can show four accumulated years' experience as illustrated in Article III of Interpretation No. 33 to General Order No. 27, and to Supplement No. 4, Addenda Nos. 1 and 2, Interpretation No. 1, and Amendment No. 1 thereto. However, mechanics' rate will be paid them for all time so engaged.

(Signed) W. S. CARTER,
Director, Division of Labor."

While we do not understand or agree that the decision in the case of the Erie Railroad vs. Carmen, above quoted, is properly applicable to our question hereby submitted, if it was to be so applied it would appear that the Pullman Car Lines was in error in hiring these men as mechanics at step rates, and that they should have been hired either as helpers, helper-apprentices or apprentices, depending upon age limitations, and at rates prescribed for helpers, helper-apprentices and apprentices, and the men in question were, therefore, hired at incorrect rates and under incorrect classification, and at rates higher than those authorized for men of their limited experience, and if so, these men must have been overpaid rather than short paid and there would not be any adjustment or back pay due them, either to 68c per hour to May 1, 1919, or 72c per hour thereafter.

We, however, maintain that the employment of these men of less than four years' experience was not only justified but made absolutely necessary by the exigencies of the occasion under our orders from the United States Government to furnish, maintain and repair sufficient cars for the handling of troops during a period of war.

Referring to the last sentence of the decision above quoted, which states: "However, mechanic's rate will be paid them for all time so engaged," we do not understand that this part of the decision of the Director of the Division of Labor is inconsistent or at variance with, or that it abrogates the graduated scales based on experience, established by the Director General of Railroads for mechanics of less than four years' experience, in Sections 2 and 2a of Article II of Supplement No. 4, issued by him under date of July 25, 1918.

We interpret the sentence in question as being entirely consistent and in accord with the above mentioned orders of the Director General, and to mean that mechanic's graduated scale rates shall be paid to those referred to of less than four years' experience just as though the sentence read: "However, mechanic's rate graduated according to experience, as per Sections 2 and 2a of Article II of Supplement No. 4, will be paid them for all time so engaged."

Such amplification is unnecessary, however, as the meaning and intent of the sentence are perfectly clear as it reads.

To now raise these inexperienced men to 68c per hour for the period ending April 30, 1919, and to 72c per hour for the period from May 1st to October 20, 1919, would cost the United States Railroad Administration a sum of not less than \$400,000.00 for which large expenditure we feel that there is no justification.

The foregoing question is respectively submitted for decision as to correct classification and rating.

Decision—It is not permissible to employ any persons other than apprentices to do the work of mechanics, after July 25, 1918 unless they have had four years' experience; therefore, those employed after July 25, 1918, will be given employment as apprentices and or helpers, or such other employment as available, unless they can show four years' accumulated experience as illustrated in Article III of "Interpretation No. 3 to General Order No. 27 and to Supplement No. 4, Addenda Nos. 1 and 2, Interpretation No. 1 and Amendment No. 1 thereto." However, mechanics' minimum rate (not step rate) will be paid them for all time so engaged.

LOCAL UNION DIRECTORY

(m) Mixed.
(l) Lineman.

(i) Insidemen.
(t) Trimmers.

(c) Craneman.
(c.s.) Cable Splicers.

(mt.) Maintenance.
(s) Shopmen.
(f) Fixture Hangers.

(t.o.) Telephone.
(r.r.) Railroad Men.

(b.o.) Bridge Operators.
(p.o.) Picture Operators.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)1	St. Louis, Mo.....	Walt O'Shea.....	4454 Natural Bridge Ave.	Jno. Mackay.....	2629a Cass Ave.....	2651 Locust St.....	Every Tuesday.
(i)2	St. Louis, Mo.....	W. H. Howell.....	5935 Cateer Brilante.	Dan Knoll.....	3000 Easton Ave.....	3600 Easton Ave.....	Every Friday.
(i)3	New York, N. Y....	Geo. W. Whitford..	214 Reliance Bldg..	W. A. Hogan.....	24 Union Sq.....	Labor Temple.....	Every Thurs.
(m)4	New Orleans, La....	J. Rosenthal.....	32 Union Sq. 438 S. Hennessey..	H. J. Lagarde.....	2124 Bienville St....	715 Union St.....	2d & 4th Wed.
(i)5	Pittsburgh, Pa.....	Monte Getz.....	607 Bigelow Blvd..	M. P. Gordon.....	607 Bigelow Blvd..	McGeagh Bldg.....	Every Friday.
(i)6	San Francisco.....	Jas. McKnight.....	464 Duboc Ave.....	J. H. Clover.....	1371 7th Ave.....	Bldg. Trades Temp.	Every Wed.
(i)7	Springfield, Mass..	Percy Jones.....	Hawkins Hotel.....	J. A. Beauchemin..	21 Sanford St.....	21 Sanford St.....	Every Monday.
(i)8	Toledo, O.....	Chas. Potts.....	1055 Orchard St....	R. W. Fisher.....	1205 Collingwood Ave.	Kapp's Hall.....	Every Monday.
(i)9	Chicago, Ill.....	Harry Slater.....	5 S. Sangamon St..	L. M. Fee.....	5 S. Sangamon St..	5 S. Sangamon St..	Every Friday.
(m)10	Butler, Pa.....	R. F. Knittle.....	144 N. Main St.....	R. E. Forsythe.....	317 Elm St.....	Un'd Lab. C'n Hall	2d & 4th Tues.
(e)11	Paterson, N. J.....	Louis Huber.....	33 Mary St.....	Chas. Phalen.....	215 Godwin St.....	Labor Institute.....	1st & 3d Tues.
(m)12	Pueblo, Colo.....	H. L. Hutt.....	Box 70.....	Ed. Carlson.....	Box 70.....	Labor Temple.....	Every Thurs.
(m)13	Dover, N. J.....	Carl Newman.....	22 Central Ave.....	M. M. Curnow.....	Mine Hill, N. J....	Bldg. Trades Tem.	2d & 4th Fri.
(i)14	Pittsburgh, Pa.....	E. L. Huey.....	1223 Reddour St....	L. W. McCleanhan..	607 Webster Ave.....	3d Floor, 605 Webster Ave.	1st 3d Fri.
(i)15	Jersey City, N. J..	Barton Devanan....	242 Grove St.....	Wm. H. Bowers.....	242 Grove St.....	583 Summit Ave....	Every Monday.
(i)16	Evansville, Ind....	Frank Smith.....	1300 E. Oregon.....	E. E. Hoskinson....	4 Hose House.....	311 S. 1st St.....	Every Sunday.
(i)17	Detroit, Mich.....	F. Westlake.....	333 Cass Ave.....	Wm. Frost.....	333 Cass Ave.....	Bricklayers' Hall..	Every Thurs.
(i)18	Los Angeles, Calif.	M. O. Mohen.....	Labor Temple.....	W. A. Peasley.....	Labor Temple.....	Labor Temple.....	Thurs.
(m)19	Concord, N. H.....	Archie McInnis....	47 S. State St.....	E. B. Frost.....	27 Fayette St.....	Cent. Labor Union Hall	1st & 3d Wed.
(i)20	New York, N. Y....	P. L. Reeves.....	21 Granite St.....	W. F. Young.....	220 E. 117th St....	Cent'l Op'a House.	Tuesday.
(i)21	Philadelphia, Pa...	H. Weber.....	2545 Turner St....	W. T. McKinney....	Westville, N. J....	Bricklayers' Hall..	Friday.
(i)22	Omaha, Nebr.....	Sidney Slaven.....	1009 Dorcas St....	J. M. Gibb.....	4732 N. 36th St....	Labor Temple.....	Tuesday.
(i)23	St. Paul, Minn....	P. G. Lawson.....	186 W. Smith Ave..	Leo Mitchell.....	212 Dakota Bldg....	75 W. 7th St.....	1st & 3d Thurs.
(m)24	Minne. & St. Paul. Minn.	Ed. M. Shave.....	235 Oak Grove St..	E. M. Stanchfield..	404 Kasota Bldg....	A. O. U. W. Hall...	1st & 3d Tues.
(i)25	Terre Haute, Ind..	Geo. Thomas.....	125 S. 13½ St.....	J. D. Akers.....	234 N. 15th St....	824½ Main St.....	1st & 3d Wed.
(i)26	Washington, D. C.	Wm. F. Kelly.....	1204 Penn. Ave., NW	B. A. O'Leary.....	1204 Penn Ave., NW	1204 Penn Ave., NW	Every Thurs.
(cs)27	Baltimore, Md.....	A. J. Murphy.....	1024 N. Eden St..	Irving Morgan.....	2731 Fernwick Ave..	Old Town Bank.....	Friday.
(i)28	Baltimore, Md.....	F. J. Meeder.....	20 N. East Ave.....	T. J. Fagan.....	1222 St. Paul St..	715 N. Eutaw Ave..	Friday.
(i)29	Trenton, N. J.....	Jack Sullivan.....	128 Burton Ave.....	Fred Rose.....	29 Parkinson Ave..	112 S. Broad.....	Wednesday.
(cs)30	Erie, Pa.....	W. C. McEnteer....	133 E. 10th St....	Leroy Cross.....	1153 Buffalo Rd....	C. L. U. Hall.....	2d & 4th Fri.
(m)31	Duluth, Minn.....	G. Hartmann.....	705½ E. 2nd St....	Wm. Murnian.....	915 E. 4th St.....	Eagles Hall.....	1st & 3d Fri.
(m)32	Lima, Ohio.....	W. E. Barger.....	211½ S. Union St..	W. R. Morris.....	512 W. McKibben St.	219½ S. Main St..	Monday.
(m)33	New Castle, Pa....	Weslie Luikart....	Meyer Ave.....	J. P. Merrilees....	716 Wilmington av..	Trades Assembly...	Every Friday.
(i)34	Peoria, Ill.....	Wm. Burns.....	207 Clark Ave.....	Francis Roche.....	114 Greenleaf St..	Labor Temple.....	2d & 4th Thurs.
(i&f)35	Hartford, Conn....	Walt G. Cramer....	104 Asylum St....	Chas. H. Hall.....	104 Asylum St....	104 Asylum St....	Every Friday.
(m)36	Sacramento, Cal..	E. J. Berrigan.....	3124 X St.....	J. Noonan.....	1120 20th St.....	Labor Temple.....	Every Thurs.
(i)37	New Britain, Conn.	Edw. Lawrence....	Plainville, Conn..	Thos. F. Stanton..	61 Garden St.....	Painter's Hall.....	2d & 4th Thurs.
(w)38	Cleveland, Ohio...	Clarence Sickman..	2182 E. 9th St....	L. C. Kubach.....	2182 E. 9th St....	2182 E. 9th St....	Every Tues.
(i)39	Cleveland, Ohio...	Jos. Lynch.....	Browning Bldg. 1708 Willey Ave...	H. J. Sutherland...	Browning Bldg. 2476 E. 79th St...	2182 E. 9th St., 3d..	Every Thurs.
(i)41	Buffalo, N. Y.....	H. C. Thompson....	545 Fargo Ave.....	G. C. King.....	732 Glenwood Ave..	270 Broadway.....	Tuesday.
(i)42	Utica, N. Y.....	W. T. Gardiner....	1625 McHawk St...	Theo. Rose.....	305 Spring St.....	Labor Temple.....	1st & 3d Friday.
(i)43	Syracuse, N. Y....	T. J. O'Brien.....	Box 418.....	J. D. Stockam.....	Box 46, Liverpool, N. Y.	316 James St.....	Friday.
(i)44	Rochester, N. Y....	F. Miller.....	376 Garson Ave.....	R. Tanner.....	262 Ravenwood Ave.	Flower City Bldg..	2d & 4th Tues.
(i)45	Buffalo, N. Y.....	R. B. Kennedy.....	5 Sycamore St.....	F. H. Lamme.....	4 Gelston St.....	Keystone Hall.....	2d & 4th Wed.
(i)46	Seattle, Wash.....	R. C. Abbott.....	Rm. 317 Lab. Temp.	R. W. Longbatton..	Rm. 317 Lab. Temp.	Labor Temple.....	Thursday.
(m)47	Sioux City, Ia.....	C. R. Woolhiser....	Box 102.....	Glenn A. Parks....	1627 W. 5th St....	Labor Temple.....	1st & 3d Tues.
(i)48	Portland, Ore.....	W. A. Hammond....	319 Lumber Ex. Bldg.	J. D. M. Crockwell.	319 Lumber Ex. Bldg.	386½ Wash St....	Wednesday.
(i)51	Peoria, Ill.....	F. Burrell.....	196 Greveland St..	Fred V. Klonz.....	316 Pane St.....	Labor Temple.....	1st & 3d Mon.
(i)52	Newark, N. J.....	Daniel Borgstrom..	4 Hawthorne Ave..	F. J. Letzelter.....	233 Garside St.....	262 Washington St.	Every Tuesday.
(m)53	Kansas City, Mo...	Oscar C. Hull.....	2106 E. 42nd St...	Jos. Cloughley....	1311 Waverly Av..	Labor Temple.....	Tuesday.
(e)54	Columbus, O.....	Walt D. Gaver.....	78 N. Oakley Ave..	C. L. Williams.....	Kas. City, Kas. Worthington, Ohio.	19½ N. Front St..	2d & 4th Tues.
(i)55	Des Moines, Ia....	C. A. Sherman.....	823 Walnut St.....	Jas. Hovey.....	267 E. 16th St....	Tris. & Labor Hall.	Friday.
(i)56	Erie, Pa.....	E. H. Brooks.....	2503 Cascade St...	F. W. Rathbun....	1701 State St.....	17th and State.....	2d & 4th Wed.
(i)57	Salt Lake City, U.	Fred Taylor.....	P. O. Box 402.....	B. Aldrich.....	P. O. Box 402.....	Labor Temple.....	Every Thurs.
(i)58	Detroit, Mich.....	H. E. Watson.....	333 Cass Ave.....	F. K. Harris.....	333 Cass Ave.....	333 Cass Ave.....	Tuesday.

WORKERS AND OPERATORS

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(w)59	Dallas, Tex.	W. L. Kelsey.	8 Labor Temple.	J. A. Hooper.	Rm. 8 Lab. Temp.	Labor Temple.	Every Monday.
(i)60	San Antonio, Tex.	T. C. Telotte.	210 Frasch St.	J. L. Berry.	322 S. Presa St.	Trade Council Hall.	Every Wed.
(i)62	Youngstown, O.	E. Hughes.	150 E. Marion Ave.	W. J. Fitch.	133 Wellendorf Ave.	223 W. Federal St.	1st & 3rd Thurs.
(m)63	Warren, Pa.	F. M. Scheaffer.	6 W. Wayne St.	A. A. Keller.	116 Main Ave.	C. L. U. Hall.	1st & 3rd Mon.
(w)64	Youngstown, O.	Bert Walsh.	P. O. Box 195.	Lee Steuerwald.	P. O. Box 195.	Reisch Hall.	Tuesday.
(o)65	Butte, Mont.	Wm. Foley.	Box 846.	W. C. Medhurst.	Box 846.	K. of P. Hall.	Every Friday.
(m)66	Houston, Tex.	E. C. McQuillian.	4818 Caroline St.	J. P. Wilson.	Box 454.	Labor Temple.	Every Wed., 8 p. m. 2d & 4th Mon.
(m)67	Quincy, Ill.	Warren Hartzle.	Quincy Elec. Sup. Co.	E. O. Smith.	205 Sycamore St.	Quincy Lbr. T'mple	
(i)68	Denver, Colo.	W. J. Hackett.	1515 Larimer St.	F. J. Kelly.	3301 Tennyson St.	1515 Larimer St.	Every Mon.
(i)69	Dallas, Tex.	F. H. Davis.	P. O. Box 827.	D. A. Jones.	P. O. Box 827.	Labor Temple.	Every Mon.
(cs)70	Donora, Pa.	Michael Budzilka.	574 Thompson Ave.	L. C. Hartman.	901 4th St. Monongahela, Pa.	Slavak Hall.	Saturday.
(i)71	Columbus, O.	L. E. Zimmer.	Box 1082.	F. A. Brooke.	Box 1082.	198 S. High St.	Every Mon.
(i)72	Waco, Tex.	T. S. Cox.	Box 814.	Claud Doyle.	P. O. Box 814.	Labor Hall.	2d & 4th Mon.
(i)73	Spokane, Wash.	G. C. Law.	N. Silsbee.	N. Silsbee.	4418 N. Madison St.	Carpenters' Hall.	Every Tuesday.
(rr)74	Danville, Ill.	Leslie Cunningham.	722 Bryan Ave.	E. F. Truby.	927 N. Franklin St.	Trds. Council Hall.	2d & 4th Wed.
(i)75	Gr'd Rapids, Mich.	F. E. Trafford.	509 Livingston Ave. N. E.	Chas. Anderson.	536 Oakdale St.	Eagle Hall.	Tuesday.
(w)76	Tacoma, Wash.	Fred Askew.	Labor Temple.	Bert Noll.	5027 S. Yakima Av.	Cent. Labor Coun.	Tuesday.
(cs)78	Cleveland, O.	W. J. Montague.	13023 Ramona Blvd.	Leo A. Conners.	14016 Castalia Ave. N. E.	2182 E. 9th St.	Friday.
(i)79	Syracuse, N. Y.	J. E. Dibble.	319 Craddock St.	Robt. Taylor.	1121 3rd St. No.	Myers Hall.	Friday.
(m)80	Norfolk, Va.	G. G. Roberts.	Gordon's Hotel.	T. J. Gates.	846 41st W.	Brewer Hall.	Wednesdays.
(m)81	Scranton, Pa.	Wm. R. Weir.	2505 Prospect Ave.	Wm. Dailey.	322 Prospect Ave.	117 Wyoming Ave.	1st & 3d Thurs.
(i)82	Dayton, O.	J. W. Howell.	122 Stillwater Ave.	Geo. Congdon.	428 Lorain Ave.	Labor Temple.	Every Monday.
(i)83	Los Angeles, Cal.	F. D. Ferguson.	540 Maple Ave.	J. Fjeringstad.	540 Maple Ave.	Labor Temple.	Every Wed.
(m)84	Atlanta, Ga.	F. I. Sewell.	Box 669.	J. F. Harwell.	Box 669.	Labor Temple.	Every Thurs.
(s)85	Schenectady, N. Y.	Fred E. Schult.	405 Pleasant St.	C. V. Platto.	32 Front St.	246 State St.	3d Friday.
(w)86	Rochester, N. Y.	Geo. Ballinger.	44 Wilmington St.	A. L. Knauf.	34 Wilmington St.	Musician's Hall.	Ev. other Wed.
(rr)87	Newark, Ohio.	Fred D. Haynes.	45 N. Arch St.	J. L. Livensperger.	237 N. 11th St.	Engineers Hall.	2d & 4th Tues.
(m)88	Chillicothe, O.	J. V. Brooks.	236 Hirn St.	C. B. Maddox.	233 Eastern Ave.	Trds. & Lab. Hall.	2d & 4th Tues.
(m)89	Crawfordsville, Ind.			W. V. Symmes.	1210 S. Elm St.	Rm. 13, K. of P. Bldg., Market & Washington.	1st & 3d Thurs.
(i)90	New Haven, Conn.	Wm. Dedrick.	215 Meadow St.	Eric Dohna.	215 Meadow St.	215 Meadow St.	1st & 3d Tues.
(to)92	San Francisco, Cal.	O. H. McGillicuddy.	112 Valencia St.	O. H. McGillicuddy.	112 Valencia St.	112 Valencia St.	Every Wed.
(m)93	E. Liverpool, O.	Dallas Clapsadel.	Cook St.	Joe Hayes.	413 Monroe St.	Fowler Bldg.	1st & 3d Fri.
(m)94	Kewanee, Ill.	J. E. Pettingill.	716 Pleasant St.	O. G. Smith.	853 Pine St.	Taylor Hall.	2d & 4th Fri.
(m)95	Joplin, Mo.	N. Graham.	713 Moffett Ave.	W. E. Hough.	2222 Connor Ave.	112½ W. 6th St.	Every Friday.
(m)96	Worcester, Mass.	J. J. Rice.	228 Day Bldg.	C. A. Rackliffe.	228 Day Bldg.	Royal Hall.	1st & 3rd Mon.
(i)97	Waco, Tex.	L. O. Niles.	Box 1128.	A. R. Roberts.	Box 1128.	102½ S. 4th St.	1st & 3d Fri.
(i)98	Philadelphia, Pa.	J. S. Meade.	123 N. 15th St.	W. S. Godshall.	123 N. 15th St.	Broad & Cherry.	Every Tues.
(i)99	Providence, R. I.	Chas. F. Smith.	72 Weybosset St.	Frank P. Maguire.	72 Weybosset St.	72 Weybosset.	Every Monday.
(i)100	Fresno, Cal.	O. D. Fincher.	1139 Eye St.	O. R. Russell.	217 Thesta.	1139 Eye St.	Every Tues.
(i)101	Cincinnati, O.	Ben Lloyd.	86 W. McMillan St.	A. J. Stayton.	1629 Herbert Ave.	1313 Vine St.	Wednesday.
(i)102	Paterson, N. J.	Robt. Sigler.	401 Ellison St.	Arthur Rockwell.	34 Lincoln Ave. Totowa, Boro.	359 VanHouten St.	Every Thurs.
(i)103	Boston, Mass.	Frank R. Sheehan.	30 Fapon St. E. Boston.	J. T. Fennell.	389 Center St. Dorchester, Mass.	987 Washington St.	Every Wed.
(m)104	Boston, Mass.	H. W. Shivers.	10 Ashland St. Malden, Mass.	J. H. Mahoney.	18 Woodbridge St. Cambridge, Mass.	Paine Men Bldg.	Thursday.
(m)105	Hamilton, Ont., O.	W. Knowles.	Beach Rd.	J. Crawford.	57 Cheever St.	C. O. F. Hall.	Monday.
(i)106	Jamestown, N. Y.	E. L. Hurley.	19 W. 8th St.	F. J. Kruger.	869 Spring St.	10 W. 3rd St.	Alternate Mon.
(i)107	Gr'd Rapids, Mich.	F. H. Wilcox.	715 Kellogg St.	Roy Carley.	1721 Francis Ave., SE.	329 Monroe Ave.	Tuesday.
(m)108	Tampa, Fla.	J. A. Arnold.	Box 662.	R. L. Carpenter.	Box 662.	Ross & Nebr. Ave.	Friday.
(i)109	Rock Island, Ill.	W. J. Frank.	20th Ave. & 25th St.	A. Asplund.	807 29th St.	21st & 3rd Ave.	2d & 4th Mon.
(i)110	St. Paul, Minn.	M. Voelavek.	1902 Carroll Ave.	R. W. Holmes.	537 Gaultier.	75 W. 7th St.	1st & 3rd Thurs.
(i)111	Denver, Colo.	Frank Anderson.	3556 Clay St.	W. A. Fitzgerald.	204 R. R. Bldg.	1515 Larimer St.	Every Thurs.
(i)112	Louisville, Ky.	J. H. Chope.	1101 Mulberry.	H. Henderson.	1642 Hale Ave.	Trades Assem. Hall.	Monday.
(m)113	Colo. Spgs., Colo.	H. H. Pinnock.	323 E. Cucharras.	Tom Mackey.	605 W. Willameth. Ave.	313 Hagerman Bldg.	Every Friday.
(m)114	Fort Dodge, Ia.	Jas. Eychaner.	716 N. 16th St.	W. Sanford.	716 6th Ave., N.	Moose Hall.	1st & 3d Tues.
(m)115	Amherst, N. S., Can.			W. H. Dance.	35 Robie St.		
(i)116	Ft. Worth, Tex.	R. A. Hartman.	3426 Avs. I. Polytechnic, Tex.	J. J. Farrell.	Labor Temple.	Redman Hall.	Every Wed.
(m)117	Elgin, Ill.	J. Costello.	723 Cedar Ave.	R. W. Pinkerton.	Box 135.	168 Chicago St.	1st & 3d Thurs.
(m)119	Temple, Tex.	A. C. Hornmuth.	Temple Elec. Co.	H. S. Newland.	506 S. 11th.	Over Busy Bee.	Sun. morn.
(m)120	London, Ont., C.	W. Cook.	97 Edward St.	J. A. Woodley.	499 King St.	Richmond St.	2d & 4th Thurs.
(m)121	Augusta, Ga.	L. D. Rehberg.	12½ Ellis St.	F. A. Schueler.	323 Walker St.	Labor Hall.	Every Tuesday.
(m)122	Great Falls, Mont.	H. Odell.	Box 385.	C. E. Scott.	2009 1st Ave. No.	I. O. O. F. Hall.	Every Tuesday.
(m)123	Wilmington, N. C.	M. J. Crumpleer.	814 Orange St.	C. H. McAllister.	515 S. 4th St.	I. O. O. F. Hall.	Friday.
(i)124	Kansas City, Mo.	Arthur Erickson.	2610 Cleveland Ave.	G. W. Slade.	2923 Walnut St.	Labor Temple.	Every Tuesday.
(i)125	Portland, Oreg.	Merle De A. Carr.	Box 644.	E. F. Dodson.	Box 644.	386½ Wash. St.	Every Friday.
(rr)126	Manchester, N. Y.	Arthur Penny.	75 State St.	Howard Sprague.	16 Howard St.	Bairds Hall.	2d & 4th Fri.
(m)127	Kenosha, Wis.	Thos. O'Connor.	1055 Pickwick Pl.	Thos. O'Connor.	1055 Pickwick Pl.	Howard & Elizab'h	2d & 4th Wed.
(i)128	Portland, Me.	Ralph M. West.	339 Cumberland Av.	Earl G. Bean.	339 Cumberland.	509 Pythian Temple	1st & 3rd Mon.
(m)129	Elyria, O.	Gaylord Tucker.	Oberlin Rd.	H. A. Sauer.	218 8th St.	Painters Hall.	1st & 3d Tues.
(i)130	New Orleans, La.	D. J. Byrne.	715 Union St.	H. M. Muller.	715 Union St.	715 Union St.	Friday.
(m)131	Kalamazoo, Mich.	H. T. McCaul.	715 S. Rose St.	R. Oakwood.	825 East Ave.	Moose Hall.	Tuesday.
(m)132	Clifton, Ariz.	E. P. Calhoun.	Morenci, Ariz. Box 721.	Paul G. Coates.	Box 1045.	Mechanics Hall.	1st Wed.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)133	Middletown, N. Y.	Wm. Jas. Snell, Jr.	53 Watkins Ave.	T. E. Hodge.	10 Watkins Ave.	Gunther Bldg.	1st Thurs.
(i)134	Chicago, Ill.	Robert Brooks.	500 S. State St.	Syl. Williams.	500 S. State St.	500 S. State St.	Every Thurs.
(m)135	La Crosse, Wis.	A. E. Gibbons.	L Box 410.	I. Theo. Strauss.	526 N. 9th St.	127 Jay St.	1st & 3d Tues.
(i)136	Birmingham, Ala.	A. H. Vickery.	Box 205.	S. L. Whitehead.	Box 205.	Ben Hur Temple.	Tuesday.
(i)137	Albany, N. Y.	Jno. Chickering.	44 Morton Ave.	O. L. Johnson.	31 Delaware Ave.	S. Pearl St.	4th Monday.
(m)139	Elmira, N. Y.	Jerry Sheeche.	317 Clinton W.	D. W. Mattoon.	502 Walnut St.	200 E. Water St.	2d & 4th Wed.
(i)140	Schenectady, N. Y.	H. A. Boink.	620 Smith St.	P. A. Hartrick.	1 Linden St.	246 State St.	1st & 3d Wed.
(i)141	Wheeling, W. Va.	E. H. Hagan.	648 Market St.	S. S. Gould.	228 29th St.	Odd Fellows Hall.	Thursday.
(i)142	Boston, Mass.	G. H. Hutchinson.	294 Washington St.	John A. Donoghue.	294 Washington St.	987 Washington St.	Friday.
(i)143	Harrisburg, Pa.	Geo. Miller.	1009 N. 2d St.	J. J. Kaufhold.	1522 N. 5th St.	223 Market St.	2d & 4th Mon.
(to)144	New Bedford, Mass.	V. C. Ryan.	P. O. Box 360.	J. W. Howarth.	Box 360.	Cornell Bldg.	Last Wed.
(m)145	New Ulm, Minn.						
(i)146	Decatur, Ill.	A. Frazier.	Box 431.	J. Ralph Smith.	Box 431.	Stein Hall.	2d & 4th Fri.
(to)147	Chicago, Ill.	Mack L. H. Larsen.	175 W. Wash. St.	Jas. McAndrews.	175 W. Wash. St.	412 Masonic Temple.	1st & 3d Tues.
(rr)148	Washington, D. C.	Thos. E. Wheeler.		Jno. McGuire.	25 Chestnut St.	Northeast Temple.	Every Wed.
(i)149	Aurora, Ill.	C. L. Boyd.	803 Benton St.	John Smith.	302 Oak Ave.	Schalerlin Hall.	2d & 4th Wed.
(i)150	Waukegan, Ill.	W. F. Vetter.	401 McDaniel Av.	D. R. Ames.	828 Grand Ave.	221 Wash. St.	1st & 3d Wed.
(i)151	San Francisco, Cal.	C. D. Mull.	112 Valencia St.	H. S. Walker.	503 34th Ave.	112 Valencia St.	Every Thurs.
(rr)152	Deer Lodge, Mont.	J. V. Steinberger.	Box 522.	John Ward.	Box 230.	I. O. O. F. Hall.	1st & 3d Fri.
(i)153	South Bend, Ind.	B. J. Brehmer.	804 N. Notre Dame Ave.	O. W. Davis.	726 W. Oak St.	C. L. U. Hall.	2d & 4th Thurs.
(i)154	Davenport, Ia.	Wm. Thompson.	621 E. 12th St.	E. E. Koontz.	1206 W. 14th.	5th & Brady Sts.	2d & 4th Wed.
(m)155	Okla. City, Okla.	R. R. Million.	24 W. 8th St.	O. A. Waller.	1841 W. 11th St.	Carpenter's Hall.	Tuesday.
(i)156	Ft. Worth, Texas.	J. C. Estell.	Box 251.	Chas. Funkhouser.	Box 251.	Musician's Hall.	Monday.
(m)157	DuQuoin, Ill.	Jno. Davison.		Lester B. Howell.	E. Main St.	E. Main St.	1st & 3d Mon.
(m)158	Green Bay, Wisc.	A. J. Verheyden.	712 S. Jeff. St.	J. C. Gerhard.	1254 Crooks St.	Fed. Trades Hall.	1st & 3d Thurs.
(m)159	Madison, Wis.	James L. Barry.	1625 Madison St.	W. C. Fieldman.	113 S. Carroll St.	27 N. Pickney St.	2d & 4th Thurs.
(to)160	Springfield, Mass.	Chas. J. Dion.	56 Vermont St.	Jas. Macdougall.	252 Walnut St.	Moose Hall.	2d & 4th Tues.
(m)161	Greenfield, Mass.	Arthur Beaubien.	5 M. St. Turners Falls.	Jas. W. Holligan.	Holyoke, Mass. 50 Chapman St.	Comm'wealth Hall.	1st Thursday.
(rr)162	Kansas City, Mo.	L. B. White.	2539 Gillham rd.	F. S. Eldred.	1334 The Paseo.	813 Walnut St.	2d & 4th Mon.
(m)163	Wilkes-Barre, Pa.	Varold V. Deubler.	105 Carey Ave.	Chas. Betzler.	20 Columbus Ave.	25 Simon Long bldg.	Every Thurs.
(i)164	Jersey City, N. J.	Frank X. Belanger.	1089 Summit Ave.	Art. Wichman.	176 Hopkins St.	583 Summit Ave.	1st & 3d Mon.
(c)165	Superior, Wis.	Wm. Tuttle.	1405 Cummings Av.	Jos. Hennessy.	Flat 308, Broadway Apts.	Moose Hall.	1st & 3d Tues.
(to)167	Bangor, Me.	W. T. Hinckley.		L. J. Shaw.	43 Holland St.	57 Main St.	1st & 3d Fri.
168	Topeka, Kas.						
(i)169	Fresno, Calif.	I. E. Bartlett.	Box 153.	G. M. DeVore.	Box 153.	I. O. O. F. Hall.	2d & 4th Tues.
(rr)171	Watertown, N. Y.	H. F. Lowe.	385 Moffet St.	R. P. Wiley.	333 Logan Ave.	800 Rothstock Bldg.	Sunday.
(m)172	Newark, Ohio.	Ralph Bradley.	673 Maple Ave.	S. C. Alsdorf.	115 Ash St.	3½ N. 3d St.	1st & 3d Thurs.
(m)173	Ottumwa, Ia.	C. E. Nichols.	Box 158.	L. C. Stiles.	Box 158.	Labor Temple.	1st & 3d Tues.
(m)175	Chattanooga, Tenn.	J. A. Stegall.	East Lake, Tenn.	L. A. Hall.	1205 Duncan Ave.	Central Labor Hall.	Every Tuesday.
(m)176	Joliet, Ill.	R. T. Carlson.	620 Cass St.	R. G. Worley.	104 Cogwin Ave.	Labor Hall.	1st & 3d Tues.
(m)177	Jacksonville, Fla.	A. V. Allison.	18 E. Adams.	E. C. Valentine.	308 Masonic Temple.	Labor Temple.	Wednesday.
(i)178	Canton, O.	B. B. Renner.	1102 Spring Av. NE.	Jas. Strow.	1038 Spring Ave.	Moose Hall.	1st & 3d Mon.
(i)179	Norristown, Pa.	E. L. Whitman.	704 Stambidge St.	Jas. Decker.	1030 W. Airy St.	Norristown Trust Bldg.	1st & 3d Tues.
(m)180	Vallejo, Cal.	A. C. Gilkey.	Box 251.	G. Stanley Pearce.	Box 251.	Labor Temple.	Every Wed.
(i)181	Utica, N. Y.	R. R. McGarry.	1170 Conkling Ave.	B. Quinn.	274 James St.	Labor Temple.	2d & 4th Fri.
(b)182	Chicago, Ill.	Robt. W. Du Mais.	2567 Emerald Ave.	John Evoy.	1514 N. Fairfield Ave.	128 W. Randolph.	2d & 4th Fri.
(i)183	Lexington, Ky.	C. J. Stallard.	323 Columbia Ave.	C. J. McCullough.	636 W. Main St.	Tr'd's Assem. Hall.	2d & 4th Mon.
(m)184	Galesburg, Ill.	Wm. Mills.	259 W. North St.	Ed Hayes.	268 Pine St.	Eddy's Hall.	1st & 3d Tues.
(m)185	Helena, Mont.	S. L. Beckwith.	Box 267.	S. L. Beckwith.	Box 267.		
186	Gary, Ind.	John Rogena.		R. J. Gilfoy.	808 Virginia St.		
(m)187	Oshkosh, Wis.	Robt. E. McLees.	379 Congress St.	Patk Joy.	41 Oakland Ave.	Labor Hall.	1st & 3d Tues.
(i)188	Charleston, S. C.	T. A. Corby.	Box 914.	J. W. Bense.	51 N. Alexander St.	9 Wolfe St.	Every Friday.
(m)191	Everett, Wash.	J. B. Hann.	Labor Temple.	J. M. Gibbs.	Labor Temple.	Labor Temple.	Every Monday.
(i)192	Pawtucket, R. I.	James Brophy.	98 Page Ave.	Andrew Thompson.	34 South St.	21 N. Main St.	1st & 3d Tues.
(i)193	Springfield, Ill.	C. E. Golden.	605 W. Calhoun Ave.	W. H. Sammons.	926 Governor St.	Painters Hall.	2d & 4th Wed.
(i)194	Shreveport, La.	H. C. Rogers.	Box 740.	Chas. Serwich.	Box 740.	Majestic Bldg.	Mon. night.
(bo)195	Milwaukee, Wis.	Jos. B. Veit.	479 14th Ave.	Louis Brandes.	405 Albion St.	300 4th St.	2d Wed 8 p. m.
(i)196	Rockford, Ill.	M. D. Corcoran.	405½ So. Court St.	Henry Fortune.	916 Elm St.	Central Labor Hall.	Every Friday.
(i)197	Bloomington, Ill.	Maurice Kalohar.	1521 S. Main St.	L. E. Reed.	620 S. Clinton.	298 W. Front St.	2d & 4th Wed.
(i)198	Albany, N. Y.	H. J. Levy.	28 Magnolia Ter.	W. J. Hanaway.	42 Elizabeth St.	91 N. Pearl St.	1st & 3d Friday.
199	Oskaloosa, Iowa.	Frank Jameson.	615 S. 2nd.			Cor. Market & 1st Ave.	Mondays.
(m)200	Anaconda, Mont.	T. F. Walsh.	Box 483.	Phil Barkley.	Box 483.	I. O. O. F. Hall.	Every Friday.
(m)201	Connersville, Ind.	Clyde Webster.	209 E. 2d St.	L. B. Lucas.	1301 Eastern Ave.	Bricklayers Hall.	Thursday.
202	Boston, Mass.	Wm. Crane.	57 Mt. Vernon St.	John T. Danahy.	46 Adams St., Dorchester, Mass.	Ancient Landmark Hall.	1st & 3d Wed.
(i)204	Springfield, O.			Jos. Perry.	149 Fostone Ave.	Labor Temple.	1st & 3d Mon.
(rr)205	Omaha, Nebr.	K. E. Riley.	325 Glen Ave.	John E. Lane.	4418 N. 22d St.	New Labor Temple.	1st & 3d Thurs.
206	Jackson, Mich.	Ben Hawley.	313 W. Mason.	G. B. Salsgaber.	716 Francis.	Labor Hall.	Thursday.
(i)207	Stockton, Cal.	O. F. Swan.	Box 141.	R. A. Driver.	Box 141.	Cent. Lab. Council.	Fridays.
(m)209	Lozansport, Ind.	C. R. Norfolk.	826 W. Broadway.	W. Wildrick.	27.5 North St.	Trades Assem Hall.	1st & 3d Fri.
(i)210	Atlantic City, N. J.	Chas. Forsling.	2428 Florida Terr.	R. L. Stafford.	2501 Pacific Ave.	1620 Atlantic Ave.	Tuesdays.
(i)211	Atlantic City, N. J.	H. H. Freed.	2225½ Atlantic Ave.	J. S. Bennett.	1602 Pacific Ave.	1620 Atlantic Ave.	Mondays.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)212	Cincinnati, O.	W. B. Slater.	1718 Denham St.	Arthur Liebenrood.	1313 Vine St.	1313 Vine St.	2d & 4th Wed.
(rr)214	Chicago, Ill.	J. A. Wright.	N. Fairmont.	J. A. Cruise.	842 N. Troy St.	Redman Hall.	1st & 3d Fri.
(i)215	Poughkeepsie, N. Y.	Clarence Fay.	3251 W. Madison.	Chas. Smith.	74 Delafield St.	Bricklayer's Hall.	2d & 4th Mon.
(i)216	Owensboro, Ky.		16 Lagrange Ave.				
(rr)217	Trenton, N. J.	N. J. Geary.	Arlington, N. Y.	E. L. Mitchell.	16 Sycamore St.	Leahman's Hall.	1st & 3d Tues.
			531 Nottingham	C. R. Otis.	Broad and Front.		1st & 3d Fri.
(m)218	Sharon, Pa.	G. C. Gardner.	656 Cedar.	F. Z. Neal.	272 Spruce St.	Carpenters' Hall.	2d & 4th Fri.
(i)219	Ottawa, Ill.	J. W. Mercer.	915 Illinois Ave.	R. E. Richardson.	United Tel. Co.	K. of P. Hall.	1st & 3d Wed.
(i)220	Akron, O.	R. P. Adams.	22 S. 10th St.	S. P. Morgan.	5 E. Buchtel.	C. L. U. Hall.	Every Monday.
			Kenmore, O.				
(i)221	Beaumont, Tex.			John Southwell.	Box 524.	I. O. O. F. Hall.	2d & 4th Wed.
(m)222	Medicine Hat, Alta., Can.	F. J. McComb.	Box 342.	F. J. McComb.	Box 342.	Beeker Hall.	2d Wed.
(i)223	Brockton, Mass.	Ernest Bridgewood.	424 Prospect St.	A. B. Spencer.	Crescent St., West.	Rm. 26, 126 Main.	Every Wed.
					Bridgewater, Mass.		
(i)224	New Bedford, Mass.	G. A. Winterburn.		J. H. Griffin.	171 Summer St.	Theatre Bldg.	Mondays.
(m)225	Norwich, Conn.	Ed. Shannon.	Taftville, Conn.	H. H. Bernier.	70 Norwich Ave.	Carpenters' Hall.	1st Monday.
					Taftville, Conn.		3rd Monday.
							Norwich.
(i)228	Topeka, Kan.	Frank Sager.	1508 Tyler St.	J. L. Lewis.	315 Park Ave.	418 Kansas Ave.	1st & 3d Wed.
(m)227	Sapulpa, Okla.	Wm. Rogers.	P. O. Box 931.	J. P. Schiffbauer.	1010 E. Lee Ave.	Labor Hall.	Sunday.
(i)228	St. Albans, Vt.	Jos. White.	Lake St.	D. R. Smith.	183 N. Main St.	Union Hall.	1st & 3d Mon.
(c)229	York, Pa.	A. C. Lyons.	221 Rockdale Ave.	A. D. McGuigan.	952 N. George St.	41 E. Market St.	1st & 3d Thurs.
(m)230	Victoria, B. C.	F. Shapland.	828 Broughton St.	W. Reid.	2736 Asquith St.	I. O. O. F. Hall.	Every Monday.
(i)231	Sioux City, Ia.	C. S. Lassen.	Box 557.	S. R. Watson.	Box 557.	5th & Nebraska.	Tues.
(m)232	Kaukauna, Wis.	Geo. Sirfert.	S. Kaukauna, Wis.	Ray Fancher.	Cor. Disoyer & Taylor.	Corcoran Hall.	1st & 3d Tues.
(i)233	Newark, N. J.	Max Beratz.	379 6th Ave.	F. H. Converse.	96 Bleeker St.	262 Wash. St.	Wed.
(m)234	Brainard, Minn.	Roy Sanders.	716½ Laurel St.	E. L. Dahl.	302 1st Ave.	Tr'd's & Labor Hall	1st Tues.
(m)235	Taunton, Mass.	H. S. Janes.	22 Newcomb Pl.	F. C. Sartoris.	41 Clinton St.	Bartender's Hall.	1st & 3d Fri.
236	Streator, Ill.	J. G. Hillier.	c/o Hoabler Elec.	J. G. Hillier.	Care Haabler Elec. Shop.		
(i)237	Niagara Falls, N. Y.	O. V. Barber.	750 16th St.	C. A. Weber.	729 Willow Ave.	Eagles Hall.	2d & 4th Wed.
(i)238	Asheville, N. C.	J. M. Barber.	2 Battery Pk. Pl.	G. W. Webb.	Box 911.	Elks Club Bldg.	1st & last Mon.
(e)239	Williamsport, Pa.	I. L. Gottschall.	907 Park Ave.	A. M. Schlick.	1110 W. Son Av. So.	Labor Temple.	Every Wed.
(m)240	Muscatine, Iowa.	Chas. G. Erdman.	123 W. Front St.	Max Oldenburg.	892 Newell Ave.	Labor Assem. Hall.	2d & 4th Thurs.
(m)242	Pittsfield, Mass.	F. J. Russell.	206 Woodlawn Ave.	Gustave Reiff.	24 Harold St.	Pittsfield Veteran Fireman's Hall.	1st & 3d Tues.
(o)243	Savannah, Ga.	L. L. McWatty.	127 Abercorn.	G. T. Roberson.	416 Macon St. E.	DeKalb Hall.	Friday.
(to)244	Lynn and Salem, Mass.	W. J. Williamson.	8 Wellman St.	Ralph Johnson.	32 Hollingsworth St., Lynn, Mass.	Eagle Hall.	1st Friday.
(i)245	Toledo, Ohio.	D. M. Matherson.	1206 Front St.	Oliver Myers.	314 Cherry St.	Moose Temple.	Friday.
(m)246	Steubenville, Ohio.	H. Watt.	211 Slack St.	J. H. Gerard.	2237 Main St.	5th & Market.	Ev'y oth'r Mon.
(s)247-b	Schenectady, N. Y.	Herbert M. Merrill.	228 Liberty St.	Jas. Cameron.	213 4th St., Scotia, N. Y.	Elec. Wkrs. Hall.	1st & 3d Thurs.
(m)248	Gulf Port, Miss.	W. E. Garrett.	Box 290.	W. E. Garrett.	Box 290.	City Hall.	1st & 3d Thurs.
(c)249	Buffalo, N. Y.			Chas. Patton.	561 Perry St.		
(m)250	San Jose, Cal.	A. Z. Dawley.	Box 577.	J. J. Rector.	Box 577.	Labor Temple.	Every Friday.
(m)251	Pine Bluff, Ark.	T. White.	1416 W. 5th St.	J. L. Boynton.	1221 E. 2nd Ave.	Build. Trade Hall.	2d & 4th Tues.
(i)252	Ann Arbor, Mich.	Clifford Wood.	1103 E. Wash. St.	Frank Beardsley.	325 Braun Ct.	Trade Council.	2d & 4th Wed.
					Hall, Main St.		
(m)254	Schenectady, N. Y.	M. T. Northup.	6 Forest Rd.	J. J. Callahan.	720 Hattie St.	246 State St.	1st & 3d Mon.
(e)255	Ashland, Wis.	S. J. Talaska.	R. No. 1.	C. Margenan.	Badger Elec. Co.	Eagles' Hall.	2d Wed.
(i)256	Pitchburg, Mass.	Everett Lacey.	14 Mt. Vernon St.	Harry Frye.	1 Oakland St.	C. L. U. Hall.	1st & 3d Tues.
(i)258	Providence, R. I.	Fred J. Bayha.	89 James St., East.	Jas. Harrigan.	52 Zone St.	152 Weybossett St.	1st & 3d Fri.
			Prov., R. I.		Providence, R. I.		
(i)259	Salem, Mass.	R. W. Conney.	Box 251.	E. L. Sargent.	Box 251.	53 Wash. St.	1st & 3d Mondays.
(rr)260	Baltimore, Md.	Carl Heller.	117 Freda Ave.	R. B. Evans.	1117 W. 37th St.		
			Lauraville, Md.				
(i)261	Petersboro, Ont., C.	H. Jeffery.	Albertus St., Clarendon, P. O.	A. Alexander.	557 Patterson St.	Labor Hall.	2d & 4th Wed.
(m)262	Plainfield, N. J.	Hesley Barrett.	714 E. 6th St.	Russell Hann.	115 Johnston Ave.	Bldg. Trades Hall.	2d & 4th Mon.
(i)263	Buffalo, N. Y.	H. F. Pfeffer.	1363 Lincoln Ave.	M. W. Berg.	1472 Locust St.	Carpenter's Hall.	2d & 4th Thurs.
(i)264	Decatur, Ill.	F. C. Bradshaw.	125 E. Grand Ave.	Ben Ernst.	1369 N. Chas. St.	Carpenter's Hall.	1st & 3d Fri.
(m)265	Lincoln, Nebr.	R. H. Cruse.	2314 Randolph St.	Oscar Schon.	Labor Temple.	Labor Temple.	1st & 2d Thurs.
(e)266	Sedalia, Mo.	J. T. Phillips.	801 E. 11th St.	F. B. Miley.	20th and Wash. St.	Labor Temple.	2d & 4th Fri.
(e)267	Schenectady, N. Y.	A. V. Gould.	521 Chrisler Ave.	J. W. Cain.	Route No. 6.	246 State St.	1st & 3d Sat.
(m)268	Newport, R. I.	H. F. Buzby.	9 Willow St.	F. C. Gurnett.	70 Third St.	Music Hall.	1st & 3d Fri.
(i)269	Trenton, N. J.	Rupert Jahn.	121 Park Lane.	Jos. Powers.	153 So. Broad St.	112 S. Broad.	Tuesday.
(m)271	Wichita, Kan.	G. B. Conwell.	Box 458.	R. N. Doughty.	Box 458.	Labor Hall.	Every Mon.
(m)272	Sherman, Tex.	Roy Smith.		E. F. Jurgas.	127 Lee St.	Labor Hall.	2d & 4th Tues.
(m)273	Clinton, Iowa.	Olaf Carlsen.	225 Maple Ave.	Paul J. Clark.	704 6th Ave.	Moose Hall.	2d & 4th Wed.
(r)274	Columbus, O.	C. B. Jackson.	Linden Heights, O.	L. E. Buckley.	884 E. Fulton St.	199½ S. High St.	1st & 3d Wed.
(m)275	Muskegon, Mich.	W. E. Gerst.	72 Otarius St.	H. Danninge.	43 Jiroch St.	Woodman Hall.	1st & 3d Thurs.
			2d floor.				
(m)276	Superior, Wis.	H. E. Tilton.	1920 Tower Ave.	C. O. Boswell.	1915 15th St.	Labor Hall.	1st & 3d Tues.
(i)277	Wheeling, W. Va.	Earl Tuttle.	1033 Lind St.	I. E. Hunt.	Box 453.	1405 Market St.	Every Friday.
					Bridgeport, O.		
278	Paris, Texas.	W. C. Welch.		Thos. G. Martin.	Box 496.	Moose Hall.	Friday Night.
(to)279	Fitchburg, Mass.	C. I. Pierce.	79 Granite St.	F. V. Gale.	315 Blossom St.	304 Main St.	1st & 3d Tues.
(m)281	Anderson, Ind.	H. C. Whitley.	929 W. 2nd St.	E. J. Thompson.	1916 Jeff St.	Carpenter's Hall.	Thursday.
(m)282	Chicago, Ill.	John McGeever.	5415 S. May St.	Robt. Ryan.	5746 S. Peoria St.	5445 S. Ashland Av.	1st & 3d Fri.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m) 283	Oakland, Cal.	J. E. Fifield.	1625 6th St.	Geo. Wagner.	1110 Ranleigh Way.	Pacific Bldg.	Wednesday.
(to) 284	Pittsfield, Mass.	Gilbert W. Johnson	Berkeley, Calif. 136 Bradford St.	H. Illingworth.	Piedmont, Cal. 136 Seymour St.	Veteran Fireman's Hall.	1st & 3d Tues.
285	Peru, Ind.	J. A. Road.	266 W. 6th St.	Fred Barth.	103 E. River.	Labor Trades Hall.	2d & 4th Mon.
(m) 286	New Albany, Ind.	Fred Haertel.	1619 E. Elsin Ave.	F. H. Welch.	2115 Elm St., E.	Bank & Market.	2d & 4th Tues.
(rr) 287	Ogden, Utah.	T. B. Thinnies.	1031 Capitol Ave.	G. E. Brooks.	227 22nd St.		
(e) 288	Waterloo, Iowa.	H. A. Mayer.	141 Summit Ave.	W. H. Webb.	314 Oak Ave.	Eagles Hall.	Every Thurs.
(to) 289	No. Adams, Mass.	W. A. Scribner.	Meadow St. Williamstown, Mass.	R. H. Harvie.	6 Magnolia Terr.	69 Main St.	1st Friday.
(m) 290	Bartlesville, Okla.	Ray Herre.	322 Armstrong.	D. W. Eaton.	Care Sun Elec. Co.	Carpenters Hall.	Monday.
(m) 291	Boise, Idaho.	R. F. Murphy.	Box 525.	H. M. Snow.	Box 525.	Labor Headquarters	Every Thurs.
(i) 292	Minneapolis, Minn.	Fred Lestico.	225 S. 5th St.	G. W. Alexander.	225 S. 5th St.	225 5th St. So.	2d & 4th Mon.
(i) 292	Minneapolis, Minn.			O. L. Hansen.			1st & 3d Tues.
(i) 293	Springfield, Mass.	E. Swaine.	43 La. Thorpe St.	C. W. Haggins.	249 Tyler St.	Central Labor Hall.	Last Wed.
(i) 295	Little Rock, Ark.	A. H. Hoke.	City L. Plant. No. L. R. Ark.	J. C. Parr.	1001 W. 15th St.	112½ W. 5th.	1st & 3d Thurs.
(m) 296	Berlin, N. H.	Albert Lenon.	Main St.	Ora A. Keith.	Gen. Del.	Morin Bldg.	2d & 4th Fri.
(m) 297	Emporia, Kas.	A. R. Gadbery.	502 S. Mechanic St.	John Hammer.	Box 133.	W. O. W. Hall.	1st & 3d Thurs.
(m) 298	Michigan City, Ind.	Frank Lute.	1122½ Pine St.	Ed Timm.	214 W. Baltimore.	4th & Franklin St.	2d & 4th Fri.
(i) 299	Camden, N. J.			A. G. Watkins.	816 Grant St.	Mozart Hall Broad- way and Wash.	Every Wed.
(i) 300	Auburn, N. Y.	J. M. Barrette.	31 Mattie St.	A. Dickens.	62 Walnut St.	Cent. Labor Hall.	2d & 4th Fri.
301	Texarkana, Texas.			T. A. Collins.	2209 Pecan St.	Labor Temple.	2d & 4th Fri.
(m) 302	Martinez, Calif.	G. H. Armstrong.	Box 574.	C. J. Campbell.	707 Los Juntas.	Moose Hall.	Saturday.
(m) 303	St. Catherine's, Ont., Can.	M. H. Laird.	184½ Welland Ave.	C. H. Seager.	54 Henry St.	110 St. Paul.	1st & 3d Wed.
(m) 304	Greenville, Texas.	C. A. Duck.	2813 Lee St.	C. A. Duck.	2813 Lee St.	Municipal Shop.	1st & 3d Wed.
(i) 305	Ft. Wayne, Ind.	A. H. Meyer.	724 Riverside Ave.	M. Braun.	1525 Taylor St.	Machinists Hall.	Every Wed.
(m) 306	Anniston, Ala.	E. J. Richey.	302 Chestnut St.	D. M. Clarke.	Box 362.	Knox Bldg.	Friday.
(m) 307	Cumberland, Md.	Chas. W. Hughes.	366 N. Mechanic St.	Jos. Birmingham.	15 N. Johnson St.	Millers Hall.	Thursday.
(m) 308	St. Petersburg, Fla.	W. A. Brinson.	Box 522.	T. A. Brown.	Box 522.	Moose Hall.	1st & 3d Thurs.
(i) 309	E. St. Louis, Ill.	M. E. Powers.	158 Broadway. Granite City.	B. S. Reid.	506 N. 22d St.	Call Ave.	Every Thurs.
(m) 310	Vancouver, B. C., Can.	J. E. Davis.	1616 Nelson.	W. E. Bunton.	1746 Barclay St.	Labor Temple.	Monday.
(m) 311	Santa Ana, Cal.	R. L. Freeman.	227 E. Maple.	C. H. Adams.	132 S. Clark.	4th & Birch Sts.	3d Monday.
(rr) 312	Spencer, N. C.	D. P. Linebarrier.	Orange, Calif. Salisbury, N. C.	A. T. Sweet.	214 W. Liberty St. Salisbury, N. C.	Woodman Hall.	1st & 3d Mon.
(m) 313	Wilmington, Dela.	G. L. Brown.	614 Pine St.	W. J. Outten.	3302 Wash. St.	604 Market St.	Every Friday.
(m) 314	Bellingham, Wash.	Geo. E. McHeffey.	R. F. D. No. 1.	E. T. Reynolds.	1919 King St.	Labor Temple.	2d & 4th Wed.
(cs) 315	Chicago, Ill.	C. H. Noble.	782 Euclid Ave.	W. O. Wilson.	4433 Monroe St. W.	165 N. LaSalle.	2d & 4th Thurs.
(i) 316	Ogden, Utah.	Frank Barrie.	Glen Eilyn, Ill. Box 44.	M. C. Smith.	Box 44.	Old Eagles Hall.	Every Friday.
(i) 317	Huntington, W. Va.	C. S. Atkinson.	Kenova, W. Va. Box 251.	J. E. Payton.	1069 Adams Ave.	Honrichs Hall.	1st & 3d Wed.
(m) 318	Knoxville, Tenn.	B. R. Acuff.	Fountain City, Tennessee.	E. H. Turner.	305 Caldwell Ave.	709½ Gay St.	2d & 4th Tues.
320	Manitowac, Wisc.	W. Koutnik.	1012 Madison St.	Edw. Krainik.	815 N. 10th St.	Union Hall.	1st & 3d Fri.
(m) 321	LaSalle, Ill.	Albert M. Piper.	945 7th St.	Edw. R. Blain.	838 Creve Couer St.	1st and Crosart.	1st & 3d Fri.
(m) 322	Casper, Wyo.	J. A. Dickerson.	109 E. 1st St.	R. E. Newton.	519 E. 5th St.	Moose Club.	2d & 4th Wed.
(m) 323	W. P. Beach, Fla.	Joseph E. Bell.	122 2d Ave.	Stephen L. Harmon.	135 Okeechabee Rd.	Bldg. Trades Hall.	1st & 3d Wed.
(m) 324	Brazil, Ind.	Fred Lisch.	222 E. Shattuck St.	H. W. Reed.	716 S. Walnut St.	8½ W. Nat. Av.	1st & 4th Wed.
(i) 325	Binghampton, N. Y.	T. I. Tabor.	245 Conklin Ave.	A. D. Barnes.	6 Bevier St.	77 State St.	2d & 4th Mon.
(i) 326	Lawrence, Mass.	C. W. Norton.	117 Elm St. Andover, Mass.	Wm. Todd.	40 Cambridge St.	Lincoln Hall.	3rd Tuesday.
(m) 327	Pensacola, Fla.	M. Longmire.	Box 1316.	W. W. Smith.	Box 1316.	Boilermakers Hall.	Monday.
(m) 328	Oswego, N. Y.	E. C. Bough.	144 W. Bridge.	Frank W. Gallagher.	79 E. 8th St.	Lab. Hall, W. 1st St.	1st & 3d Tues.
(m) 329	Shreveport, La.	C. A. Long.	1601 Fair Pl.	Edw. Olwell.	Box 740.	Majestic Bldg.	1st & 3d Thurs.
(m) 330	Lawton, Okla.	Bernard Krause.	905 7th St.	Pat Landman.	1003 C Ave.	Labor Hall.	Wednesday.
(i) 332	San Jose, Cal.	Edw. A. Stock.	528 S. 2d St.	J. C. Hamilton.	745 Morris St.	Labor Temple.	2d & 4th Wed.
(i) 333	Portland, Me.	N. A. Peterson.	84 Union St. Westbrook, Me.	M. E. Crossman.	24 Cumberland Ave.	Pythian Temple.	1st & 3d Fri.
(m) 334	Pittsburg, Kan.	O. D. Black.	308 W. Forest Av.	F. L. McVickers.	913 N. Broadway.	Labor Temple.	Thursday.
(m) 335	Springfield, Mo.	D. M. Lyle.	651 Kimbrough.	F. S. Leidy.	210 E. Pacific.	Dingledine's Hall.	1st & 3d Tues.
(m) 336	Manhattan, Kan.	John Lund.	1414 Fairchild Ave.	C. B. Custer.	112 S. 17th St.	Labor Temple.	2d & 4th Mon.
(rr) 337	Parsons, Kan.	E. G. McGinnes.	1910 Stevens Ave.	G. A. Fitchner.	Box 532.	1816½ Main St.	1st & 3d Wed.
(m) 338	Dennison, Texas.	W. R. Wilson.	601 W. Woodard.	W. B. Crowe.	816 E. Morton.	W. O. W. Hall.	1st & 4th Wed.
(m) 339	Ft. Wm., Ont., C.	F. Ryden.	Box 203.	O. Doughty.	137 W. Francis St.	Labor Temple.	2d & 4th Fri.
340	Sacramento, Cal.	F. R. Merwin.	2003 Castrol Way.	L. T. Weber.	2724 J St.	Labor Temple.	2d & 4th Fri.
(c) 341	Livingston, Mont.	H. A. Bisbee.	Box 491.	J. E. Miller.	Box 491.	112 S. Main St.	1st & 3d Wed.
(m) 342	Taft, Cal.	G. E. Young.	Box 573.	S. D. Green.	Box 573.	Labor Temple.	Every Wed.
(c) 344	Prince Rupert, B. C., Canada.			A. B. Love.	Box 457.	Carpenters Hall.	2d Friday.
(m) 345	Mobile, Ala.	H. C. Weist.	800 Elmira St.	H. M. Brewton.	1372 Wash. Ave.	Labor Temple.	Every Mon.
(i) 346	Ft. Smith, Ark.	John McNeil.	508 N. 18th St.	C. L. Cooper.	611 S. 13th St.	Labor Temple.	1st & 3d Thurs.
(i) 347	Des Moines, Iowa.	Chas. John.	Labor Temple.	Theo. Kooreman.	106 6th Ave.	Labor Temple.	Every Mon.
(m) 348	Calgary, Alta., Can.	H. J. Tyler.	Box 2181.	A. J. Jorgensen.	714 8th Ave. W.	Labor Temple.	2d & 4th Wed.
(i) 349	Miami, Fla.	S. F. Jackson.	811 Ave. C.	A. J. Taunton.	Box 273, Route B.	Carpenters' Hall.	Every Wed.
(m) 350	Hannibal, Mo.	W. L. Gurney.	214 N. 6th St.	Harry Baldwin.	Route No. 1.	Labor Temple.	1st Tues.
(i) 352	Lansing, Mich.	John A. Swan.	1012 W. Main St.	Orio Rector.	502 N. Butler St.	227½ N. Wash. Av.	1st & 3d Fri.
(m) 353	Toronto, Ont., C.	J. T. Gunn.	163½ Church St.	G. W. McCollum.	223 Perth Ave.	Labor Temple.	Every Thurs.
(c) 354	Salt Lake City.	H. E. Laughlin.	Box 213.	G. W. Fahy.	Box 213.	Labor Temple.	Wed.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)355	Wausau, Wisc.	Ralph Lillie.	Town Line Rd.	R. C. Sandholm.	601½ Humboldt Ave.	I. O. O. F. Hall.	2d & 4th Thurs.
(i)354	Rockford, Ill.	Bert Haynes.	110 E. 9th St.	Stanley Landgren.	Box 71.	Labor Temple.	1st & 3rd Sun.
(a)357	Roanoke, Va.	A. L. Anderson.	1323 Tazewell Ave.	G. B. Cromer.	Vinton, Va.	Labor Bldg.	2d & 4th Sat.
(t)356	Perth Amboy, N. J.	Geo. Grimm.	441 Laurie St.	Victor Larsen.	441 Compton Ave.	Union Hall.	2d & 4th Wed.
(m)361	Tonopah, Nev.	Walter Ross.	Box 908.	Walter Ross.	Box 908.	St. Patrick. St. Musician Hall.	2d & 4th Fri.
(mt)362	Massillon, Ohio.						
(i)364	Rockford, Ill.	C. E. Ingerson.	528 N. Main St.	A. M. Marelli.	331 N. Madison St.	102½ E. State St.	Every Thurs.
(m)365	Waterville, Me.	N. L. Danforth.	9 Seavey St.	A. J. Bashaw.	Box 179.	Elmwood Hotel.	Mon.
(t)366	Rumford, Me.	F. M. Buswell.		P. L. Roberts.		K. of P. Hall.	2d Friday.
(m)367	Easton, Pa.	J. E. Huelbert.	912 Belmont St.	Frank N. Ensley.	79 Bullman St.	433 Northampton St.	1st & 3d Fri.
(i)368	Indianapolis, Ind.	W. C. Hosea.	Labor Temple.	Wallace Simmons.	247 N. Davison.	Labor Temple.	Fri.
(m)369	Louisville, Ky.	J. A. Magness.	1435 S. Brook St.	F. J. Kintner.	616 Bank St.	Moose Home.	Every Mon.
(m)371	Monessen, Pa.	H. Campbell Larimer.	609 Lincoln St.	H. Campbell Larimer.	609 Lincoln St.	Croatian Hall.	2d & 4th Mon.
(m)372	Boone, Iowa.	O'Hara.	114 Cedar St.	J. C. Granson.	Monongahela, Pa.	716½ Keeler St.	Wednesday.
(m)373	Kitchener, Ont. Canada.	Emil Byers.	68 St. George St.	Jos. Mattell.	109 Wilhelm St.	Trades & Labor Hall.	2d & 4th Mon.
(m)374	Augusta, Me.	Ben McCurdy.	36 Prospect St.	A. L. Tavener.	17 Summer St.	271 Water St.	2d Thurs.
(m)375	Allentown, Pa.	Jas. McCadden.	229 Ridge Ave.	Jas. C. Wagner.	145 N. 5th St.	606-8 Hamilton St.	Every Tues.
(m)376	Princeton, Ind.			D. M. Stormone.	405 N. Main.	114 N. Main St.	1st & 3d Wed.
(i)377	Lynn, Mass.	L. H. Barrow- clough.	181 Hamilton Ave.	F. A. Williamson.	37 Beacon Hill Ave.	Carpenters' Hall.	2d & 4th Tues.
(m)378	San Francisco, Cal.	Ed Sablatschen.	1537 Ralston Ave. Burlingame, Calif.	W. J. Riley.	3342 N. Calif. St. Berkeley, Calif.	44 Page St.	Every Tues.
(m)379	Copperhill, Tenn.						
(f)381	Chicago, Ill.	Robt. C. Kulp.	2908 Flournoy St.	W. Fitzgerald.	6110 S. Maplewood.	232 N. Clark St.	2d & 4th Wed.
(m)382	Columbia, S. C.	J. A. Featherstone.	1248 Lady St.	M. C. White.	1219 Main St.	1615 Main St.	Tuesday.
(m)383	Gillespie, Ill.	Chas. Edwards.	Staunton.	J. Kissel.		Miners Hall.	2d & 4th Mon.
(m)384	Muskogee, Okla.	H. H. Shell.	724 W. Broadway.	A. J. Thomas.	1501 Robinson St.	621 Railway Ex. Bldg.	Thursday.
(rr)385	Marshall, Tex.	E. L. Hilliard.	514 E. Houston.	E. L. Hilliard.	514 E. Houston.	K. of P. Hall.	2d & 3d Fri.
(cs)386	New York, N. Y.	E. Reynolds.	151 E. 127th St.	Albert Hof.	1236 Webster Ave. Bronx, N. Y.	Pepers Casino. 1151 3d Ave.	2d & 4th Fri.
(m)388	Palestine, Texas.	Jno. W. Jones.	705 Rampart St.	Jno. W. Jones.	705 Rampart St.	Labor Temple.	2d & 4th Mon.
(m)389	Glen Falls, N. Y.	M. D. Foley.	18 Stewart Ave.	E. C. Dalrymple.	17 Garfield St.	Glen & Berry Sts.	1st & 3d Fri.
(w)390	Pt. Arthur, Tex.	J. J. Hill.	245 Dallas Ave.	Geo. T. Dunaway.	939 DuQueen Blvd.	Hartford Bldg.	1st & 3d Mon.
(m)391	Ardmore, Okla.	J. C. Baler.	G. St., NE.	J. B. Wheeler.	238 C St., SE.	Carpenters Hall.	1st & 3d Fri.
(m)392	Troy, N. Y.	Fred McDermott.	59 Congress St.	I. S. Scott.	59 Congress St.	Labor Temple.	1st & 3d Thurs.
(m)393	Havre, Mont.	F. D. Stockbridge.	1531 3d St.	W. T. Rittenhouse.	Box 1268.	316 Masonic Temp.	1st & 3d Wed.
(i)394	Auburn, N. Y.	Geo. Greule.	233 Janet St.	Geo. Greule.	233 Janet St.	Mantel's Hall.	2d & 4th Wed.
(i)395	St. Johns, N. B. Canada.	Chas. Hyson.	206 Paradise Row.	W. C. Downing.	240 Millidge Ave.	I. O. O. F. Hall.	2d & 4th Tues.
(cs)396	Boston, Mass.	A. L. Dinsmore.	480 E. 7th St. Boston 27, Mass.	H. L. Corbett.	500 Main St. Stoneham, Mass.	Well's Memorial. Hall, 987 Wash.	1st & 3d Wed.
(m)397	Balboa, C. Z., Pan.	B. G. Tideman.	Pedro Miguel.	W. J. Day.	Box 12.	Balboa Lodge Hall.	2d & 4th Tues.
(i)398	Lexington, Ky.	H. M. Harmer.	Gen. Del.	W. E. Vice.	112 London Ave.	B. G. Fed. of Labor Hall.	1st & 3d Mon.
(m)400	Asbury Park, N. J.	Ernest Kinerim.	1122 Monroe Ave.	David Rielley.	Ocean Grove, N. J.	Winckler Hall.	1st & 3d Thurs.
(m)401	Reno, Nev.	Geo. Kratz.	Saturns Bldg.	Geo. I. James.	212 N. Virginia.	Union Hall.	1st & 3d Thurs.
(i)402	Greenwich, Conn.	Harry Holbeck.	260 E. R. R. Ave.	W. D. Peck.	11 Lawrence St.	Timmons Hall.	1st Friday.
(rr)403	Portsmouth, O.	J. B. Ross.	1316 Young St.	W. T. Sowers.	1215 Young St.	Trainmen's Hall.	Thursday.
(i)405	Cedar Rapids, Ia.	T. D. Phelps.	1850 C. Ave., E.	Frank Bennett.	910 M. Ave. W.	Y. M. C. A.	2d & 4th Wed.
406	Okmulgee, Okla.	H. R. Shivel.	806 N. Griffin St.	A. B. Vincent.	815 S. Severs St.	Eagles Hall.	2d & 4th Mon.
(c)407	Quincy, Mass.	Jas. R. Pitts.	Standish Ave. Wallaston.	Jos. Norris.	31 Rideaway St. Wollaston, Mass.	Shaw Bldg.	1st & 3d Sun.
(m)408	Missoula, Mont.	B. A. Vickrey.	Box 792.	T. M. Skinner.	Box 792.	E. Main St.	1st & 3d Fri.
(c)409	Washington, D. C.	J. J. Cullen.	718 7th St., S. E.	Jas. E. Gribbin.	2518 Park Pl. S. E.	Washington Hall.	1st & 3d Thurs.
(m)410	Laurel, Miss.	G. Smith.	714 8th Ave.	J. R. Feazell.	Boulevard St.	I. O. O. F. Hall.	2nd & 4th Thurs
(m)411	Warren, Ohio.	P. G. Riehl.	413 Quimsby Ave.	L. G. Mosier.	405 W. Market St.	Moose Hall.	2d & 4th Tues.
412	Gassaway, W. Va.	C. L. McEman.		Hugh McLaughlin.	Box 308.	Moose Hall.	1st & 2d Sat.
(i)413	Santa Barbara, Cal.	Walt Smith.		B. Gutierrez.	19 E. Gutierrez St.	Fithain Bldg.	Thursday.
(rr)414	Macon, Ga.	M. L. Ryan.	1118 Ash St.	C. B. Daly.	2357 2d St.	I. O. O. F. Hall.	1st & 3d Wed.
(m)415	Cheyenne, Wyo.	H. D. Mitchell.	Box 423.	H. A. Linn.	Box 423.	Eagles' Hall.	2d & 4th Thurs.
(m)416	Bozeman, Mont.	R. Dale Cline.	Box 515.	H. Dale Cline.	Box 515.	Maxwell Hall.	1st & 3d Tues.
(m)417	Coffeyville, Kans.	A. J. Koehne.	910 W. 10th St.	David Baylor.	Rm. 2, I. O. O. F. Bldg.	819½ Union St.	1st Thurs.
(i)418	Pasadena, Calif.	P. G. White.	377 E. Orange Grove Ave.	R. J. Sands.	365 Douglas St.	Labor Temple.	Friday.
(m)420	Keokuk, Ia.	H. H. Smith.	1724 Ridge St.	H. H. Smith.	1724 Ridge St.	1001 Johnson St.	1st Tues; 3d Wed.
(m)422	New Phila, Ohio.			J. H. Geyer.	409 Cross St. Dover, Ohio.	C. L. U. Hall.	1st & 3d Fri.
(rr)423	Moberly, Mo.	Geo. Evans.	529 Barrow St.	J. H. McCallum.	827 Myra St.	Carpenters' Hall.	2d & 4th Wed.
(rr)424	Decatur, Ill.	Edw. Coover.	246 E. Cent ral Ave.	J. H. Withgott.	1105 E. Olive.	Carpenters' Hall.	2d & 4th Wed.
(m)425	Olean, N. Y.	M. B. Lyman.	653 Kitt Ave.	Thos. O'Toole.	115 E. Water St.	Trades & Labor Hall.	2d & 4th Mon.
(m)426	Stoux Falls, S. D.	Glenn Nash.	1125 N. Spring Av.	H. D. Winter.	831 W. 9th St.	Labor Hall.	1st & 3d Mon.
(i)427	Springfield, Ill.	F. H. Becker.	2230 Peoria Rd.	J. W. Ritter.	315 W. Mason St.	216½ S. 6th.	2d & 4th Wed.
(m)428	Bakersfield, Calif.	L. A. Pfeffenberger.	2011 Eye St.	W. L. Maybee.	Box 238.	Labor Temple.	Every Monday.
(i)429	Nashville, Tenn.	G. D. Edwards.	1405 Delta Ave.	M. Newson.	Labor Temple.	212½ 8th Ave. N.	Wednesday.
430	Racine, Wis.	J. E. Raven.	513 S. 8th St.	Otto Rode.	2335 Frank St.	Union Hall.	2d & 4th Wed.
(m)431	Mason City, Ia.	Joe Holub.		W. F. Dull.	303 1st St., S. W.	K. P. Hall.	2d & 4th Thurs.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)432	Bucyrus, O.....	F. O. Trautman...	203 N. Walnut St....	Jno. J. Fell.....	614 S. Poplar St....	Trades & Labor... Hall.	1st & 3d Mon.
(m)433	Benton Harbor, Mich.	Floyd Shire.....	1310 Harrison Av. St. Joseph, Mich.	A. Tresselt.....	569 Heck Ct.....	Labor Temple... St. Joseph.	2d & 4th Mon.
(m)434	Douglas, Ariz.....	J. F. Johnson.....	Box 221.....	F. R. Millis.....	Box 961.....	Labor Temple... St. Joseph.	2d & 4th Fri.
(m)435	Winnipeg, Man., C.	A. A. Miles.....	113 Atlantic Ave....	J. L. McBride.....	Labor Temple... St. Joseph.	Labor Temple... St. Joseph.	Every Monday.
(s)436	Watervliet, N. Y....	T. F. Kindlin.....	30 23rd St.....	G. Tremblay.....	29 Engles Ave.... Troy, N. Y.	Maccabee Hall... Troy, N. Y.	3rd Sat.
(m)437	Fall River, Mass....	A. W. Lawrence.....	1199 Rodman St....	Wm. Ellis.....	31 Lenox St.....	Edwards Bldg....	1st & 3d Monday
(m)438	Twin Falls, Idaho...	J. F. Krivanek.....	276 E. Addison.....	K. C. Rupert.....	420 5th Ave. N....	Union Hall.....	1st & 3d Mon.
(s)439	Akron, Ohio.....	H. E. Gray.....	86 S. 11th St..... Kenmore, O.	H. R. O'Neil.....	16 Virginia Ct....	Labor Hall.....	Wednesday.
(m)440	Riverside, Calif....	V. W. Dundas.....	1308 W. 10th St....	J. A. King.....	2085 Park Ave....	Mechanic's Hall... Hillyard, Wash.	Each Tues. Last Sunday & 2nd Thurs.
(s)441	Ellensburg, Wash...			Fred Eisenberg...		Bakers Hall.....	Thursdays. Tuesdays.
(m)443	Montgomery, Ala....	W. H. Bryant.....	429 S. Lawrence St.	J. C. Kendrick.....	619 S. Court St....	C. Labor Hall....	Thursdays.
(m)444	Ponca City, Okla...			O. J. Lee.....	115 N. 4th St....	Eagle Hall.....	Tuesdays.
(m)445	Battle Creek, Mich.	J. G. Horn.....	77 Grand Ave.....	J. Fetter.....	160 Green St....	Carpenters Hall...	Fri.
(m)446	Monroe, La.....			C. C. Sutherland...	Box 574.....	Moose Hall.....	2d & 4th Tues.
(m)447	Sandusky, Ohio.....	Wm. Kuback.....	1109 W. Jeff. St....	Samuel Beckley...	417 Finch St.....	Kingsbury Bldg...	1st & 3d Fri.
(m)448	Dallas, Texas.....			W. Louis Fitch...	1524 Halley Ave...	Labor Hall.....	Friday evening.
(m)449	Pocatello, Idaho...	A. A. Haley.....	Box 196.....	Dave Powell.....	Box 196.....	Labor Hall.....	Monday.
(m)450	Durham, N. C.....	H. J. Everitt.....	227 South St.....	W. T. Moore.....	830 Burch Ave....	Labor Hall.....	Every Friday.
(m)451	Santa Barbara, Cal.	J. L. Dominy.....	Box 415.....	H. C. Leas.....	Box 415.....	Fithian Bldg....	1st & 3d Fri.
(e)452	Gloucester, N. J....	W. C. Starm.....	1435 S. 10th St....	T. R. Dumbery...	250 Woodlawn Ave. Collingwood, N. J.	4th Spruce St...	1st & 3d Thurs.
(i)453	Billings, Mont.....			I. D. Shobe.....	220 N. 22nd St....	Labor Hall.....	1st & 3d Thurs.
(rr)454	Bluefield, W. Va....	M. B. Parks.....	102 August St.....	H. M. Williams...	225 Boone St....	Moose Hall.....	1st & 3d Thurs.
(i)455	Miami, Fla.....	Jas. Lane.....	Box 722.....	J. P. Carlin.....	Box 722.....	Thompkins Hall...	Wednesday.
(m)456	New Brnswick, N.J.	W. J. Murray.....	Woolbridge Ave....	Jos. Stout.....	Route 19.....	Federation Hall...	2d & 4th Fri.
(i)457	Altoona, Pa.....	H. I. Hinderliter...	Box 457.....	J. C. Hoover.....	Box 457.....	B. of R. T. Home..	1st & 3d Mon.
(m)458	Aberdeen, Wash...	W. L. Brackinreed.	413 E. 1st St.....	R. I. Dick.....	1914 Morgan St...	Eagles' Hall.....	Mon.
(m)460	Chickasha, Okla...			S. D. Phillips...	326 Clix Ave....		
(i)461	Aurora, Ill.....	C. A. Townsend...	226 Illinois Ave...	J. L. Quirin.....	364 Talma St....	I. B. E. W. Hall...	2d & 4th Tues.
(m)462	Waycross, Ga.....	J. W. Yerkes.....	29 Jane St.....	J. C. MacMullen...	39 Francis St....	Trds. & Labor Hall	1st & 3d Mon.
(rr)463	Springfield, Mo....	F. J. Reynolds...	896 Guy St.....	J. W. Dieterman...	333 W. Webster...	Harmony Hall...	2d & 4th Tues.
(m)464	Columbus, Ga.....	R. D. Summerkamp	Box 118.....	J. F. Fuller.....	647 25th St.....	Trades Assembly...	2nd & 4th Mon.
(m)465	San Diego, Calif...	Leon Shook.....	Box 118.....			Eagles Hall.....	Monday.
(i)466	Charleston, W. Va...	Wm. J. Webber...	706½ State St....	T. N. Crawford...	713 Penn Ave....	706½ State St....	Friday.
(m)467	Miami, Ariz.....	M. R. Enke.....	Box 581.....	V. M. Long.....	Box 581.....	Cooks & Waiters... Hall.	1st & 3d Thurs.
(s)468	Van Nest, N. Y....	A. W. Stevenson...	776 Melrose Ave.... Bronx, N. Y.	Edw. Slevin.....	2436 Lyvere St.... Westchester, N.Y.	Ehlers Hall..... 163d st. & 3d Ave... Bronx.	2d & 4th Thurs.
(m)470	Haverhill, Mass....	Walt S. Brock.....	12½ Summit Ave...	Jno. W. Perry.....	33 Pleasant St.... Bradford, Mass.	Labor Temple....	2d & 4th Tues.
(m)471	Millinocket, Me....	Jos. Nickless...	Box 6.....	Jos. Nickless...	Box 6.....	Rush Block.....	1st Friday.
(m)472	Stanford, Conn...	J. J. Farrell.....	52 Lockwood Ave...	H. C. Blot.....	656 Summer St...	Carpenters Hall...	2d & 4th Tues.
(rr)473	Terre Haute, Ind...	C. R. Evinger.....	2315 N. 12th St...	W. O. Partridge...	2613 Fenwood Ave.	I. O. O. F. Bldg...	2d & 3d Tues.
(i)474	Memphis, Tenn...	H. R. Martin.....	Box 274.....	H. L. Thomas...	Box 274.....	Italian Hall.....	Fri.
(m)475	Fayetteville, N. C.	H. A. Beard.....	Box 161.....	Ernest Johnson...	c/o Holmes Elec...	Odd Fellow's Hall.	Tues.
(m)476	Saginaw, Mich.....	R. B. Meissner...	246 S. 14th St....	I. McCoy.....	634 Bundy.....	Machinist Hall...	Friday.
(m)477	San Bernardino, Cal	H. W. Robbins...	R. F. D. 2, Box 6. Yucaipa, Calif.	Geo. Rope.....	762 2nd St.....	Labor Temple....	Every Thurs.
(m)478	Valparaiso, Ind....	W. M. Wareham...	3 Wayne St.....	Geo. Coyer.....	205½ Lincoln Ave...	Moose Hall.....	Monday.
(i)479	Beaumont, Tex....	Joe Graves.....	Box 932.....	C. A. Weber.....	Box 932.....	Labor Hall.....	Friday.
(i)481	Indianapolis, Ind...	E. B. Payne.....	41 W. Pearl St....	Thos. Haofing...	41 W. Pearl St....	Labor Temple....	Wednesday.
(i)482	Eureka, Calif.....	Chas. Robb.....	326 W. Hawthorne.	Robt. Millen...	2146 C. St.....	Union Labor Hall.	Tuesday.
(i)483	Tacoma, Wash.....	C. W. Gray.....	5818 N. 47th St...	J. W. Clark.....	Fern Hill Sta., Box 32.	1117½ Tacoma Ave.	Every Monday.
(i)485	Rock Island, Ill...	M. G. Welch.....	1622 32d St.....	Ed. Holzhammer...	917 7th St.....	Industrial Home... Bldg.	1st & 3d Fri.
(mt)486	Canton, O.....	E. A. Willoughsby	907 Sayler Pl. S. W.	Louis Morris.....	620 Young Av. N. E.	Labor Temple....	2d Fri.
(rr)487	Hannibal, Mo.....	W. I. McCarty...	1613 Falton Ave...	Chas. Fagerstrom	201 S. 8th St....	Plumbers Hall...	1st & 3d Mon.
(m)488	Bridgeport, Conn...	Wm. Schoonmaker.	864 Noble Ave....	Albert Walkley...	352 William St...		
(m)489	Dixon, Ill.....	H. L. Minnihan...	328 W. Chamberlain St.	H. L. Minnehan...	328 W. Chamberlain		
(m)490	Centralia, Ill.....	R. F. Smith.....	515 E. 2d St. So...	Jacob F. Huff.....	824 E. Morrison St.	Metropolitan Odd.. Fellows Hall.	1st & 3d Mon.
(m)491	Hopewell, Va.....	R. C. Doray.....	Box 1004.....	Chas. W. Miller...	623 Halifax St.... Petersburg, Va.	Redmen's Hall....	Monday night.
(i)492	Montreal, Que., C.	Oscar Belleisle...	455 Pontinac.....	Chas. Hadgkiss...	379 La Salle Rd.. Verdun.	417 Ontario St., E.	2d Wed. & last Sun.
(i)493	Johnstown, Pa.....	H. W. Casler.....	922 Lemon St.....	L. G. Powell.....	608 Cypress Ave...	Labor Temple....	Tuesday.
(i)494	Milwaukee, Wis....	M. C. Custin.....	935 Buffam St....	Chas. Hansen.....	802 69th Ave....	Elec. Wks. Hall...	Friday.
(eo)495	San Francisco, Cal.	R. C. Morris.....	206 Rose Ave....	Jack Martin.....	W. Ajlis, Wisc. Labor Temple...	Bldg. Trades Temp.	1st & 3d Thurs.
(i)500	San Antonio, Tex...	Grover Lee.....	214 Riddle St....	E. F. Yecker.....	430 University Ave.	Trades Coun. Hall.	2d & 4th Mon.
(m)501	Yonkers, N. Y.....	H. Wildberger...	119 S. High St.... Mt. Vernon, N. Y.	Henry Stroh.....	15 Fernbrooks St.	Dearborn Bldg...	Fri.
(m)502	Portsmouth, N. H..	Jos. Flynn.....	25 Concord Way...	Fred Hatch.....	Box 431..... Kitteny, Me.	Moose Hall.....	1st & 3d Wed.
(f)503	Boston, Mass.....	Geo. Mooney.....	11 Elm St..... Charleston, Mass	F. J. Cunningham	102 Roslindale Ave.	995 Wash. St.... Roslindale, Mass.	2d & 4th Fri.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)504	Meadville, Pa.	Roy F. Glenn	Cottage St.	C. A. McGill	718 Hickory St.	Central Labor Hall	1st & 3d Thurs.
(m)505	Charlotte, N. C.	F. Gilreath	Merryman Ave.	W. E. Ledwell	7 W. 4th St.	Central Labor Hall	Thursday.
(m)506	Chicago Ht's, Ill.	Otto Koehler	Euclid Ave.	Thos. Ryan	1312 Campbell Ave.	Labor Assem. Hall	2d & 4th Mon.
(i)508	Savannah, Ga.	S. L. Morgan	121 Congress St. E.	J. T. Hill	204 W. Henry St.	DeKalb Hall	Wednesday.
(rr)511	Topeka, Kas.	Chas. G. Sheetz	207 Monroe St.	G. D. Stitt	313 Lake St.	418 Kansas Ave.	1st & 3d Thurs.
(m)513	Manchester, N. H.	Henry B. McKeon	308 N. Bay St.	Jas. F. Burke	154 Sagamore St.	I. O. O. F. Hall	1st & 3d Wed.
(f)514	Detroit, Mich.	L. Haidt	39 Sibley Ave.	A. E. Ping	19 Spaulding Ct.	333 Cass Ave.	Every Tuesday.
(m)515	Newport News, Va.	W. E. Brinson	Hampton, Va.	W. B. Perry	Box 720	Labor Temple	Tuesday.
(m)516	Providence, R. I.	Harry L. Knowlton	26 Corinth St.	John O. Massey	12 Weybossett Ave.	98 Weybossett St.	2d 4th Fri.
(m)517	Astoria, Ore.	E. B. Baldwin	P. O. Box 113	G. F. Kullmir	Box 113	M. E. B. A. Hall	Wednesday.
(m)518	Meridian, Miss.			W. R. McGee	Box 723	Trade's Council Hall	1st & 3d Fri.
(e)520	Austin, Texas	W. J. Pike	1515 W. 10th St.	Chas. Spreen	1509 W. 6th St.	Labor Hall	2d & 4th Mon.
(m)521	Greeley, Colo.	H. M. Morton	Box 1104	G. M. Howard	Box 1104	625 8th Ave.	2d & 4th Wed.
(i)522	Lawrence, Mass.	Clarence K. Lund	14 Hobson St.	J. H. Bartlett	38 Farnham St.	Lincoln Hall	2d & 4th Thurs.
(m)523	Yakima, Wash.	W. S. Gallant	Box 1066	R. P. Kinne	Box 113	Labor Temple	Every Mon.
(e)524	Duluth, Minn.	W. H. Koch	2710 W. Minn. St.	E. E. Roulean	416 N. 43d Av. W.	Woodman Hall	1st & 3d Mon.
(m)525	Bluefield, W. Va.	W. D. Morehead	820 Harrison St.	W. D. Marchhead	820 Harrison St.	Moose Hall	1st & 3d Thurs.
(i)526	Salta Cruz, Cal.	Geo. Draper	109 Pacific Ave.	J. Tondorf	Box 49	Painters Union Hall	1st & 3d Thurs.
(i)528	Galveston, Tex.	J. E. Harris	3612 Ave. R.	A. E. Kirk	916 21st St.	309 Tremont	2d & 4th Fri.
(rr)528	Milwaukee, Wis.	Bert B. Streeter	1826 Nash St.	Jas. Hagerman	619 Linus St.	Elec. Wks. Hall	2d Thurs.
530	Rochester, Minn.			J. A. Fricke	904 2d Ave., NW	Trades & Labor Assembly Hall	1st & 3d Thurs.
(i)531	New Haven, Conn.			Jas. Duffy	38 Eld St.	B. T. C. Hall	1st & 3d Sat.
(rr)532	Billings, Mont.	A. M. Brill	Box 646	W. T. Gates	Box 646	Odd Fellows Hall	2d & 4th Mon.
(rr)533	Proctor, Minn.	A. G. Brouse	427 7th Ave. E.	Jos McMahon	Box 328	Odd Fellows Hall	2d & 4th Mon.
(i)535	Evansville, Ind.	R. H. Henning	103 Madison Ave.	C. J. Lord	R. R. A. Box 30	Elec. Wks. Hall	Every Friday.
(i)536	Schenectady, N. Y.	Wm. Damon	112 Foster Ave.	T. O'Rourke	359 Carrie St.	247 State Hall	1st & 3d Sat.
(cs)537	San Francisco, Cal.	D. C. Wallace	143 Stuart St.	F. Dougan	59 Darland St.	146 Stewart St.	1st & 3d Mon.
(m)538	Danville, Ill.	Ray Miller	1219 E. Main St.	R. W. Bluecher	842 Commercial St.	Trades & Labor Council	1st & 3d Mon.
(m)539	Pt. Huron, Mich.	H. D. Duce	1226 Varney Ave.	Gustav Lindke	1334 6th St.	Trades Labor Hall	2d & 4th Tues.
(i)540	Canton, O.	E. S. Downer	301 22d St. NW	J. Lee Gowan	814 Smith Av. NW	203 Court NW	Monday.
(s)541	Lynn, Mass.	R. A. Hottinger	75 Clark St.	Edwin J. Breen	38 W. Neptune St.	Scandia Hall	1st & 3d Thurs.
(m)542	Junction City, Kas.	J. F. Simmons	E. Lynn, Mass.	Ed. Overhoff	539 W. 7th St.	Chase Elec. Co.	2d & 4th Mon.
(m)543	Charleston, S. C.	Robt. W. Timmerman	Wathena, Kas.	H. J. Thayer	13 Judith St.	262 King St.	2d & 4th Tues.
(m)544	Edmonton, Alta.	W. H. Clark	Box 292	Jos. McGregor	Box 292	113 Goodridge Blk.	2d & 4th Wed.
(m)545	Honolulu, Hawaii.	H. A. Boblet	922 Sunahilo St.	W. F. Branco	cor. Spencer and Magazine Sts.	Phoenix Hall	2d & 4th Mon.
547	Johnstown, Pa.			L. Cowell	625 Linden Ave.		
548	Brockton, Mass.	Allen Rays	58 Windsor Ave.	P. Jos. Gilmore	17 Allen St.	Lincoln Hall	2d & 4th Thurs.
(m)549	Huntington, W. Va.	I. R. Diehl	2584 1st Ave.	W. O. Bradley	2124 10th Ave.	Moose Hall	1st & 3d Wed.
(m)552	Lawistown, Mont.	L. M. Berquist	Box 653	L. M. Berquist	Box 653	Carpenter's Hall	Wednesday.
(po)553	Philadelphia, Pa.	Lowell Treibley	2515 Meredith St.	Peter F. Marx	4106 Lancaster Av.	256 N. 13th St.	1st & 3d Sun.
(m)554	Welland, Ont., Can.	Chas. A. Douns	328 Hellems Ave.	Harley McComb	Ponthill, Ont.	Labor Hall	1, 3 & 5 Thurs.
(e)556	Walla Walla, Wash.	C. C. Coombs	Box 741	C. C. Coombs	Box 741	Labor Temple	1st & 3d Tues.
(m)557	Minot, N. Dak.	C. B. Swisher	P. O. Box 301	C. B. Swisher	P. O. Box 301	S. Main St.	Thurs. & 3d Sunday.
(m)558	Florence, Ala.	T. L. Hamm	Box 353	W. M. Norman	Box 353	Carpenter's Hall	Saturday.
(m)559	Braintree, Ont., Canada	Geo. K. Simmonds	96 Waterloo St.	R. P. Hollinrake	Gex. Del.	Machinists Hall	2d & 4th Fri.
(i)560	Pasadena, Cal.	A. D. Barnard	1069 N. Marengo	D. E. Vail	69W. Green St.	Labor Temple	2d & 4th Fri.
(m)561	Montreal, Que., C.	M. J. De Repentign	1360 B. Parthenais St.	Geo. Hassam	753 Atwater Ave.	592 Union-Ave.	1st & 3d Wed.
(m)562	Lowell, Mass.	R. Y. Scott	94 Gorham St.	S. W. Marshall	47 Bellevue St.	94 Gorham St.	1st & 3d Mon.
(m)563	Marion, Ind.	C. H. Townsend	201 N. D. St.	R. E. Bracht	110 N. Nebraska	Trds. Council Hall	2d & 4th Thurs.
(m)564	Richmond, Ind.	E. Englebut		Walt M. Sellison	25 S. 11th St.	T. M. A. Hall	2d & 4th Fri.
(i)565	Schenectady, N. Y.	Lillian Hogan	411 Main Ave.	W. P. Mooney	114 12th St.	State St.	2d & 4th Mon.
(rr)566	Roanoke, Va.	H. D. Sparks	P. O. Box 404	W. J. Rearman	Box 404	Labor Hall	Every Tues.
(i)567	Portland, Me.	Carl L. Kimball	12 Spring St.	H. D. Weston	37 Union St.	Rm. 52 Farrington Blk.	Every Monday.
(i)568	Montreal, Que., Can	V. Clayton	371 Colbrooke Ave.	W. J. Colley	2581 St. Urbain	592 Union Ave.	Mon.
(i)569	San Diego, Calif.	G. W. Adams	1723 Granada	V. K. Knight	2215 Franklin Ave.	Labor Temple	Mon.
(m)570	Tucson, Ariz.	Roy T. Gary	141 E. Alameda	E. C. Russell	R. F. D. 1, Box 48	Congress S.	Every Tuesday.
(m)571	McGill, Nev.	W. J. Hendry	Box 577	W. C. Morey	P. O. Box 15	K. of P. Hall	3d Mon.
(m)572	Regina, Sask., C.	J. E. Bissett	2123 Rose St.	F. A. Metcalfe	2103 Scarth S.	Tr'ds Hall, Osler St	2d & 4th Thurs.
(m)573	Kingston, Ont., Can	W. E. Cunningham	Y. M. C. A.	A. Hamilton	25 Stephen St.	Trades & Lab. Hall	1st Thurs. & 3d Mon.
(m)574	Bremerton, Wash.	H. W. Fleming	353 7th St.	P. T. Acton	519 Evelyn St.	Eagles' Hall	2d & 4th Fri.
(m)575	Portsmouth, O.	Walt Miller	937 Front St.	Louis Drennen	1820 6th St.	C. L. Hall	2d & 4th Fri.
(m)576	Xenia, O.	I. C. Shaw	215 Chestnut St.	Carey West	412 N. West St.	Red Men's Hall	2d & 4th Tues.
(m)577	Drumright, Okla.	Ben Palmer	Care Ideal Elec. Co.	H. T. Johnson	Box 1471	Labor Hall	Sun., 11 a. m.
(i)578	Englewood, N. J.	Homer W. Hasbrouck	Continental Ave.	F. W. DuBois	13 6th St.	O. U. A. M. Hall	
(m)579	Globe, Arizona	Oscar Goforth	River Edge, N. J.		Ridgefield Park, N.	Hackensack, N. J.	1st & 3d Mon.
(m)580	Olympia, Wash.	R. Bartran	Box 1471	E. Wilcox	Box 1471	Sutton Bldg.	Wednesday.
(m)581	Morristown, N. J.	Thos. R. Pierson	314 E. 8th St.	R. Bartran	314 E. 8th St.	3d & Washington	2d & 4th Wed.
582	Shenandoah, Pa.	Chas. Carey	Hanover Ave.	John H. Watson	Atno Ave.	Elks Hall	1st & 3d Tues.
(i)583	El Paso, Tex.	J. T. Bippus	Morris Plains.	R. A. Beckett	390 W. Main St.	Girardsville, Pa.	
			Box 1105	J. H. Jacoby	Box 1105	Kansas & Overland	Fridays.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m) 584	Tulsa, Okla.	W. E. Laughlin	Rm. 31, Nebr. bldg.	H. E. Brown	608 S. Elgin	Carpenters Hall	Every Wed.
(i) 585	El Paso, Tex.	H. J. Shaw	Box 1316	C. W. Mangam	Box 1316	Labor Hall	Friday.
(m) 587	Pottsville, Pa.	Aug Schuetzler	803 Boone St.	Iva J. Hasser	601 N. 7th St.	Centre & Arch St.	1st & 3d Tues.
(i) 588	Lowell, Mass.	G. Bredenberg	Elm Ave., So. Lowell	J. M. Richard	31 Greendale Ave.	I. O. O. F. Bldg.	1st & 3d Fri.
(m) 589	Saskatoon, Sask., C.	Wm. S. Fyfe	Box 282	W. T. Nicholson	Box 282	Labor Temple	1st & 3d Fri.
(i) 590	New London, Conn.	Stephen Beebe	Montank Ave.	Fred Rathburn	109 Willets Ave.	Carpenters Hall	1st & 3d Mon.
(i) 591	Stockton, Cal.	C. S. Rose	107 W. Poplar St.	W. R. Gregory	1017 S. Sutter	216 E. Market St.	Monday.
(i) 592	Kansas City, Mo.	W. A. Mills	Labor Temple	Ed. M. Fredrick	4319 Bellevue Ave.	Labor Temple, 14th & Woodland.	1st & 3d Wed.
(m) 593	Dunkirk, N. Y.	H. C. Finch	41 Hamlet St., Fredonia, N. Y.	C. R. Harris	57 W. 3d St.	W. Main St.	1st & 3d Tues.
(m) 594	Santa Rosa, Cal.	C. V. Taylor	Box 437	P. A. Harmon	Box 437	Carpenters Hall	1st & 3d Tues.
(i) 595	Oakland, Cal.	J. J. McCourt	2425 Grove St.	W. Goodfellow	6444 Harmon Ct.	Elec. Wks. Hall	Every Wed.
(i) 596	Clarksburg, W. Va.	J. A. Callaghan	123 Stealey St.	J. A. Ford	Gen. Delivery	Littler Bldg.	Every Wed.
(m) 597	Winona, Minn.	Wm. Brown	469 E. Mark St.	C. Richman	225 E. 3d St.	Wendts Hall	2d & 4th Fri.
(m) 599	Iowa City, Ia.	R. J. McGinnis	580 E. Church St.	G. T. Ramsey	624 S. Lucas St.	Redman's Hall	1st & 3d Tues.
(i) 601	Urbana & Champaign, Ill.	G. H. Eastman		S. E. Griffith	511 W. Williams St., Champaign	Labor Hall	1st & 3d Fri.
(m) 602	Amarillo, Tex.	J. W. Cummings	905 Madison St.	Ralph Price	W. O. W. Hall	W. O. W. Hall	2d & 4th Thurs.
(m) 603	Kittanning, Pa.	L. H. Stein	410 Reynolds Ave.	Stanley Barnett	526 Cleveland St.	Carpenters Hall	2d & 4th Thurs.
(to) 604	Bellows Falls Brattleboro, Vt.	L. B. Anderson	37 Laurel Ave. Bellows Falls, Vt.	C. W. Tidd	39 Forest St. Brattleboro, Vt.	Papermakers' Hall	First Friday.
(e) 606	Paterson, N. J.	Roy Werner	152 E. 20th St.	John Hayes	39 Mary St.	359 Van Houten	1st Sunday.
(e) 607	St. Louis, Mo.	Warren Andrews		O. J. McSpadden	3538 Henrietta		
(rr) 608	St. Wayne, Ind.	O. Miller	1011 Erie St.	H. F. Bond	2507 Pleasant Ave.	Apprentice Hall	2d & 4th Wed.
(i) 609	Spokane, Wash.	Harry Pearson	Box 1777	D. P. Reid	Box 1777	Baker's Hall	Tues.
(m) 610	Marshalltown, Ia.	W. B. Hassler		L. E. Denny	409 Lee St.	Labor Hall	2d & 4th Thurs.
(m) 611	Albuquerque, N. M.	Bill Stuckey	Box 251	W. E. Buecher	Box 251	Labor Temple	1st & 3d Wed.
(sm) 612	Cleveland, O.	J. M. Keller	Longview Ave.	V. H. Ayer	555 E. 102d St.	2182 E. 9th	Every Friday.
(i) 613	Atlanta, Ga.	T. C. Johnston	P. O. Box 669				
(i) 614	San Rafael, Cal.	T. J. Cummings	Grand Ave.	H. E. Smith	224 H. St.	Bldg. Trades Hall	1st & 3d Tues.
(i) 615	Cedar Rapids, Ia.	R. H. Devine	Delevan Hotel	F. B. Douglas	223 4th Ave., W.	Labor Temple	1st & 3d Sat.
(m) 616	Worcester, Mass.	Geo. Winchester	628 Cambridge St.	Wm. Jones	7 Kilby St.	35 Pearl St.	1st & 3d Tues.
(i) 617	San Mateo, Cal.	A. S. Moore	63 N. F. St.	A. E. Midgley	Menlo Pk., Box 128	B. T. C. Hall	1st & 3d Tues.
(i) 619	Hot Springs, Ark.			E. H. Ozier	318 Malvern Ave.	318 Malvern Ave.	1st Tues. of Mo.
(m) 620	Sheboygan, Wis.	T. E. MacDonald	821 Oakland Ave.	Anton Weinkauff	1737 N. 9th St.	Labor Hall	1st Wed.
(i) 621	Norfolk, Va.	J. H. Carnes	P. O. Box 1058	L. C. Major	Box 1058	I. O. O. F. Hall	Every Wed.
(e) 622	Lynn, Mass.	Jas. Sheehan	Box 248	Jno. F. Peterson	Box 248	75 Summer St.	1st & 3d Mon.
(m) 623	Butte, Mont.	Ed. Lappen	Box 141	E. F. Toole	Box 141	Carpenter's Hall	Every Mon.
(e) 624	St. Louis, Mo.	Chas. Bentrop	3405a Gravois	Anton Ott	4745 Newport Ave.	3619 Finney Ave.	1st & 3d Thurs.
(i) 625	Halifax, N. S., C.	J. H. Snow	12 Victoria Rd.	F. C. Wallace	123 Beach St.	Bd. of Trades Rms.	1st Thurs.
(m) 626	Aberdeen, S. D.	Floyd Moore	Box 278	A. J. Koerner	Box 278	Labor Temple	
(m) 627	Lorain, Ohio	Hugh Matson	1416 F. St.	E. L. Jones	1846 E. 30th St.	G. A. R. Hall	1st & 3d Thursday.
(rr) 628	Wilmington, Del.	Harry Ringler	1310 W. 3rd St.	C. Merritt Newcomb	1521 W. 4th	109 W. 6th St.	1st & 3d Tues.
(m) 629	Moncton, N. B., C.	H. McFarane	Sunny Brae	W. J. Hickey	18 Portledge Ave.	Main St.	2d & 4th Wed.
(i) 630	Lethbridge, Alta., C.	Leo Wadden	648 12th St.	Leo Wadden	648 12th St.	4th St. S.	3d Sun.
(i) 631	Newburgh, N. Y.	E. Olsen	61 1st St.	Edw. McDonald	79 S. Robins Ave	Chamber St.	1st & 3d Thurs.
(i) 632	Homestead, Pa.	Thos. Carland	309 West St.	I. L. Haller	131 E. 13th Ave.		
(m) 633	Bradock, Pa.	J. H. Vaniel	1304 Packer Ave.	Walt S. Stoner	514 Talbot Ave.	St. Micheal's Hall	2d & 4th Fri.
(m) 634	Taylor, Tex.			Edw. Sorensen	Box 262	Labor Temple	Every Sat.
(i) 635	Davenport, Iowa	C. C. Stephens	739 E. 14th St.	H. Fashender	808 W. Locust St.	Turner Hall	2d & 4th Fri.
(m) 636	New Glasgow, N. S. Canada	L. Jordan	Box 1527	J. R. Wednis	Box 1697	Law Joy Bldg.	1st & 4th Wed.
(m) 639	Port Arthur, Texas	D. L. McCausey	Box 1221	A. L. Poynter	P. O. Box 1068	Electrician's Hall	Friday.
(m) 640	Phoenix, Ariz.	T. O. Day	Box 501	H. P. Jackson	Box 501	238 E. Wash St.	Fri.
(rr) 641	Silvis, Ill.	O. E. Phares	6 Shriker Flats	M. Smith	359 15th Ave.	Industrial Hall	2d Wed.
(m) 642	Meridian, Conn.	H. W. Huneven	92 Windsor Ave.	E. D. Lancraft	79 Reservoir Ave.	Bldg. Trades Hall	1st & 3d Fri.
(m) 644	Schenectady, N. Y.	W. P. Sullivan	109 Orchard St.	Peter B. Stevens	716 Westover Ave.	246 State St.	2d & 4th Friday.
(i) 647	Schenectady, N. Y.	G. E. Smith	310 Paice St.	W. A. Briggs	39 Foster Ave.	246 State St.	1st & 3d Wed.
(m) 648	Hamilton, O.	B. Menerney	Y. M. C. A.	Chas. L. Murphy	840 High St.	Maccabee Hall	1st & 3d Wed.
(m) 649	Alton Ill.	J. Voss	Box 133	A. E. Lawrence	Box 133	Tophorn Hall	1st & 3d Friday.
(m) 650	Fulton, Ky.	L. R. Willingham	222 Commercial Av.	F. M. Howell	c/o A. Huddleston	New Century Hotel	Every Thurs.
(e) 652	Hammond, Ind.	N. E. Hewitt	6960 Anthony Ave., Chicago, Ill.	W. P. Lavin	Rm. 302, Hammond Bldg.	K. of P. Hall	Every Friday.
(m) 653	Miles City, Mont.	W. E. Striker		Claude Bartlett	P. O. Box 821	7th & Main St.	1st & 3d Mon.
(rr) 654	Tacoma, Wash.	E. F. Doecher	5610 S. Puget Sound Ave.	W. H. Josselyn	3802 N. 24th St.	Labor Temple	1st Wed.
(i) 655	Waterbury, Conn.	Wm. Halpin	19 Sycamore Lane.	E. B. Chapin	Box 1125	127 E. Main St.	3d Sun. after.
(m) 657	Raleigh, N. C.	T. V. Ruth	Box 525	T. V. Ruth	Box 525	Union Hall	1st & 3d Wed.
(i) 658	Little Rock, Ark.	G. H. Gorguon	215 Louisiana St.	R. F. Stoecker	5408 20th Ave.	West Hall	2d & 4th Wed.
(e) 659	Dunkirk, N. Y.	Chas. Costantino	330 Deer St.	Chas. Costantino	330 Deer St.	Moose Hall	1st & 3d Sun.
(i) 660	Waterbury, Conn.	Edw. P. Conlon	501 S. Wilson St.	Martin O'Rourke	401 Cook St.	Bldg. Trades Hall	Every Monday.
(m) 661	Hutchinson, Kan.	C. E. Munn	727 E. 9th St.	A. B. Rutledge	105 8th St. E.	Labor Hall	1st & 3d Tues.
(m) 662	New Kensington, Pa.	Fred Lofberg	Springdale, Pa.	F. B. Laughlin	509 Freeport St.	Owl Hall	Thurs.
(rr) 666	Boston, Mass.	Walt H. Chandler	Box 21, No. Billerica, Mass.	G. S. McDaniel	20 Union St., Melrose Highlands, Mass.	15 Leverett St.	Last Thurs.
(m) 664	New York	Chas. Reef	340 Irving Ave., Brooklyn, N. Y.	Wm. H. Pinckney	437 1st St., Brooklyn, N. Y.	Brooklyn Lab. Lyc.	2d & 4th Fri.

WORKERS AND OPERATORS

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i) 665	Piqua, O.	Delone Mowrer	119½ E. Water St.	Harry McDowell	914 Covington Ave.	T. M. A. Hall	Wednesdays.
(i) 666	Richmond, Va.	J. F. Healey	621 S. 1st St.	R. D. Johnson, Jr.	1613 W. Main St.	Labor Temple	2d & 4th Mon.
(i) 667	Charleston, W. Va.	H. G. Freeman	Box 657.	G. J. Stewart	Box 657.	706½ State St.	Every Tues.
(m) 668	Lafayette, Ind.	Oscar Burkhardt	624 S. 15th St.	J. L. Haggard	717 Cincinnati St.	Labor Temple	1st & 3d Mon.
(i) 669	Springfield, O.	Sam Wright	113 Western Ave.	W. R. Hicks	339 Oakwood Pl.	Labor Temple	Every Friday.
(m) 670	Fargo, N. Dak.	F. J. Servis	Moose Hall.	W. J. Peters	Box 622.	Labor Temple	1st & 3d Thurs.
(m) 673	Vineland, N. J.	R. D. Lewis	321 Pennington St.	J. C. Stevens	12 N. 2nd St.	Bldg. Trades Con.	2d & 4th Thurs.
(m) 675	Elizabeth, N. J.	J. T. Madden	Box 134.	Theo. Roll, Jr.	510 1st Ave.	Cristobal Hall.	1st & 3d Tues.
(m) 677	Gatun, C. Z.			E. K. Brown	Box 531, Cristobal, C. Z.		
679	Grinnell, Iowa.	Stanley Rundell	917 1st Ave.	F. L. Rinefort	1303 Main St.	Labor Hall	2d & 4th Tues.
(m) 680	Fond du Lac, Wis.	L. H. Mueller	Box 38.	Wm. Lieflander	Box 38.	Cor. 3rd & Main.	2d & 4th Tues.
(m) 681	Wichita Falls, Tex.	F. D. Egan	Box 763.	W. H. Whitworth	Box 763.	Labor Hall	Every Wed.
(rr) 682	Logansport, Ind.	A. O. Rullman	521 W. Melbourne Ave.	Norman Comyn	522½ Broadway	Trades Assembly Hall	1st & 3d Tues.
(m) 683	Carbondale, Pa.	B. E. Durphy	17 Grove St.	Geo. C. Burrell	51 Laurel St.	Labor Temple	1st & 3d Tues.
684	Modesto, Calif.			Webster Johnson	111 Myrtle Ave.		
(rr) 685	Bloomington, Ill.	E. Moore	705 N. Mason.	H. Fisherkeller	303 W. Seminary	Carpenters' Hall	1st & 3d Tues.
(m) 686	Hazleton, Pa.	C. J. Brill	221 E. Walnut St.	Lewis Miller	584 Peace St.	P. O. S. of A. Hall	2d & 4th Mon.
(i) 688	Mansfield, Ohio	J. F. Kinton	169 S. Franklin Av.	L. A. Raby	27 Reed St.	Trades C'ncl Hall	2d & 4th Tues.
(m) 689	Alexandria, La.	T. I. Barron		L. F. Magee	c/o Evans Bros.	Painters Hall	2d & 4th Mon.
(i) 690	Bloomington, Ill.	O. G. Ludwig	904 W. Taylor St.	L. W. Dean	809 N. Evans St.	101 N. Center St.	1st & 3d Fri.
(m) 692	Sault Ste Marie, Mich.	Chris Williams	Miller Bk.	F. R. MacKenzie	17 Ft. Natl. Bk. Bldg.	Labor Temple	1st & 3d Fri.
(m) 693	El Dorado, Kas.	P. J. Forsythe	126 W. Central Av.				
(m) 694	Youngstown, O.	Chas. Hodson	38 Wayne Ave.	Kred Korth	115 Berlin St.	221 W. Federal St.	2d & 4th Thurs.
(m) 695	St. Joseph, Mo.	W. A. Vaughn	2009 Howard.	Wm. Wagner	2107 Penn. St.	K. P. Hall	Thursday.
696	Albany, N. Y.	H. J. Levy	10 St. Jos. Terr.	Wm. J. Hannaway	10 St. Jos. Terr.	91 N. Pearl St.	1st & 3d Fri.
(i) 697	Gary & Hammond, Ind.	J. J. Scherer	14 Conduit St. Hammond, Ind.	Frank H. Seliger	100 Detroit St. Hammond, Ind.	560 Broad, Gary. 595 Hohman, Hammond.	1st & 3d Thurs. 2d & 4th Thurs.
(e) 698	Jerome, Ariz.			W. H. Burkholter	Box 1340.	Miners' Hall	Every Friday.
(i) 699	Gloucester, Mass.	Sylvester D. Deering.	41 Western Ave.	Eugene R. Lord	Orchard St.	71 Main St.	1st Tues.
(m) 701	Wheaton, Ill.	Joe Marcantelle	318 E. Burlington.	B. W. Langkafel	Hinsdale, Ill.	Main St.	2d & 4th Thurs.
(m) 702	Marion, Ill.	Robt. Prico	Carbondale, Ill.	E. Scott	203 N. Gardner W. Frankfort, Ill.	Hodcarriers Hall	1st & 3d Sun.
(m) 703	Edwardsville, Ill.	J. R. Parrish	Care Mad. Co. L. & P. Co. Granite City, Ill.	C. H. Hotz	Postal Tel. Co.	Main & Vandalia	2d & 4th Tues.
(i) 704	Dubuque, Ia.	Herman Wertzback	100 Kneist St.	Geo. Kennelly	2140 Couler Ave.	7th & Main Sts.	1st & 3d Tues.
(m) 706	Monmouth, Ill.	John Robertson	814 S. 1st St.	Jas. E. Ward	230 S. C. St.	Labor Hall	2d Monday.
(m) 707	Holyoke, Mass.	Chas. E. Hunter	97 Bowers St.	P. O. Neuman	4 Vernon	Redman's Hall	2d & 4th Mon.
(m) 709	Clarkdale, Ariz.	F. A. Brownell	Box 86.	F. A. Brownell	Box 86.	City Hall	1st & 3d Tues.
710	Northampton, Mass	Thos. Chaisson	16 Armory St.				
(m) 711	Long Beach, Calif.	Thos. Victory	123 N. Main Ave.	W. H. Brown	537 Daisy Ave.	Labor Temple	Every Tuesday.
(i) 712	New Brighton, Pa.	Chas. O. Cook	1500 2d St.	J. T. Schofield	1116 6th Ave. Beaver Falls, Pa.	3d Ave.	1st & 3d Mon.
(s) 713	Chicago, Ill.	A. Lang	5 S. Sangamon St.	H. F. Sieling	5 S. Sangamon St.	5 S. Sang. St.	1st & 3d Mon.
(m) 714	Mt. Hope, W. Va.	H. S. Chambers		J. D. Everett		Gray's Hall	2d & 4th Mon.
715	Kincaid, Ill.	Herbert Van Hooser	P. O. Box 78.	Jas. Chue		Miners Hall	2d & 4th Fri.
(i) 716	Houston, Tex.	J. Aldis	1912 N. Main.	E. R. Rothrock	1021 Allston Ave.	Labor Temple	Every Thurs.
(e) 717	Boston, Mass.	H. M. Drew	37 Alpine St. Roxbury, Mass.	P. J. McWilliams	374 Warren St. Roxbury, Mass.	937 Wash. St.	1st & 3d Tues.
(to) 718	Paducah, Ky.	C. R. Randolph	519 Ky. Ave.			Masonic Hall	1st Wed.
(i) 719	Manchester, N. H.	Edw. Fitzpatrick	287 Concord St.	F. L. Evans	848 Beech St.	64 Hanover St.	2d & 4th Wed.
(rr) 720	Oamden, N. J.	Alfred E. Hart	Box 22, Pitman, N. J.	I. S. Phelps	400 Highland Ave. Westville, N. J.	Morgan Hall	Wed.
(m) 721	Lackawana, N. Y.						
(m) 722	Cortland, N. Y.	Harry Fairbanks	16 N. Greenbush.	Jerry Hartnett	18 N. Main St.	Trades Assembly	1st & 3d Mon.
(i) 723	Ft. Wayne, Ind.	R. R. Rex	916 Grant Ave.	J. Buelow	728 Putman St.	207 W. Main St.	Every Friday.
(m) 724	Ottawa, Can.	F. T. Powell	180 Main St.	J. N. Cherry	132 Stanley Ave., NE.	St. Jos. Hall	2d & 4th Wed.
(e) 725	Terre Haute, Ind.	Leo Dreiman	308 S. 4th St.	A. C. Moredock	1301 N. Center St.	C. L. U. Hall	1st & 3d Mon.
(m) 726	Sault Ste. Marie, Ont., Canada	L. Swinburne		J. A. Brunelle	172 Wilcox Ave.	Lyons Bk.	1st & 4th Tues.
(m) 729	Punkstawney, Pa.	H. W. Kramski	Cloe, Pa.	J. T. Shaeffer	236 N. Penn St.	I. O. O. F. Bldg.	2d & 4th Tues.
(m) 730	Gadsden, Ala.	M. B. Roberts	1501 Mineral Ave.	M. B. Roberts	1501 Mineral Ave.	I. O. O. F. Hall	Wednesday.
(m) 731	Int. Falls, Minn.	T. C. Seybold	910 7th St.	E. R. Walsh	409 5th St.	Odd Fellow's Hall	1st & 3d Tues.
(rr) 732	Portsmouth, Va.	Fred Bridgman	1217 Ann St.	C. H. Hanvey	932 No. St.	High St.	2d & 4th Sat.
(rr) 733	Altoona, Pa.	J. A. Hines	323 Willow Ave.	Louis A. Lamade	330 24th Ave.	B. R. T. Hall	1st & 3d Fri.
(m) 734	Norfolk, Va.	Fred F. Nessmith	Grand Hotel.	J. F. Cherry	320 Poole St.	Odd Fellows Hall	Thursday.
(m) 735	Burlington, Ia.	Carl W. Tiemeier	860 North St.	R. E. Pierce	1207 S. 4th St.	Labor Hall	2d & 4th Thurs.
(m) 736	Newport, Vt.	Ira O. Sessions		L. A. Watson	Box 366.	Central St.	Last Saturday.
(to) 737	Houlton, Maine.	R. N. Yetton	Court St.	E. A. Dove	9 West St.	Woodmen Hall	1st & 3d Wed.
(m) 738	Orange, Tex.	E. L. Spough	Box 204.	E. L. Spough	Box 204.	Labor Temple	2d & 4th Fri.
739	Sydney, N.S., Can.	Geo. MacArthur	14 Prince St.	Sam Macdonald	290 Park St.	Greenwell Hall	2d Wednesday.
(to) 740	Barre, Vt.	G. W. Shannon	Care N. E. T. Co.	D. W. DeColaines	22 Summer St. Montpelier, Vt.	Worthern Bk.	Last Wed.
(rr) 741	Scranton, Pa.	W. B. McBride	352 Maple St.	J. W. Doullner	903 N. Irving Ave.	Malta Hall	2d & 4th Wed.
(rr) 742	New York, N. Y.	Harold P. Ganghran	32 Globe Ave. Jamaica, L. I., N. Y.	V. J. LaNore	211 E. 101st St.	Comerford Bros. Hall	2d & 4th Fri.
(m) 743	Reading, Pa.	W. H. Harbster	24 N. 6th St.	Warren R. Esterly	24 N. 6th St.		Monday.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Da.
(rr)744	New York, N. Y.	J. J. O'Neill.	91 Monroe St.	K. Tillotson.	Bellmore, L. I.	Arcanum Hall, Richmond Hill	1st & 2d Wed
(rr)745	Princeton, W. Va.	C. F. Seitz.	1118 Main St.	J. D. Owens.	Box 557.	Garten Hall.	1st & 3d Mon
(m)746	Key West, Fla.	R. J. Hopper.	Eliz. st. cor. South- ard.	A. W. Thompson.	Grinnell cor. South St.	P. O. S. A. Hall.	1st & 3d Fri.
(e)747	Baxter Spgs., Kans	C. C. Crooks.	306 Highland Ave.	Chas. Haubine.	1307 Main St.	Eagle Hall.	Thursday.
(m)748	Peekskill, N. Y.	Jos. Frye.	228 Lincoln Ave.	Geo. E. Cothren.	36 W. Green St.	Labor Hall.	2d & 4th Mon
(i)749	Dunkirk, N. Y.	Glenn Hixson.	Box 366, Pittcairn, Pa.	H. W. Schrader.	Box 433 Pittcairn, Pa.	I. O. O. F. Hall.	2d & 4th Tue
(rr)750	Pittsburgh, Pa.	O. W. Bendorf.	79 Alexander St.	J. H. Campbell.	592 Garden St.	Labor Temple.	1st & 3d Thu
(m)751	Little Falls, N. Y.	Chas. Geweye.	2285 Boulevard.	Wheeler Hagaman.	28 High St.	Trades Assem. Hall	1st & 3d Fri.
(rr)752	Jersey City, N. J.	H. M. White.	1335 N. Allison St.	John Deacy.	3807 Felbert St.	574 Newark Ave.	1st & 3d Mon
(rr)753	Philadelphia, Pa.	Edw. L. Miller.	502 Lehigh Ave.	Theo. F. Bergerson.	63 Pine St.	4039 Lancaster Ave.	2d Thurs. 4th
(rr)754	Sayre, Pa.	Francis O'Brien.	Jane Lew, W. Va.	Leroy Brook.	Waverly, N. Y.	Redmen Hall.	2d & 4th Mon
(o)755	Clarksburg, W. Va.	Bailey King.	435 Jeff St.	Chas. C. Drummond.	Box 121, Hepzibal, W. Va.	Williams Bldg.	2d & last Mon
(m)756	Fairmount, W. Va.	Lon W. Swope.	607 Elmwood Ave.	Fred Manley.	709 Ridgely Ave.	I. B. E. W. Hall.	Friday.
(rr)757	Joliet, Ill.	Wm. B. Alleen.	621 N. Mulberry St.	Alden D. Gilpin.	399 Sterling Ave.	Knapp Hall.	1st Monday.
(e)758	Hagerstown, Md.	Clyde L. Anders.	225 E. Hill Ave.	Chas. W. Myers.	R. 2, Williamsport, Md.	2nd Nat. Bk.	2d & 4th Fri.
(m)760	Knoxville, Tenn.	J. K. Meehan.	135 5th St.	H. E. Worsham.	2545 Jeff Ave.	709½ Gay St.	Friday.
(rr)761	Renova, Penn.	F. B. Reigle.	32 Madison St.	S. C. Kolb.	138 Penn Ave.	Elks Hall.	1st & 3d Fri.
(rr)762	Ashtabula, O.	F. E. Olcott.	4458 Spaulding St.	W. E. Gee.	21 Spring St.	B. of R. T. Hall.	2d & 4th Wed
(i)763	Omaha, Nebr.	Ross McChandleess.	38 Iroquois St.	Chas. Nelson.	512 S. 35th.	Labor Temple.	Friday.
(rr)764	Denver, Colo.	Chas. Augerman.	38 Iroquois St.	R. J. McGon.	926 Bannock.	204 R. R. Bldg.	2d & 4th Wed
(ee)766	Framingham, Mass.	E. F. Fletcher.	31 Proctor St.	D. W. MacKinnan.	Hopkinton, Mass. Church St.	C. L. U. Hall.	2d & 4th Tue
(rr)769	El Paso, Tex.	J. O. Spillane.	310 N. Stanton St.	H. P. Mueller.	715 N. Lima St.	Labor Temple.	2d & 4th Fri.
(rr)770	Albany, N. Y.	E. McHarg.	592 3rd St.	Andrews V. Kelly.	15 Grant St.	United Trave. Hall.	1st & 3d Thu
(i)771	Richmond, Va.	Kath. Hamilton.	253 Wescott St.	A. L. Holladay.	1100 Semmes St.	Pythian Bldg.	2d & 4th Thu
(b)772	Petersboro, N. H.	R. L. Shelson.	82 Elm Ave.	Vida Noyes.	265 Sherbrooks St.	Labor Temple.	1st & 3d Mon
(m)773	Windsor, Ont. Can.	Clarence Benzing.	257 Calhoun St.	G. S. Whelpton.	328 Hall Ave.	Labor Temple.	Thursday.
(r)774	Cincinnati, O.	Clyde L. Anders.	621 N. Mulberry St.	K. Green.	19 Euclid Ave.	Richelien Hall.	1st & 3d Sat.
(rr)776	Providence, R. I.	J. J. Dooriss.	350 Charles St.	Carl Wm. Dornheim.	31 Auburn St.	98 Weybossett St.	2d & 4th Tues
(rr)778	Greenville, Pa.	F. L. Reigelman.	22 Franklin Ave.	J. A. Bear.	31 Taylor St.	Carpenters Hall.	1st & 3d Fri.
(rr)779	Chicago, Ill.	F. L. Depirro.	1018 22d Ave.	Albert Grand.	5212 S. Hermitage Ave.	180 W. Wash. St.	1st & 3d Fri.
(rr)781	Harrisburg, Pa.	Geo. F. Wein, Jr.	1633 Nantain St.	Wm. M. Graham.	P. O. Box 178.	1933 Wood Ave.	1st & 3d Thu
(mt)782	Ft. Worth, Tex.	W. T. O'Neill.	Box 156, North Ft. Worth.	R. T. Herrell.	Lénoy, Pa.	Labor Temple.	Tuesday.
(m)783	Spartansburg, S. C.	Clyde Anthony.	53 Thomas St.	F. W. Ellet.	324 S. Liberty St.	C. L. U. Hall.	Monday.
(rr)784	Indianapolis, Ind.	W. L. Harrison.	1515 W. 27th St.	J. J. Lancaster.	64 N. Wolcott St.	223 Hume Mauser bldg.	2d & 4th Wed
(m)785	Virginia, Minn.	C. A. Yares.	New High School Bldg.	C. A. Yares.	New High School Bldg.	204 S. 4th St.	1st & 3d Tues
(rr)786	St. Augustine, Fla.	H. G. Campbell.	Gen. Del.	Geo. L. Osgood.	30 Grove Ave.	Fraternal Hall.	Last Sun. 9 a. m.
(m)787	St. Thomas, Ont.	Edw. P. Ball.	Route 2.	J. R. Smith.	31 Maple St.	Machinist Hall.	1st & 3d Fri.
(m)788	Greenville, S. C.	J. V. Banning.	436 Mulberry St.	H. A. Barnett.	539½ N. Main St.	Maudlin Bldg.	Friday.
(m)789	Brunswick, Ga.	R. L. Farmer.	1809 Barton St.	R. L. Farmer.	1809 Barton St.	Wright Gowen Hall	Friday.
(rr)790	Green Island, N. Y.	Robt. Conlin.	9-3 24th St.	R. E. McManus.	857 4th Ave.	I. O. O. F. Hall.	1st Sat. & 3d Tues.
(rr)791	Louisville, Ky.	R. L. Browder.	1919 W. Broadway.	F. C. Dontrick.	212 E. Woodbine.	Y. M. H. A. Hall.	1st & 3d Thur
(rr)793	Chicago, Ill.	V. C. Peterson.	6110 S. Peoria St.	R. K. Boyer.	1748 Prairie Ave.	Boyle's Hall.	1st & 3d Fri.
(rr)794	Chicago, Ill.	E. C. Snaue, Jr.	1116 E. 62d pl.	Edmond Price.	6604 University Ave.	Candlers Hall.	2d & 4th Thur
(rr)795	Chicago, Ill.	D. C. Stender.	7735 Langley Ave.	Geo. W. Cornell.	6407 Ingleside Ave.	Calumet Club Hall.	1st & 3d Tues
(rr)796	Aurora, Ill.	John Grundy.	396 Plum St.	R. L. Shaffer.	181 Flagg St.	77 Fox St.	2d & 4th Fri.
(rr)797	Chicago, Ill.	Jos. M. Braun.	7712 Calumet Ave.	L. B. Greenawalt.	7945 Bishop St.	Frat Hall.	2d & 4th Thu
(rr)798	Chicago, Ill.	Wm. Kilbourne.	2128 Lewis St.	Fred Thiel.	1033 Gunderson Av. Oak Park, Ill.	Central Pk. Hall.	2d & 4th Mon
(rr)799	Argentine, Kans.	F. L. Hartig.	Y. M. C. A.	Roy Barber.	72 S. 19th St.	Fireman Hall.	1st & 3d Tues
(m)800	Rocky Mount, N. C.	E. F. Rise.	1602 S. Church St.	J. G. Hammond.	120 Nash St.	Keyser Hall.	1st & 3d Thur
(m)802	Moose Jaw, Sask., Can.	Jos. P. Powell.	710 Omnicia St. E.	J. P. Powell.	710 Omnicia St.	T. & L. Council Hal	2d & 4th Wed
(rr)803	New Haven, Conn.	Leon Taft.	622 Wash. Ave.	E. Fraser.	51 Allen St.	Meadow St.	1st & 3d Wed
(s)804	Schldy., N. Y.	Jas. Shaw.	7 Aberdeen Rd.	Wm. B. Summers.	104 Foster Ave.	E. W. Hall State St	2d & 4th Tues
(s)805	Sedalia, Mo.	B. H. Paxton.	1401 E. 4th St.	Jos. Latham.	1004 N. Osage St.	Labor Temple.	2d & 4th Tues
(s)806	Watervliet, N. Y.	A. G. Bussy.	144 7th Ave.	C. H. Frake.	1565 9th Ave.	R. A. C. Hall.	1st & 3d Mon.
(m)808	Alliance, Ohio.	M. Bingham.	956 S. Freedom.	E. Masters.	Alden Ave.	Macabee Hall.	Thursday.
(rr)809	Oelwein, Iowa.	H. L. Thompson.	106 2nd Ave. No. Oelwein, Ia.	R. E. Dawley.	7 6th Ave. So.	Temple Hall.	2d & 4th Mon.
(i)810	Mobile, Ala.	A. D. Denney.	406 N. Claiborne St.	W. C. Farnell.	911 New Jersey St.	Labor Temple.	Tuesday.
(rr)811	Lenoir City, Tenn.	S. R. Hickey.	2118 State St.	R. W. Lewis.	306 Hill St.	2d & 4th Fri.	
(rr)812	Little Rock, Ark.	J. B. McConnell.	135 S. 13th St.	Alec Bines.	2120 Main St.	Brannon Hall.	1st & 3d Mon.
(rr)814	Havelock, Nebr.	F. G. Whiteford.	135 S. 13th St.	John R. Lamb.	1925 N. 26th St. Lincoln, Nebr.	Labor Temple.	1st & 3d Tues

WORKERS AND OPERATORS

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U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
rr)817	New York, N. Y.	Jas. T. Hogan.	436 Timpson Pl.	W. S. Smith.	Box 236, Pleasantville, N. Y.	111 E. 125th St.	1st & 3d Tues.
rr)818	Saltville, Va.	Luther Farris.		Jas. Cugger.		Re-men's Hall.	1st Thurs.
rr)819	Salamanca, N. Y.	M. F. Connors.	55 Fillmore St.	C. H. Odell.	15 Gates Ave.	Nies Hall.	4th Saturday.
	822 Chicago, Ill.	Richard Lux.	8211 Esplanaba Ave.	A. O. Cann.	8021 Bennett Ave.	9202 S. Chicago Av.	Fri.
(o)823	New Orleans, La.	E. Burke.	2433 Burgundy St.	A. J. Tomascouch.	1206 N. Broad St.	715 Union St.	1st & 3d Tues.
rr)824	Middletown, N. Y.	Geo. C. Harland.	44 Woodlawn Ave.	S. E. Lee.	19½ Grand Ave.	Gunther Bldg.	4th Wed.
rr)825	Macon, Ga.	C. A. Steward.	Coleman Ave.	S. P. Howard.	359 Church St.	Clisby Hall.	Thursdays.
(i)827	Champaign and Urbana, Ill.	John Morris.	504 S. Randolph.	H. R. McDonald.	R. R. 1, Champaign, Ill.	Labor Hall.	2d & 4th Thur.
(t)828	Dayton, Ohio.	W. H. Waldo.	26 Bittener St.	A. H. Payne.	16 St. Mary St.	Labor Temple.	Friday.
rr)829	San Bernardino, Cal.	C. T. Noblitt.	Box 42.	Thos. J. Casper.	Box 42.	Labor Temple.	Every Friday.
at)830	Joliet, Ill.	A. E. Kahn.	1010 N. Chicago St.	Geo. Quinlan.	409 S. Center St.	I. O. O. F. Hall.	1st & 3d Fri.
rr)831	El Reno, Okla.	J. E. Adams.	519 W. Watts Ave.	Lincoln Davis.	300 S. Hoff Ave.	Redmen's Hall.	1st Saturday.
rr)832	Trenton, Mo.	L. S. Yattow.	1413 Mahle St.	B. D. Paris.	910 Main St.	Miner's Hall.	2d & 4th Mon.
rr)834	Hoboken, N. J.	A. L. Cougle.	93 S. 12th St.	J. Leo Rooney.	880 Main St.	500 Bloomfield.	2d & last Tues.
m)835	Jackson, Tenn.	L. W. Hutcherson.	247 Ham St.	F. H. Belew.	180 Highland Ave.		
m)836	Rhineland, Wis.	A. Hall.	33½ Mercer St.	Neal Slocum.	828 Arbutus St.		
m)837	Sunbury, Pa.	E. R. Klinger.	333 Race St.	C. L. Ardell.	723 N. 4th St.	P. O. S. Hall.	1st Wednesday.
(s)838	Meridian, Miss.	C. N. Holland.	5 St., 40th Ave.	M. H. Hall.	4023 South St.	Trades Council.	1st & 3d Friday.
rr)839	Jersey Shore, Pa.	Walt Robb.	Maple St.	H. D. McKee.	310 Glover St.	I. O. O. F. Hall.	2d & 4th Mon.
(i)840	Geneva, N. Y.	Walt Hosking.	205 Pulteney.	Kenneth D. Carroll.	12 Howard St.	Exchange St.	Alternate Fri.
rr)841	Topeka, Kas.	H. N. Lower.	417 Chandler St.	R. D. Collins.	1214 Greeley St.	Labor Hall.	2d & 4th Thurs.
rr)842	Utica, N. Y.	Jno. Matheson.	1412 Nielson St.	Chas. Wilson.	1515 Conkling Ave.	Labor Temple.	1st & 3d Tues.
m)844	Coatesville, Pa.	Park Rife.	5 Bantel Row.	J. V. Scott.	Box 118.	Malta Home.	Tuesday.
m)846	Hattiesburg, Miss.			Ray Fairley.	818 Hardy St.	K. of P. Home.	1st & 3d Tues.
rr)847	Kansas City, Kans.	C. Victor.	1101 Hasbrook Ave.	P. H. Peterson.	739 Parallel Ave.	Labor Temple.	1st & 3d Sat.
rr)848	Horton, Kans.	F. E. Brown.	P. O. Box 74.	J. P. Lewis.	Box 461.	Francis Hall.	2d Tues.
rr)849	Syracuse, N. Y.	H. A. Hesley.	200 Glenn Ave.	C. B. Tyrrell.	273 Tremont St.	148 N. Salina.	1st & 3d Fri.
(c)850	Bethlehem, Pa.			Clarence Schlat.	414 Center St.	Eagles Hall.	Thursday.
851	Los Angeles, Cal.	J. O. Cavanaugh.	3918 Brighton Ave.	Geo. D. Gallup.	1559 W. 22d Pl.	Labor Temple.	Friday.
(c)852	Richmond, Va.	H. R. Law.		G. W. Terry.	317 N. 11th St.	317 N. 11th St.	1st & last Mon.
m)853	Brewster, Ohio.	C. T. Griesheimer.	613 Jarvis Ave.	G. Mathias.	P. O. Box 1.	Massillon, O.	4th Monday.
rr)854	Buffalo, N. Y.	Frank Acker.	1313 Genesee St.	C. Carmichael.	32 College St.	415 Clinton St.	1st & 3d Fri.
(i)855	Muncie, Ind.	M. G. Haney.	R. F. D. No. 1.	F. E. Haney.	2717 S. Mulberry St.	111½ W. Main.	Fri.
rr)856	Greenville, S. C.	A. W. Brewer.	108 Summit St.	O. M. Jones.	215 Johnson St.	Trainmen's Hall.	1st & 3d Tues.
rr)857	Dubuque, Ia.	Lewis L. Price.	514 Chestnut Ave.	L. E. Brown.	R. F. D. No. 1.	Oriole Hall.	1st & 3d Fri.
rr)858	Somerset, Ky.	J. F. Scheneman.	109 West St.	J. F. Sheneman.	109 West St.	K. of P. Hall.	1st & 3d Wed.
rr)859	Springfield, Mass.	D. J. Sullivan.	580 Commonwealth Ave., Boston, Mass.	W. A. Lane.	241 Walnut St.	Labor Temple.	1st Sunday.
						Worcester.	
rr)860	Long Island City, N. Y.	Ed B. Evans.	343 W. 24th St.	Wm. Hunerfauth.	300 E. 156th St.	Kleefeld's Hall.	2r & 4th Fri.
m)861	Stratford, Ont.	H. Duggan.	140 Hibernia St.	A. T. McTavish.	488 Brunswick St.	Pratts Hall.	2d & 4th Tues.
rr)862	Jacksonville, Fla.	L. L. Hunt.	1805 Lackawanna Ave.	V. L. Saunders.	120 Davis St.	Labor Temple.	Tuesday.
rr)863	LaFayette, Ind.	Frank P. Clark.	609 Alabama St.	Frank Jones.	1614 N. 16th.	Forster Hall.	1st & 3d Mon.
rr)864	Jersey City, N. J.	Wm. Schlinck.	176 16th Ave., Paterson.	Jas. B. Hart.	164 E. 31st St.	Fischer Hall.	2d & 4th Fri.
rr)865	Baltimore, Md.	R. H. Saffield.	Lakeland Lansdown Md.	Robt. Montgomery.	13 W. Randall St.	Sonneburg Hall.	Friday.
m)866	McAlester, Okla.	Walt Florence.	Box 329.	J. E. Conner.	Box 236.	Painters Hall.	Thursday.
rr)867	Detroit, Mich.	Geo. O. Hara.	238 Hubbard Ave.	R. J. Sango.	2014 Gartner Ave.	Bricklayer's Hall.	1st Saturday.
m)868	New Orleans, La.	A. Wehl.	3127 Orleans.	A. J. Dupuy.	4010 Bienville St.	624 North St.	2d & 4th Mon.
m)869	Hamlet, N. C.	F. R. Thomas.		J. N. Mongum.	Box 626.		
rr)870	Cumberland, Md.	J. C. Goodrich.	196 N. Mechanic St.	K. B. Bockman.	262 N. Center St.	Chapel Hill Hose Co.	Thursday.
(s)871	Ft. Wayne, Ind.	Edw. Schroeder.	611 Taylor St.	Larue Cunningham.	R. R. No. 4.	Federation Hall.	1st & 3d Tues.
m)872	Bath, Me.	Chester Freeman.	124 Bedford St.	Jas. Royal.	Box 110.	Union Hall.	1st & 3d Wed.
m)873	Kokomo, Ind.	Dorsey Hoppes.	614 S. Armstrong St.	Vern Rakestraw.	92 E. Walnut St.	Labor Temple.	2d & 4th Fri.
m)874	Zanesville, Ohio.	J. H. Launders.	154 Vine St.	N. J. Simmons.	202 Market St.	Labor Hall.	2d & 4th Tues.
876	Sterling, Ill.	J. B. Roscoe.	102 5th Ave.	Chas. H. Florida.	708 Avenue A, Rock Falls, Ill.		
m)877	Collingswood, Ont. Canada.	Alf. Payne.	Box 584.	J. G. Belcher.	Box 644.	Huronaris St.	2d Wed.
(c)878	Benwood, W. Va.	Chas. O. Snider.	2812 Wilson St.	W. E. Boltz.	McMeechen, W. Va.	Armory Hall.	Tuesday.
(c)879	Bellaire, Ohio.	Geo. W. Rauch.	4635 Jeff St.	L. H. Roscoe.	Klee, Ohio.	Golden Eagle Hall.	Saturday.
(c)880	Pittsburg, Pa.	Frank McKenna.	1626 Rutherford Ave.	Jack Keeling.	239 Lombard St.	Moosehead Hall.	Wed.
m)881	Indiana, Pa.	Ralph McHenry.	628 Water St.	E. J. Williams.		Union Hall.	2d & 4th Mon.
rr)882	New Orleans, La.	F. Gatechair.	808 Congress St.	James Casey.	Orleans Parkway, R. F. D. No. 52.	715 Union St.	1st & 3d Thurs.
					Jeff. Parish, La.		
m)883	Bogalusa, La.	Carl F. Reed.	602 Avenue B.	Leo L. Billings.	Box 677.	Central Hall.	2d & 4th Wed.
rr)884	Cleburne, Tex.	A. A. Fredrick.	617 Wardville St.	E. W. Davis.	735 N. Anglin St.	Labor Temple.	1st Sun. afternoon.
			W.				Thurs. even.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Da.
(rr)885	Chicago, Ill.	Carl Opsahl	3306 Cortland St.	Zeno Marshall	5065 Pensacola Ave.	Schlitz Hall	1st & 3d Fri.
(rr)886	Minneapolis, Minn.	C. Wm. Fank	2921 18th Ave. So.	Wm. L. Fank	2921 18th Ave. So.	2921 18th Ave. So.	1st Sat.
(c)887	Two Harbors, Minn.	Ivan Freeman	Box 398	Nels Sandness	Box 398	Iron Dock Hall	3d Sat.
(rr)888	St. Louis, Mo.	A. P. Hauts	2402a Marcus Ave.	A. L. Wright	4670 Page Ave.	Fraternal Building	1st 3d Thurs.
(m)890	Janesville, Wis.	V. F. Moore	615 Park Ave.	Frank Kelly	503 S. High St.	Labor Hall	1st 3d Thurs.
(m)891	Cochecton, O.	Frank Barthlow	606 Vine St.	W. L. Buker	126 Walnut St.	Trades & Labor Hall	2d & 4th Tue
(m)892	Mankato, Minn.	J. R. Hennessey	223 James Ave.	H. L. Anderson	326 Pearl St.	I. O. O. F. Hall	1st Thursday
(rr)895	Oakland, Calif.	F. B. Breck, Jr.	7028 Weld St.	F. W. Edwards	2007 Crosby Ave.	12th & Alice, Pithian Castle	Tuesday.
(m)896	Midland, Ont., Can.	H. Bennelle		J. Howard O'Conner		Orange Hall	2d & 4th Fri.
(m)897	Niagara Falls, Ont. Canada	O. Sutton	111 Welland Ave.	A. Glover	692 Ferry St.	Bamfield Hall	2d & 4th Thu
(1)898	Huntington, W. Va.	Roy Roberts	409 29th St.	L. S. Abbott	409 29th St.	Honrich Bldg.	2d & 4th Wed
(1)899	Milwaukee, Wis.	John Molloy	371 Newhall St.	Chas. Hardy	1014 4th St.	274 3d St.	Monday.
(m)900	Sudbury, Ont., Can.	H. Evans	Box 1175	D. E. Moore	Box 1175	Jessop Hall	2d & 4th Fri.
(m)901	Taylorville, Ill.	Ivor McLain	808 S. Cherokee St.	Wm. Suberger	721 S. Wyandotte Street.	Miners' Hall	1st & 3d Mon
(rr)902	St. Paul, Minn.	J. H. Tubbesing	1039 Margaret St.	J. E. LaPointe	351 Ravoux St.	75 W. 7th St.	1st Tues., 3d Sunday.
(m)903	Marion, O.	C. N. Miller	407 Windsor St.	C. H. Blair	P. O. Box 71	Bldg. Trds. Hall	Wednesday.
(m)904	Ft. Scott, Kans.	John T. Troughton	N. Edley St.	C. Lee Talbott	616 Couch St.	Redman Hall	1st 3d Mon.
(m)905	Ranger, Tex.	J. W. Thompson	Gleim Hotel.	Geo. M. Rhodes	Box 1202	Poe Bldg.	Wednesday.
(m)907	Youngstown, O.	Jno. R. Skoloda	Box 546	J. F. Eskay	225 E. Federal St.	245 E. Federal St.	Thursday.
(rr)908	Tipton, Ind.	Roscoe Cline	420 S. High St. Struthers, O. Muncie, Ind.	M. H. Bechtol	Arcadia, Ind.		Saturday.
(rr)909	Nashville, Tenn.	E. R. Fuelcher	101 Scott Ave.	V. L. Ray	1816 Cyphas Ave.	Cor. 4th Broadway.	Last Friday.
(m)910	Watertown, N. Y.	L. Mallon	139 Winthrop.	R. Abell	108 Michigan Ave.	Court St.	1st & 3d Wed
(c)911	Steubenville, O.			Walt W. Schroeder	1428 Maryland Av.	K. of P. Hall	Each Wed.
(rr)912	Collinwood, O.	F. N. Evans	594 E. 107th St. Cleveland.	R. D. Jones	7508 Shaw Av. S. W. Cleveland.	2182 E. 9th St.	1st & 3d Sat.
(c)913	Warren, O.	H. E. Grimsley	R. F. D. No. 1	H. G. James	811 Glenwood Ave.	3½ Market St.	Monday.
(m)914	Thorald, Ont., Can.	J. Geo. Woods	Gen. Del.	W. L. Lees	82 Page St., St. Catharines.	Carpenter's Hall	1st & 3d Mon.
(m)915	Three Rivers, Que., Canada.	R. Rock	Cap. Madeline. Que., Can.	Wm. McClintock	Box 8, Cap de Madeline, Que., Can.	39a Rue De Forge.	1st & 3d Fri.
(m)916	Bellefontaine, Ohio	Roy Flemming	127 N. Main St.	E. M. Spellman	E. Patterson St.	Musicians Hall	1st & 3d Tues
(rr)917	Memphis, Tenn.	T. S. Bisland	377 McLemore Ave.	W. W. Skeen	213 Ashland Ave.	Samuelson's Hall	1st & 3d Sun.
(rr)918	Covington, Ky.	F. L. Welte	1703 Holman St.	Chas. A. Herbert	3208 Decoursey Ave.	I. O. O. F. Hall	1st & 3d Mon.
(rr)919	Erwin, Tenn.	W. E. Talley		T. H. Peters			2d & 4th Sat.
(m)920	Lynchburg, Va.	T. C. Whitmore	1522 Early St.	W. M. Elliott	606 Church St.	Eagle Hall	1st & 2d Fri.
(rr)921	Two Harbors, Minn.	Edw. Krobeberger	R. R. 1, No. 6	W. A. Porger	701 7th Ave.	Iron Docks Hall	1st Saturday.
(c)922	Steelton, Pa.	Albert C. Noffinger	1262 Miller St. Harrisburg, Pa.	Jas. B. Snively	Enhaut, Pa., Box 72	Light Co. Hall	Wed.
(m)923	Lebanon, Pa.	Arthur A. Jones	500 Canal	Stanley Lewars	424 N. Alley.	317 Canal St.	1st & 3d Mon.
(rr)924	Wheeling, W. Va.	J. E. DeBait	405 S. York St.	C. L. Cotton	Box 787	1515 Market St.	2d & 4th Tues
(m)925	San Juan, P o r t a Rica.	Jose Ramirez Varrada.	Box 270.	Rose R. Tenorio	Box 270.	Federation Hall	1st & 3d Thur
(m)926	Shawinigan Falls, Que., Canada.	O. Piere	7th St.	Geo. Mercier	167 Cascade Ave.	City Hall	1st & 3d Fri.
(m)927	Middletown, Ohio.	Murray Johnson	W. Middletown, O.	Cyrus Ingram	131 W. 6th St.	Leiver Bldg.	Friday.
(m)928	Terrell, Tex.	J. C. Cox	709 E. Nash.	W. A. Tholey	Tholey Auto Wks.	K. P. Hall	2d & 4th Tues
(m)929	Titusville, Pa.	Clyde Rhodabarger	329 N. Franklin St.	Harold A. Schwartz	135 E. Diamond St.	Owls Hall	1st & 3d Fri.
(c)930	Charleroi, Pa. Monessen.	B. H. Reynolds	200 Knox Ave. Monessen, Pa.	Don Mechner	719 Lincoln Ave. Charleroi, Pa.	333 Fallowfield Av. Charleroi, Pa.	Friday.
(m)931	Lake Charles, La.	D. M. Allen		B. L. Mauldin		Nagen Bldg.	1st & 4th Thu
(m)932	Idaho Falls, Idaho.	Benj. Melquest		W. M. Shipp	Box 615	Labor Hall	1st & 3d Thur
(m)933	Moncton, N. B., Canada.	Karl Alexander Dinsmore.	117 Wesley St.	Aurel Leger	218 Robinson St.	Labor Hall	2d & 4th Wed
(rr)934	Tucson, Ariz.			Geo. Legler	Box 1271		
(m)935	Vicksburg, Miss.	E. S. Bagoon	821 China St.	C. W. Wadsworth	1419 Walnut St.	Bonelli Bldg.	1st & last Thursday.
(m)936	Enid, Okla.	Roy Kent	Box 358	Everett Surg	Box 301	Trds. Council Hall	Thurs.
(rr)937	Richmond, Va.	R. R. Jones	2818 W. Main St.	J. T. Barrett	510 N. 29th St.	Arcade Bldg.	1st & 3d Mon.
(rr)938	Sacramento, Calif.	E. B. Normington	3018 2nd St.	J. Noonan	1120 20th St.	Labor Temple	2d & 4th Wed
(m)939	Arkansas City, Kas.	Wm. Tate	Box 318	Wm. Tate	Box 318	Labor Hall	2d Wed.
(m)940	North Platte, Nebr.	H. D. Cox	317 W. 6th St.	W. A. Henry	202 S. Sycamore	Labor Temple	2d & 4th Mon.
(m)941	Bowling Green, Ky.			O. D. Wheat	Cumber'd Tel. Co.	Yeoman Hall	1st & 3d Sat.
(m)942	Cisco, Tex.	C. B. Pennington	Care Light Co.	R. E. Lloyd	Box 34a	Thompson Studio	Tuesday.
(m)944	Seattle, Wash.	Frank McGovern	823 20th Ave. S.	E. Wyatt	Rm. 9, Labor Tem.	Labor Temple	Wednesday.
(rr)945	Philadelphia, Pa.	Bernard Walsh	3629 Fiske Ave. E. Falls, Pa.	Robt. Missimer	2309 E. Ann St.	2770 Frankford Ave.	2d & 4th Mon.
(m)946	Huntington, Ind.	E. C. Christ	1315 Superior St.	J. Fred Foster	445 Henry St.	3 E. Market St.	1st & 3d Fri.
(to)952	Vincennes, Ind.	John Ridenbaugh	418½ Main St.	Sam LaCout	813 N. 5th St.	416 Main	Wednesday.
(m)948	Flint, Mich.	O. T. Hatch	1736 Illinois Ave.	E. J. Guilbault	1212 Poplar St.	111½ Kearsley	Tuesday.
(m)949	Austin, Minn.	J. H. Igon	200 S. Main St.	E. H. Viall	609 N. Railway	Butchers Union Hall	2d & 4th Thur
(a)951	Salem, Mass.	Mary Herlihy	40 Northern Ave.	Mary Memple	10 Oak St.	Eagles Hall	2d & 4th Mon.
(to)952	Seattle, Wash.	Geo. Radford	319 Labor Temple	J. B. Lane	204 E. Garfield	319 Labor Temple	Monday.
(m)953	Eau Claire, Wisc.	H. Henderson	521 Chippewa St.	R. B. Cromwell	618 Division St.	Union Hall	1st & 3d Fri.
(rr)954	Houston, Tex.	P. J. McEnroe	2318 Lee St.	Wm. Lodge	1138 Yale St.	Labor Temple	2d & 4th Tues
(i)955	Ft. Smith, Ark.	Paul Ross	Ross Elec. Co.	Ernest Bumbacher	2021 N. J St.	Labor Hall	2d & 4th Thur
(m)956	Stanford, Conn.						
(rr)957	Sparks, Nev.			C. E. Johnson	317 12th St.	Engineers Hall	3rd Friday.

WORKERS AND OPERATORS

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U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
rr)958	Corning, N. Y.	Harvey Lounsbury.	99 Perry Ave.	Elmer D. Moore.	47 Fuller Ave.	Moose Hall.	1st & 4th Mon.
m)960	Sherbrooks, Que., Canada.			Omer Normandin.	17 Peel St.		
m)961	St. Augustine, Fla.	M. L. Wolfe.		C. H. Bradford.		Matens Cigar Fac.	
rr)962	Readville, Mass.	C. F. Heyn.	149 Milton Pl.	Oscar F. Fundin.	91 Blake St.	694 Wash. St., Boston.	1st & 3d Wed.
			E. Dedham, Mass.		Mattapan, Boston, Mass.		
m)963	Kankakee, Ill.	Wm. A. Keane.	193 N. Indiana Ave.	Earl Harper.	1731 E. Court St.	Labor Hall.	2d & 4th Wed.
m)964	Erie, Pa.	W. C. Baker.	347 E. 24th St.	C. C. Miller.	535 E. 26th St.	Macabee Hall.	1st & 3d Wed.
m)965	Lusk, Wyo.	D. C. Jamieson.		N. B. Simpson.	Box 385.	Tele. Office.	Tuesday.
m)966	Washington, Ind.	O. J. Lawndale.	620 W. Walnut St.	Herman Kempt.	508 N. E. 5th St.	Eagles Hall.	1st & 4th Fri.
rr)967	Albuquerque, N. Mexico.	Bert H. Brown.	410 S. Edith St.	Gordon Holloway.	209 W. Hazeldine Av.	I. O. O. F. Hall.	1st & 3d Thurs.
m)970	Charlottetown, Que., Canada.	Cortland Hopkins.	89 Sydney St.	S. McIsaac.	166 Weymouth St.	53 Queen.	Monday.
rr)971	Jersey City, N. J.	H. Schlaupetz.	115 Sherman Ave.	W. Pearsall.	138 Jeff. Ave.	732 Grand St.	1st & 3d Wed.
			Roselle Pk., N. J.		Brooklyn, N. Y.		
rr)972	Marietta, O.	Frank Hyde.	628 2nd.	J. E. McKenna.	140 Woodland Ave.	Labour Hall.	1st Wed.
(t)973	So. Bend, Ind.	Oliver Pfender.	1414 Lur St.	F. M. Teeter.	1106 Van Buren St.	Cent. Labor Hall.	2d & 4th Tues.
m)974	Carlinville, Ill.	Thos. Todd.	Mayo St.	Wm. G. Wagner.	Box 955.	Bldg. Trades Hall.	1st & 3d Mon.
rr)975	Norfolk, Va.	Davie Parker.	308 E. 25th St.	Walt Anderson.	1042 W. 35th St.		
rr)976	Ft. Madison, Ia.	E. H. Yoltan.	1310 Front St.	C. E. Miller.	3133 Cherokee St.	Heady Hall.	2d & 4th Tues.
m)977	Jackson, Miss.	H. B. McGehee.	364 N. Congress St.	H. J. Smith.	533 Burns St.	113 1/2 E. Capitol St.	2d & 4th Sat.
m)978	Elkhart, Ind.	Ralph Wagner.	524 So. 2nd St.	Elmer D. Sellers.	600 Baldwin St.	Painters Hall.	1st & 3d Thurs.
m)979	Ablene, Kas.	Pert Pucket.	410 S. W. 2nd St.	Geo. L. Jones.	518 W. 5th St.	Labor Hall.	2nd Sunday.
(t)980	Los Angeles, Calif.	J. J. McGlone.	5427 Buchanan St.	F. M. Butcher.	922 Potter Place.	Labor Temple.	Tues.
m)981	Clarksburg, W. Va.						
m)982	Winston-Salem, North Carolina.	W. R. Ganwood.		Geo. Green.	c/o Sou. Bell Tel. Co.		
nt)984	Peabody & Salem, Mass.	Harold I. Nash.	6 Stevens St.	J. Edw. Wiggins.	47 Federal St., Salem, Mass.	51 Wash. St., Salem.	4th Wed.
m)985	Independence, Kas.	D. H. Dirks.	S. 4th St.	P. A. Bunyar.	208 S. 4th.	Painter's Hall.	2d & 4th Mon.
rr)986	Elmira, N. Y.	G. C. Wilkes.	725 Seneca Pl.	Wm. Moffat.	Cedar St.	Trades Labor Hall.	1st & 3d Fri.
m)987	Findley, O.	E. B. Henslee.	216 Taylor St.	O. W. Carr.	Box 293.	Marvin Bldg.	Monday.
m)988	Detroit, Mich.	M. Beavis.	693 2nd Ave.	F. E. Hudson.	318 Arndt.	42 Cad Sq.	Wednesday.
m)989	Ada, Okla.	J. L. Wilson.	617 W. 9th.	C. C. Newton.	R. F. D. No. 3.	I. O. O. F. Hall.	Friday.
m)990	Lancaster, Pa.	Geo. H. Resh.	557 N. Lime St.	C. G. Goshmanner.	450 Manor St.	Union Labor Hall.	Tuesday.
m)991	Corning, N. Y.	L. Saunders.	269 E. 3rd St.	M. D. Forrest.	133 W. 5th St.	Central Labor Hall.	2d & 4th Wed.
(t)992	Richmond, Va.	L. C. Isenhour.	810 E. Clay St.	O. J. Holland.	207 E. Cary St.	Pythian Bldg.	Thurs.
m)993	Burley, Idaho.	H. D. Webster.	160 N. Elba Ave.	J. G. Daly.	138 S. Albion Ave.	Carpenters Hall.	1st & 3d Thurs.
rr)994	Kansas City, Mo.	Chas. McKain.	Mo. Pac. R. R. E. Bottom Shop.	Fred M. Urban.	3830 Anderson.	Mo. Pac. R. R. E. Bottom Shop.	2d & 4th Sat.
m)995	Baton Rouge, La.	M. H. Hatfield.	717 St. Hipolite St.	O. L. Adams.	725 Elam St.	I. O. O. F. Hall.	2d & 4th Fri.
m)996	Bradford, Pa.	G. C. Wilkes.	526 Douglas St.	R. J. Cole.	75 N. Kendall Ave.		
m)997	Shawnee, Okla.	Volney Jones.	428 S. Pottinger St.	R. F. Hamilton.	Box 532.	Whittaker Bldg.	Wednesday.
m)998	Greensboro, N. C.	H. H. Thornton.	526 Douglas St.	W. A. Burch.	240 W. Bragg.	Macabee Hall.	Tuesday.
r)1000	Reading, Pa.	J. A. Wise.	437 Gordon St.	Geo. Billman.	Box 75, Berks, Pa.	Hartgin Hall.	Sun. after.
1001	Albany, Ala.			C. W. Black.	206 Grand St.		
(t)1002	Tulsa, Okla.	F. W. Anderson.	19 1/2 E. 2d St.	O. M. Anderson.	15 W. 2d St.	Carpenters Hall.	Tuesday.
m)1003	Calexico, Calif.	Earl B. Hubbard.		Louis DeVine.	Box 694.		1st, 3d & 4th Sun.
					Imperial Valley, California.	Calexica.	2nd Sun.
1004	Sarnia, Ont., Can.	W. J. Rand.	423 George St.	W. Bridges.	394 Vidal St.	Macabee Hall.	1st & 3d Tues.
rr)1005	St. Louis, Mo.	P. J. Connors.	4809 Easton Av.	S. E. Graham.	4228 Castleman Ave.	Butler's Hall.	1st & 3d Wed.
1006	Marinette, Wis.	H. G. Leanna.	1326 Pierce Ave.	Ned Peterson.	827 Carney Ave.	Concordia Hall.	2d & 4th Mon.
rr)1007	Jersey City, N. J.	E. F. Coogan.	511 Park Ave.	J. F. Sharkey.	272 McDougal St.	Hotel Correl.	1st & 3d Wed.
			W. N. Y., N. J.		Brooklyn, N. Y.		
rr)1008	Sausalito, Cal.	M. E. Gerard.		E. A. Alexander.	453 Pine St.	W. O. W. Hall.	2d & 4th Tues.
m)1009	Traverse City, Mich.	M. A. Voice.	205 1/2 E. 9th.	Taylor Edgell.	522 W. 7th.	242 E. Front.	Wed. alternate.
(t)1010	Danville, Va.			G. O. Gosney.	Box 72.		
m)1011	Washington, Ia.	Chas. Hays.	729 S. Ave. B.	Harold Hays.	731 S. Ave. B.	Trades Assembly.	
m)1012	Ellensburg, Wash.			H. W. Bernier.	309 E. 3d St.	Moose Hall.	Wednesday.
m)1013	Cairo, Ill.	Ray Norton.		A. J. Mason.	430 11th St.		
(t)1014	Allentown, Pa.	H. P. Sell.	338 N. 12th St.	Wm. Deitz.	616 N. Fulton St.	815 Hamilton.	Wed.
m)1015	Peoria, Ill.	E. U. Bloompot.	900 Charlotte St., Pekin, Ill.	J. E. Johnson.	211 Easton Ave.	Nichols Hall.	1st & 3d Fri.
1016	Superior, Wis.	Ivor Aasen.	L. Box 15, Cloquet, Minn.	Ed Lafferty.	1406 Banks Ave.	Trades & Lab. Hall.	1st Sat., last Sunday.
m)1017	Belleville, Ont., Can.			G. W. Davy.	27 Commercial St.		
m)1018	Campbellford, Ont., Can.	R. E. Scott.	Route 2.	E. G. Tinney.	Route 2.		3rd Wed.
m)1019	Trenton, Ont., Can.	Chas. H. Wills.	Frankford, Ont.	H. C. Butterfield.	Dam No. 2.	Front St.	2d & 4th Mon.
m)1020	Salisbury, N. C.	W. A. Graham.	729 E. Inniss St.	W. A. Carpenter.	301 E. Inniss St.	Moose Hall.	1st & 3d Wed.
(t)1021	Uniontown, Pa.	O. O. Walls.	161 Reppert Blvd.	L. M. Burnworth.	48 E. Fayette St.	Trades Labor Hall.	
(t)1022	Pontiac, Mich.	Clyde M. Taylor.	152 N. Padock St.	E. J. Cornell.	14 Maple Drive.	Labor Hall.	Thursday.
rr)1023	Canton, Ohio.	J. C. Stinson.	1423 10th St., NE.	L. A. Morris.	620 Young Ave., NE.	307 Market St., S.	Fri.
rr)1024	Pittsburg, Pa.	C. V. Reese.	3002 Frederick St., N. S.	H. J. Smith.	240 Jeff St.	Odd Fellow's Hall.	
rr)1025	Cos Cob, Conn.	G. E. Giffort.	14 Cedar St.	Harry P. Gaffney.	North side, P. O. Box 88.	Mechanic's Hall.	Wed.
rr)1026	Buffalo, N. Y.		Portchester, N. Y.				
m)1027	Salem, Ohio.	S. M. Gabler.	99 E. 4th St.	E. J. DeVoe.	27 Fittell Ave.	Sheet Metal Hall.	1st & 3d Mon.
rr)1028	E. Mauch Chunk, Pa.	John Miller.	21 S. Church St.	Chas. Bartholomew.	147 S. Union.	I. O. O. F. Hall.	1st & 3d Sun.
			Hazleton, Pa.		216 North St.		
(t)1029	Woonsocket, R. I.	Harry M. Walker.	617 Social St.	Ralph Nutting.	131 Lincoln St.	6 S. Main St.	1st & 3d Mon.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Dat.
(rr)1030	Chicago, Ill.	W. H. Thomas.	124 Warren Ave. Downers Gr., Ill.	R. J. Wurfel.	3541 Cottage Grove Ave.	5 S. Sanagamon St.	1st & 3d Thurs.
(mt)1031	Manchester, N. H.	Leon D. Hadley.	38 Avon St.	J. F. Talty.	25 High St.	1074 Elm St.	1st & 3d Wed.
(w)1032	Belingham, Wash.	H. C. Morgan.	2401 Franklin St.	W. H. Gubbins.	1202 Elk St.	Labor Temple.	Tues.
(rr)1033	Pocatello, Idaho.	E. J. Fechtel.	317 N. 11th St.	Geo. J. Richardson.	1012 E. Lewis.	Woodman Hall.	2d & 4th Fri.
(m)1034	Laramie, Wyo.	G. H. Lewis.	Box 375.	H. L. Peterson.	512 Clark St.	Labor Temple.	2d & 4th Fri.
(rr)1035	Wellsville, Ohio.	N. H. Carnahan.	1822 Nevada St.	N. H. Carnahan.	1822 Nevada St.	Machinists Hall.	2d & 4th Tues.
(rr)1036	Jackson, Mich.	A. P. Dunn.	217 N. Forbes St.	H. Hine.	1025 S. Milwaukee St.	Labor Hall.	1st & 3d Thurs.
(m)1037	Winnipeg, Man., Canada.	A. A. Miles.	113 Atlantic Ave.	J. S. McDonald.	165 James St.	Labor Temple.	2d & 4th Mon.
(rr)1038	Cleveland, O.	E. A. Shipley.	Alpine Hotel.	Edw. Sherman.	2611 Mapledale Ave.	American House.	1st & 3d Wed.
(m)1039	Abilene, Texas.	Fred Major.	617 Chestnut St.	E. B. Mainer.	Fullirean Elec. Co.	Labor Hall.	Fri.
(m)1040	Bismarck, N. Dak.			H. E. Saner.	302 8th St.		
(m)1041	Bemidji, Minn.			Bert Naylor.	201 S. Irvine St.		
(m)1042	Sturgis, Mich.	Lee R. Garrett.	117 S. Monroe St.	A. R. Farnsley.	103 E. West St.	Woodman Hall.	1st & 3d Fri.
(l)1043	Ranger, Tex.	C. E. Gifford.	Straun, Tex.	C. E. Gifford.	Box 1343.	Painters Hall.	Sun.
(m)1044	Rome, N. Y.			W. H. Ahles.	162 W. Dominick St.		
(m)1045	Pawhuska, Okla.	W. E. Harp.		Geo. Young.	Box 723.	Stock Grower's Bank.	Wed.
(m)1046	DeKalb, Ill.	I. E. Casper.	E. Lincoln Highway	W. T. Whitney.	321 N. 9th.	Union Hall.	1st & 3d Wed.
(rr)1047	Toledo, O.	Geo. Dinsmore.		D. N. Matheson.	1221 Mott Ave.	Labor Temple.	Thurs.
1048	Chicago, Ill.			J. F. Fitzgerald.	7249 S. Carpenter St.	175 N. Wash. St.	Friday.
(rr)1049	Oil City Pa.			W. H. Myers.	Box 33.	Lay Bldg.	1st & 3d Mon.
(m)1050	Sterling, Colo.	Frank Bealtie.	106 Factory St.	A. L. Johnson.	Colo. House.	Albany Hotel.	2d & 4th Thurs.
(i)1052	Paducah, Ky.			J. A. Warden.	415 N. 7th St.		
1053	Hillsboro, Ill.			O. D. Farquhar.	130 School St.		
1054	Salina, Kas.	R. H. Dutcher.	232 N. 2nd St.	L. C. Arnold.	405 E. Elm St.	H. V. R. Hall.	1st & 2d Tues.
(m)1055	Wellington, Kan.	J. D. Green.	811 E. 7th St.	Ross McNay.	109 N. Jeff. St.	108 W. Harvey.	Fri.
1056	Defiance, O.	Geo. Hammond.	Care W. Ruehlof.				
1057	Woodland, Me.	John Pomeroy.	Woodland, Me.				
1058	LaPorte, Ind.	W. B. Allen.	112 Grove St.	Roy Woodruff.	364 Hawthorne St.	806½ Lincoln Way.	2d & 4th Thurs.
1059	St. Anthony, Idaho.						
1060	Norfolk, Va.						
(m)1061	Bluffton, Ind.	C. A. Heare.	Box 56.	A. A. Hammond.	114 W. South.		Tuesday.
1062	Philadelphia, Pa.						
(m)1063	Keene, N. H.			R. F. Dunckler.	13 Union St.		
(m)1064	Rutland, Vt.			G. D. Walters.	99 Park Ave.		
(i)1065	Ironton, Ohio.			I. N. Ward.	202 Chestnut St.	Bricklayer's Hall.	Wednesday.
1066	Rome, Ga.	J. A. S. Darcy, Jr.	101 Cherokee St.	Earnest Mosteller.	Box 604.		
(m)1067	Fortbault, Minn.	P. V. Gale.		Geo. LeBlanc.			
1068	Sydney Mines, N. S. Can.			Otto McKinnon.	No. Sydney Cape, Breton.		
1069	Norfolk Downs, Mass.						
1070	Ludington, Mich.						
(i)1071	Battle Creek, Mich.			E. C. Hoffman.	61 Kalamazoo St.		
1072	Monterey, Calif.	J. A. McCoy.		J. C. Scrafford.			
(i)1073	Lima, O.			O. L. Barnes.	1173 Brice Ave.		
(m)1074	Breckenridge, Tex.	I. R. Anthony.	Box 596.	I. R. Anthony.	Box 596.		
(i)1075	Bay City, Mich.	Walt Pawlak.	711 S. Monroe St.				
(m)1076	Oneida, N. Y.	H. M. Cornish.					
1077	Blytheville, Ark.			L. H. Koennecker.			
(m)1079	Auburn, N. Y.			Edw. Conboy.	3 Burt Ave.		
1080	Freeport, Ill.			Gregory Campbell.			
1081	Altus, Okla.			L. R. Whitney.			
(to)1a	Boston Mass.	Anna Malloy.	448 Old South Bldg.	Loretta M. Baker.	448 Old South Bldg.	997 Washington St.	2d & 4th Fri.
(to)2a	Lynn, Mass.	Mary J. Healey.	8 Echo Place.	May Healey.	8 Ech Pl.		
(to)3a	Springfield, Mass.	Mary Sullivan.	20 Home St.			Hibernian Hall.	2d & 4th Mon.
(to)5a	Worcester, Mass.	Katherine N. Dolon.	12 Vinton St.	Anna M. Foley.	37 Temple St.	19 Pearl St.	1st & 3d Mon.
(to)6a	New Bedford, Mass.	Claire Barry.	34 Liberty St.	Helena E. Smith.	137 Chestnut St.	Cornell Bldg.	2d & 4th Thurs.
(to)7a	Framingham, Mass.	Esther Colbert.	100 Whittier Road.	Grace Clinton.	247 Waverly St.	Central Labor Hall.	3d Thurs.
(to)9a	Butte Montana.	Florence Walsh.	707 N. Mont. St.	Florence Walsh.	707 N. Montana St.	W. Granite St.	Last Sat.
(to)11a	Fitchburg, Mass.	Florence Johnson.	31 Gillis Ct.	Rose Vaillancourt.	52 Oliver St.	13 Blossom St.	2d & 4th Mon.
(to)12a	Concord, Mass.	Mary Mansfield.	Bedford St.	Mary A. Grimes.	52 Bedford St.	Carpenter Hall.	2d Thurs.
(to)15a	Denison, Texas.	Carrie Dobbins.	201 W. Bond St.	Carrie Dobbins.	201 W. Bond St.		
(to)16a	Salem, Mass.	Margaret Dennehey.	Cliff St., Beverly.	Margaret King.	36 Burroughs St., Danvers, Mass.	Eagles Hall.	2n & 4th Thurs.
(to)18a	Lawrence, Mass.	M. E. Reardon.	74 Ames St.	Rose A. Bedard.	159 Water St.	Pilgrim Hall.	4th Tues.
(to)19a	Lowell, Mass.	M. C. Cullen.	16 Loring St.	Anna McQuaid.	127 Rogers St.	I. O. O. F. Hall.	2d & 4th Tues.
(to)20a	Haverhill, Mass.	Esther Beal.	27 Merrimack St.	J. I. Sargent.	72 Pecker St.	8 Main St.	3d Mon.
(to)21a	Fall River, Mass.	Emily Keefe.	162 Rockland St.	Margaret Choate.	534 Locust St.	Moose Hall.	Last Mon.
(to)22a	Taunton, Mass.	Rebecca A. Mackenzi.	45 Hodges Ave.	Ethel Clapp.	59 Oak St.	Odd Fellows Hall.	4th Mon.
(to)23a	Pittsfield, Mass.	Marion Hickey.	131 Stoddard Ave.	Marjorie Cook.	10 Lincoln St.	School St.	1st & 3d Mon.
(to)24a	North Adams, Mass.	Valeda M. Viens.	230 Houghton St.	Annie Timoney.	27 Cheesbro Ave.	O. F. Lodge Rooms.	1st Wed.
(to)25a	Portland, Maine.	Helen Cushing.	14 Alder St.	Winnie A. Mohan.	10 Bristol St.	Pythian Temple.	1st & 3d Tues.
(to)26a	Bangor, Maine.			Madeline Richardson.	176 Buck St.		
(to)27a	Brookton, Mass.	Rena Mackin.	11 W. Park St.	M. L. Meacham.	958 N. Main St.	Marston Bldg.	1st & 3d Mon.
(to)31a	Winnipeg, Man.	M. E. Williamson.	Labor Temple.	S. Peters.	165 James St.	Labor Temple.	2d & 4th Wed.
(to)33a	Newburyport, Mass.	Violet Broun.	35 Wash St.	Agnes Collins.	21 Purchase St.	Lafayette Hall.	1st Wed.

WORKERS AND OPERATORS

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U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
o)38a	Aberdeen, Wash.	Louise Angst.	P. O. B. 14.	Leah Christianson.	114 N. Monroe St.	Union Hall.	1st Fri.
o)38a	Missoula, Mont.	Mary O'Rourke.	1151 1/2 Broadway.	Louise Angst.	P. O. B. 14.	Labor Temple Hall.	1st & 3d Tues.
o)42a	Seattle, Wash.	Maybell Story.	Labor Temple.	Blanche Brown.	811 S. 7th St.	Labor Temple.	2d & 4th Thurs.
o)44a	Portland, Oregon.	Violet Fleck.	P. O. B. 644.	Vera Epling.	P. O. B. 644.	386 1/2 Washington St.	Every Thurs.
o)45a	Miles City, Mont.	Marie Harms.	P. O. Box 1777.	Adelia C. Knudtson.	512 Washington St.		
o)45a	Spokane, Wash.	Eliz. Armstrong.	928 N. Centre St.	Myrtle Bott.	Box 1777.		
o)51a	Bakersfield, Calif.	Dora Harvey.	2331 Chester Lane.	Vivian Wheeler.	1131 S. 12th St.	K. of P. Hall.	1st & 3d Mon.
o)52a	Los Angeles, Calif.	Estelle Gatlin.	320 1/2 S. Daley St.	Mary Autry.	2302 I St.	Labor Temple.	Every Fri.
o)53a	Fresno, Calif.	Belle Buell.	P. O. B. 350.	Mrs. Jeanette Diskey.	210 N. Louise St.	Roosevelt Hall.	Every Thurs.
o)54a	San Francisco, Cal.	Mathilda Matthal.	44 Page.	Bess Foote.	P. O. B. 350.	Odd Fellows Hall.	1st & 3d Tues.
o)55a	Oakland, Calif.	Louise Foster.	1628 Grove St., Berkely.	Maud Kazaka.	642 Shotwell St.	Druids' Temple.	Every Tues.
o)57a	Lewiston, Maine.	Anna Moore.	6 Hunton Pl., Auburn.	Ruth A. Gray.	715 16th St.	205 Pacific Bldg.	Every Fri.
o)61a	Santa Rosa, Calif.	Ester Barey.	P. O. B. 437.	Marion A. Tuttle.	182 Oak St.	Sands Bldg.	1st Tues.
o)62a	Jacksonville, Fla.	Alpha Morrison.	Labor Temple.	Elaine Shire.	P. O. B. 437.	Labor Temple.	1st & 3d Tues.
o)64a	Waycross, Ga.	Phoebe Gooding.	52 Tebeau St.	Mrs. A. E. Courtens.	308 Masonic Temple.	Labor Temple.	Tuesdays.
o)65a	Providence, R. I.	Bertha Crocker.	123 Bath St.	K. M. McGovern.	165 Gilmore St.	Labor Hall.	1st & 3d Tues.
o)66a	Manchester, N. H.	Bertha Carr.	223 Grove St.	Margaret Cullity.	99 Wash. St.	Swedish Hall.	2d & 4th Mon.
o)67a	San Bernardino, Calif.	Anna Huysing.	624 Perris St.	Velma Conrad.	164 Union St.	Hanover St.	Every Monday.
o)71a	Portsmouth, N. H.	Mary Fullman.	91 Wilbird St.	Florence Dennett.	233 Dennett St.	Labor Temple.	1st & 3d Fri.
o)72a	Greenfield, Mass.	Elizabeth Molscheit.	Wells St.	Emma T. Kossbiel.	256 Davis St.	K. of P. Hall.	1st Monday.
o)73a	Everett, Wash.	Jean Fassum.	2101 Locke Ave.	Frances Rankin.	2202 Pine St.	Labor Temple.	1st Thursday.
o)74a	Houlton, Maine.	Verda Adams.	140 Military St.	Leah Grant.	Houlton, Me.	Woodman Hall.	1st Wed.
o)77a	Vancouver, B. C.	K. Radcliff.	1549 Grant St.	C. Molyneux.	1329 13th Ave., E.	440 Pender St., W.	Every Thurs.
o)78a	Bloomington, Ill.	Geraldine McKeon.	506 N. Allen St.	Marian Bell.	537 W. Grove St.	Odd Fellows Hall.	1st & 3d Wed.
o)79a	Brumming, Ga.	Carrie Harper.	Norwich St.	Mary Kline.	507 First Ave.	Labor Temple.	Sunday.
o)81a	Norfolk, Va.	Rachel Brims.	915 Marshall Ave.	Willie Brinkley.	Edgewater, Va.	Eagles Home.	2d & 4th Wed.
o)82a	Long Beach, Calif.	Anna Quinn.	Balboa, Cz.	Agnes K. Gibson.	Cristobal, Canal Zone.	Lodge Hall.	2d Sunday, 2d Friday.
o)84a	Canal Zone, Pan.			Grace Hoy.	212 Dakota Bldg.	Labor Hall.	
o)88a	St. Paul, Minn.			Myrtle Cain.	850 Jackson St.		
o)89a	Minneapolis, Minn.	Minnie Hoffman.	1912 Colgan St.	Mildred Flint.	907 S. 4th St.	Eagles Hall.	Every Fri.
o)90a	Louisville, Ky.	Irene Griebel.	1904 Harrison St.	Anna Chandler.	Russell Ave. R. R.	App's Hall.	2d & 4th Fri.
o)92a	Ft. Wayne, Ind.			Ada Douglas.	1620 S. Ohio St.		
o)93a	Sedalia, Mo.	Eva Mallicoat.	223 N. Union St.	Lorine Bailey.	No. Market St.	Fraternity Hall.	1st & 3d Tues.
o)94a	Shawnee, Okla.			Marie Clapp.	207 W. Charles St.	Labor Hall.	3d Thurs.
o)95a	Champaign, Ill.	Nellie Glick.	407 W. Railroad St. Urbana, Ill.	Ann Zubeck.	650 S. Davis St.		
o)97a	Helena, Mont.	Alma Cram.	1437 Butte Ave.	Fannie Babcock.	1141 W. Wash. St.	Redman Hall.	1st & 3d Thurs.
o)100a	Lansing, Mich.	Mary Schairer.	832 Grove St.	Jennie Carr.	29 Ann St.	Maccabee Hall.	2d & 4th Mon.
o)101a	Newport, R. I.	Helen E. Taylor.	14 Bliss Road.	Cath. V. Shaw.	100 Windsor Ave.		2d & 4th Thurs.
o)103a	Hartford, Conn.	Mary Gantley.	6 Foote Guard Pl.	Lucretia Hubner.	618 State St.	Taphom Bldg.	1st & 3d Fri.
o)105a	Alton, Ill.	Mayne Schollmeier.	427 E. 4th St.	Helen Kinery.	93 Rockingham St.	Forresters Hall.	2d Friday.
o)106a	Bellevue Falls, Vt.	Frances Barrett.	7 Merchant St. N. Walpole, Mass.	Ruth Stockstill.	1012 School St.	Miners Hall.	1st & 3d Mon.
o)108a	Hillsboro, Ill.	Jane Crawford.	R. R. 4.	Mary Hanley.	108 Franklin St.	G. A. R. Hall.	1st Friday.
o)109a	Rutland, Vt.	Marguerite Beardsley.	29 E. Washington St.	Eva Childs.	176 N. Willard St.	Carpenters Hall.	2nd Friday.
o)110a	Burlington, Vt.	F. M. Collins.	99 S. Union St.	Ethel Hill.	1152 Myrtle Ave.	Labor Hall.	Every Mon.
o)112a	Eureka, Calif.	Wille A. Meivills.	635 G. St.	Gertrude Hitchins.	11 Stark Ave.		1st & last Mon.
o)113a	Dover, N. H.	A. B. Spiller.	Cushing St.	Alpha Jones.	2200 Missouri Ave.		2d Tuesday.
o)114a	Granite City, Ill.	Gladys McGeever.	2200 Missouri Ave.	Mae C. Addy.	14 Langdon Bldg.		1st Tues.
o)115a	Montpelier, Vt.	Elsie A. Morgan.	70 Avers St.	Anna Keller.	2221 College Ave.	2221 College Ave.	
o)116a	St. Louis, Mo.	May Cullen.	4461 Enright Ave.	Mary E. Ryan.	604 Gage St.		1st & 3d Fri.
o)117a	Bennington, Vt.	Agnes Murphy.	160 Beach St.	Zola Foothaker.	Box 484 Antioch, Calif.		
o)118a	Martiney, Calif.	Ruth Miller.	Pittsburg, Calif.				
o)119a	Cargary, Alberta.	Catherine G. Cameron.	2333 Fifth Ave., NW	Ella H. Lightfoot.	627 Fifth Ave., W.	Labor Temple.	2d & 4th Mon.
o)120a	Stamford, Conn.	Ruth Cox.	81 Myrtle Ave.	Helen O'Neill.	58 Frank St.	Mechanics Hall.	2d & 4th Mon.
o)121a	Grand Rapids, Mich.	Geraldine Jackson.	840 Oakland Ave.	Lavern McNamara.	54 Milwaukee Ave., NW.	A. O. H. Hall.	
o)122a	St. Johnsbury, Vt.	Gladys Biscow.	13 Cherry St.	Alice Lontine.	71 Eastern Ave.	40 Main St.	Last Mon.
o)123a	Galesburg, Ill.	Helen Jordan.	967 W. Main St.	Mabel Steelar.	1316 E. Losey St.	Trades Assembly Hall.	Every Fri.
o)124a	Rumford, Me.	Elizabeth Sweetser.	532 Virgin St.	Bertha Buswell.	Congress St.	K. of P. Hall.	1st Wed.
o)125a	Nashua, N. H.	Jane Sexton.	8 Chestnut St.	Grace Sullivan.	40 Lake St.	K. of C. Hall.	2d Monday.
o)126a	Atlanta, Ga.	Frances McNeal.	117 E. 12th St.	Agnes Parker.	44 Crew St.	Labor Temple.	2d & 4th Mon.
o)127a	San Diego, Calif.	Anna Schaeffer.	Amelia Apt.	Clare E. Baker.	4616 Louisiana Ave.	Eagle Hall.	Every Wed.
o)128a	Augusta, Ga.	Audrey Coleman.	501 11th St.	H. M. Coleman.	941 Green St.	Odd Fellows Hall.	Every Wed.
o)129a	Saginaw, Mich.	Marie East.	909 Almira St.	Sara Ingram.	130 S. Alexander St.	Machinists Hall.	Every Mon.
o)130a	Newport, Vt.	Blanche Whalen.	6 Orchard St.	Margaret Squires.	Clyde St.	I. O. O. F. Hall.	Last Sat.
o)131a	San Jose, Calif.	Hortense Wood.	315 Willow St.	Gertrude Bernhardt.	469 S. 3d St.	Labor Temple.	Every Tues.
o)132a	Hattiesburg, Miss.	Marie Callier.	New Orleans St.	Mae Jacobs.	441 Newman St.	K. of P. Hall.	1st & 3d Tues.
o)133a	Vallejo, Calif.			C. H. Connor.	Box 251.		
o)134a	Cleveland, Ohio.			Minnie Polen.	530 Permanent Bldg.		

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(to)120a	Meridian, Miss.	Louise Sandusky	3815 8th St.	Gladys Smith	906 24th Ave.	Labor Temple	Every Mon.
(to)128a	Gulfport, Miss.	Myrtle Daspit	P. O. B. 24	S. Rebecca Daspit	P. O. B. 24	Lang Hall	1st & 3d Wed.
(to)129a	Macon, Ga.						
(to)141a	Anarillo, Texas	Elsie McDaniel	702 Taylor St.	Mattie Crittenden	1801 Pierce St.	W. O. W. Hall	2d Thurs.
(to)142a	Sacramento, Calif.	Mary O'Neill	910 7th St.	Lillian Kintgen	910 7th St.		
(to)143a	Stockton, Calif.			Carrie Hampton	Box 141		
(to)144a	Littleton, N. H.	Bertha Bormig	Woodsville, N. H.	Katherine Stevens	Woodsville, N. H.	Littleton Ct. Rm.	3d Tuesday
(to)147a	Palestine, Texas	Ida Mae Wedin	1116 S. Sycamore St.	Laura B. Sullivan	P. O. Box 399	Labor Temple	2d & 4th Mon.
(to)149a	Luarel, Miss.			Virgie Toler	404 14th Ave.		
(to)150a	Youngstown, Ohio.	Rose McIntyre	Struthers, Ohio	Anna Newsome	311 K. of C. Bldg.	K. of C. Bldg.	1st & 3d Thurs
(to)152a	Pana, Ill.	R. E. Zuitek	604 Washington St.	Ruth Toberman	712 Kitchell Ave.	5 W. Second St.	1st Thurs.
(to)153a	Taylorville, Ill.	Marie Newman	1103 N. Prairie St.	Edith Turner	404 E. Park St.	W. Main & Cross Sts.	Every Thurs.
(to)154a	Oklahoma, Okla.	Nora Carter	1414 S. Walker St.	Esther Pruce	912 E. 6th St.	Musicians Hdqtrs.	Tuesdays.
(to)156a	Modesta, Calif.			Ethel Johnson	1017 7th St.		
(to)157a	Miami, Fla.	Daisy Baylis		M. J. Albritton	601 19th St.		
(to)158a	Reno, Nev.			Jennie Brown	212 N. Virginia St.		
(to)161a	Bellingham, Wash.	Hazel Blauford	1901 34th St.	Lillian Sly	2711 Kudshaw St.	Donovan Bldg.	Every 2d Mon.
(to)162a	Thomasville, Ga.			Elizabeth Hall	1115 Seixas St.		
(to)166a	Rock Island, Ill.	Helen Mohl		Irene Gustafson	709 3d Ave.	Industrial Hall	2d Tues., 4th Monday.
(to)167a	Huntington, Ind.	Francis Gabardy	1228 E. State St.	Lydia Hoffman	827 Willerson St.	B. of L. F. & Eng. Hall.	Last Mon.
(to)168a	Punxsutawney, Pa.	Gretchen Hazen	114 Pleasant Ave.	Cora Pittman	Elk Run St.		
(to)169a	Shelbyville, Ill.	Ruby Lindsay		Hazel Broyles	2211 S. 5th St.	Union Hall	Every Fri.
(to)170a	Kalamazoo, Mich.			Ruth Saxton	1122 River St.	I. O. O. F. Hall	2d & 4th Tues.
(to)171a	Richmond, Va.	C. Eva Bowles	1109 Decatur St.	M. E. Rowlett	2516 E. Grace St.	Junior Hall	1st & 3d Mon.
(to)173a	Gillespie, Ill.			Lucille Roberts	P. O. B. 415		
(to)174a	Kittanning, Pa.			Katheryn Heymers	Ford City, Pa.		
(to)175a	Pasadena, Calif.	Bertha B. Mills		Mr. Edyth Soule	1115 Marengo Ave.	Labor Temple	2d & 4th Tues.
(to)176a	Muskogee, Okla.	A. J. Thomas					
(to)177a	Drumright, Okla.	Florence Martin	Gen. Delivery	Ester Clements	P. O. B. 1305	Trades Council Hall.	1st & 3d Fri.
(to)178a	Carlinville, Ill.						
(to)179a	Albany, Ga.						
(to)180a	Tifton, Ga.			Clara Mintz	Tifton, Ga.		
(to)181a	Brainerd, Minn.	Daisy Sinclair	301 N. 10th St.	Alice Johnson	1824 Oak St., SE		
(to)182a	Laconia, N. H.	Margaret Killourhy	36 Dixon St.	Hazel Raymo	10 Hoyt Ct.	Capital Hall	2d Mon.
(to)183a	Concord, N. H.	M. Ethel Mulligan	1 Ahren Ct.	Florence Cunningham	54 Church St.		
(to)185a	Edmonton, Alta., Can.	Annie I. Ross	8405 101st St.				
(to)186a	Coshocton, O.	Virgil Jacobs	Tenth St.	Nina Miller	Ninth St.	Labor Temple	1st & 3d Thurs
(to)187a	Dodge City, Kas.	May Cailleff	505 Avenue B.				
(to)188a	Lethbridge, Alta., Can.	Bertha Hilton	Box 474				

CLASSIFIED DIRECTORY

Alabama.		Santa Rosa.... 594	W. Palm Beach 323	Springfield 193
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Minneapolis	24
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Hattiesburg	132a
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Elmira	986	Cleveland	1038	Braddock	633	Erwin	919
Geneva	840	Cleveland	134a	Bradford	996	Jackson	835
Glen Falls	389	Cincinnati	101	Butler	10	Knoxville	760
Green Island	790	Cincinnati	212	Carbondale	683	Knoxville	811
Jamestown	106	Cincinnati	774	Charleroi	930	Memphis	474
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Middletown	133	Columbus	274	Chunk	1028	Texas.	
Middletown	824	Dayton	82	Erie	30	Abilene	1039
Newburgh	631	Dayton	828	Erie	56	Austin	520
New York	817	Defiance	1056	Erie	964	Amarillo	602
New York	3	East Liverpool	93	Greenville	778	Amarillo	141a
New York	20	Elyria	129	Harrisburg	143	Beaumont	221
New York	386	Findlay	987	Harrisburg	781	Beaumont	479
New York	664	Hamilton	648	Hazleton	636	Breckenridge	1074
New York	742	Ironton	1065	Homestead	632	Cisco	942
New York	744	Lima	32	Indiana	881	Cleburne	884
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Olean	425	Lorain	627	Johnstown	493	Dallas	69
Oneida	1076	Mansfield	688	Johnstown	547	Dallas	448
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Peekskill	748	Marietta	972	Kittanning	174a	Dennison	15a
Poughkeepsie	215	Massillon	362	Lancaster	990	El Paso	583
Rochester	44	Middletown	927	Lebanon	923	El Paso	585
Rochester	86	New Philadel-		Meadville	504	El Paso	769
Rome	1044	phia	422	Monessen	371	Fort Worth	116
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Schenectady	647	Piqua	665	New Kensing-		Galveston	527
Schenectady	727	Portsmouth	403	ton	662	Greenville	304
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Schenectady	267	Salem	1027	Philadelphia	21	Houston	954
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Syracuse	849	Warren	913	Pittsburg	880	Ranger	1043
Troy	392	Wellsville	1035	Pittsburg	1024	San Antonio	60
Utica	42	Youngstown	62	Pittston	667	San Antonio	500
Utica	181	Youngstown	64	Pottsville	537	Sherman	272
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Burlington	110a
Bennington	117a
Clarksburg	596
Clarksburg	755
Huntington	549
Huntington	317
Huntington	549
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Princeton	745
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London	120
Kingston	573
Kitchener	373
Midland	896
Niagara Falls	897
Ottawa	724
Peterboro	261
Peterboro	772
Sarnia	1004
Sault Ste Marie	726
Sudbury	900
St. Thomas	787
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Thorald	914
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Saskatoon	589

PRICE LIST of SUPPLIES

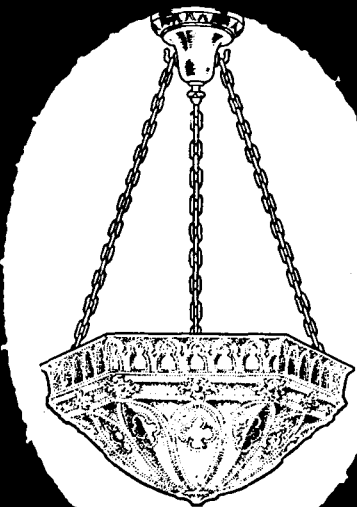
Application Blanks, per 100.....	\$.75	Pins, Telephone Operator's.....	.35
Arrears, Official Notice of, per 100.....	.50	Rituals, extra, each.....	.25
Account Book, Treasurer's.....	.75	Receipt Book (300 receipts).....	2.00
Buttons, S. G. (large).....	1.00	Receipt Book (750 receipts).....	3.50
Buttons, S. G. (medium).....	.75	Receipt Book, Treasurer's.....	.35
Buttons, S. G. (small).....	.60	Receipt Holders, each.....	.20
Buttons, R. G.50	Seal	3.50
Buttons, Cuff, S. G., per pair.....	3.75	Traveling Cards, per dozen.....	.75
Buttons, Cuff, R. G., per pair.....	1.50	Withdrawal Cards, with Trans. Cds., per dozen	.50
Buttons, monthly due, each.....	1½c	Working Cards, per 100.....	.50
Books, set of.....	10.00	Warrant Book, for R. S.....	.35
Book, Minute for R. S.....	1.25		
Book, Day	1.25		
Book, Roll Call	1.25		
Charter Fee, for each member.....	1.00		
Charms, Rolled Gold.....	2.00		
Constitution, per 100.....	5.00		
Carbon for receipt books.....	.05		
Envelopes, Official, per 100.....	.75		
Electrical Worker, subscription, per year.....	.25		
Ledger, Financial Secretary's, 200 pages.....	2.25		
Ledger, Financial Secretary's, 400 pages.....	3.25		
Labels, Metal, per 100.....	1.25		
Labels, Paper, per 100.....	.15		
Obligation Cards, double, per dozen.....	.25		
Paper, Official Letter, per 100.....	.75		
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